

Compilation of State Mandates on Municipalities



October 29, 2021



500 East Capitol Avenue | P.O. Box 5180 | Springfield, IL 62705-5180
Phone: 217.525.1220 | Fax: 217.525.7438 | iml.org

INDEX

Author’s Note.....	i
Introduction	ii
A Note about Types of Mandates	iii
State Mandates with Significant Financial Impact on Local Government	iv
Pensions	1
Property Taxes	8
Sales Taxes	11
Public Records & Meetings.....	11
Labor Relations	12
Municipalities.....	13
Finances	16
Health Insurance	16
Environmental Protection.....	18
Other	18

AUTHOR'S NOTE

Assembling a complete compilation of unfunded mandates affecting municipalities is a difficult task. What makes the project challenging is that General Assemblies and Governors have passed and enacted unfunded state mandates (probably) since Illinois gained its statehood.

This report represents our best effort to identify and assemble a thorough compilation of unfunded state mandates that affect the cities, villages and towns of Illinois.

The state mandates included within this report were compiled from the following sources:

- The State Mandates Act, which includes a list of public acts with an exemption from the Act.
- The Illinois Department of Commerce and Economic Opportunity's state mandates catalog (2018).
- The Illinois Municipal League's (IML) *Calendar of Statutory Duties for Municipal Officials*.
- IML staff knowledge of enacted mandates.

This and other reports on current or previously proposed unfunded mandates are updated regularly and available on the Illinois Municipal League's website at iml.org/mandates.



INTRODUCTION

Members of the General Assembly consider dozens of proposals each year that would impose new unfunded state mandates on cities, villages and towns in Illinois. These mandates are passed and enacted as a matter of routine. This report compiles a list of mandates that affect municipal governments.

There are several unfunded state mandates that impose substantial costs onto municipal governments and their taxpayers. There are also mandates that create administrative burdens on municipal governments that require considerable staff time and municipal resources. This results in a cumulative cost to municipal governments and their taxpayers.

Illinois policymakers are appropriately examining ways to reduce the cost of government and provide relief to local property taxpayers. These discussions require a recognition that municipal property tax rates are in large part driven by mandates, particularly with respect to employee benefits, that were imposed by the state without appropriate state funding to offset the newly created financial burden. These costs are either passed onto Illinoisans through local tax increases, or offset by service reductions or a combination thereof.

Through the years, IML has been a consistent voice of warning and opposition to the accrual of unfunded state mandates. Unfortunately, the accumulation of these mandates across several units of local government (*i.e.*, schools, counties, townships) has contributed to a state of affairs where lawmakers find themselves grappling with how to constructively address the objections of their constituents to escalating property tax rates.

The state authorized property tax caps as a way to slow property tax growth during the 1990s. Despite this measure, state lawmakers continued to pass additional mandates onto local governments over subsequent years, which has placed more pressure on the property tax system.

Legislation has often been introduced that would impose further restrictions on the ability of local governments to even capture basic inflationary increases through property taxes. None of those bills would reduce the many state-imposed property tax cost drivers. Rather, they might result in increased local government debt or restrict already tight budgets by making it more difficult for local governments to pay for the costs imposed by state mandates while still providing critical services to local taxpayers.

Real solutions to reducing local property taxes are to either repeal costly state mandates or ensure that local governments receive the state funding necessary to offset their costs. IML looks forward to working cooperatively with the General Assembly and the Governor to accomplish these objectives.



A NOTE ABOUT TYPES OF MANDATES

The Illinois State Mandates Act (30 ILCS 805) identifies five categories of state mandates.

LOCAL GOVERNMENT ORGANIZATION AND STRUCTURE MANDATES – These refer to actions relating to (1) the form of local government and the adoption and revision of statutes on the reorganization of local government; (2) the establishment of multi-county districts or councils of government; (3) the holding of local elections; (4) the designation of public offices, and their duties, powers and responsibilities; and (5) the prescription of administrative practices and procedures for local governing bodies.

DUE PROCESS MANDATES – These concern such matters as (1) administration of justice; (2) notification and conduct of public hearings; (3) procedures for administrative and judicial review of actions taken by local governing bodies; and (4) protection of the public from malfeasance, misfeasance or nonfeasance by local government officials.

SERVICE MANDATES* – These mandates pertain to the creation or expansion of governmental services or delivery standards, such as (1) elementary and secondary education; (2) community colleges; (3) public health; (4) hospitals; (5) public assistance; (6) air pollution control; (7) water pollution control; and (8) solid waste treatment and disposal.

TAX EXEMPTION MANDATES* – Mandates of this type exempt private property or other specified items from the local tax base.

PERSONNEL MANDATES* – This category of mandates affect local government in the form of (1) salaries and wages; (2) employee qualifications and training; (3) hours, location of employment, and other working conditions; and (4) fringe benefits, including insurance, health, medical care, retirement and other benefits.

*The Act provides that these three mandate categories are reimbursable by the State of Illinois. They are as follows:

- Tax Exemption Mandates (100% of cost)
- Personnel Mandates (100% of cost)
- Service Mandates (50% - 100% of cost)

Although certain categories of mandates were intended to be reimbursable by the state, the General Assembly has consistently exempted these mandates from the reimbursement provision of the State Mandates Act. Consequently, local governments have been required to absorb these additional costs over a period of decades.

STATE MANDATES WITH SIGNIFICANT FINANCIAL IMPACT ON LOCAL GOVERNMENTS

The following state mandates are responsible for imposing substantial costs and/or service reductions on local governments and their taxpayers. IML understands that the repeal of these mandates would be politically controversial. Repeal, however, is not the only way to reduce the cost burdens. The General Assembly and Governor have the option of funding the costs associated with these state-imposed mandates. Alternatively, municipalities could be given additional authority to develop the tools necessary to appropriately fund these mandates; this would include the possibility of expanding home rule powers to all municipalities.

Public Pension Mandates

Municipalities are required to create employee pension funds upon reaching a population of 5,000 residents. Benefit levels are controlled by the state, despite the state having no financial obligation to fund the pension costs whatsoever. There have been a multitude of pension mandates over the years in the form of expanded benefits and “sweeteners.” Most municipalities fund their pensions using property tax revenue.

Property Tax Caps

Non-home rule units of government are required to obtain referendum approval in order to increase property taxes by the lesser of 5% or the rate of inflation. Property tax caps successfully slowed the rate of property tax growth, but restricted the ability of local governments to generate sufficient revenue to offset costs, such as those created by other state mandates.

Collective Bargaining and Interest Arbitration

The obligation to bargain collectively with local employee unions results in increased employee wage and benefit costs. In addition, the arbitration process required with respect to bargaining with public safety unions imposes significant costs onto municipal governments. Bargaining requirements have been expanded over time, as have the associated costs.

Prevailing Wage

Local governments contracting for public works projects are required to pay prevailing wage rates. This mandate substantially increases the cost of public projects and decreases the dollars necessary to fund other obligations, especially with small, low budget projects.

Public Safety Employee Benefits Act

This mandate requires municipal governments to fund the health insurance premiums of public safety personnel injured or killed in the line of duty while responding to an emergency. While the purpose of the law is good, the lack of reasonable eligibility rules allows for otherwise employable



individuals to benefit from lifetime taxpayer-funded health insurance premiums. This expensive benefit should be provided only to those public safety employees physically unable to work, or for the families of those killed in the line of duty.

Public Employee Disability Act

This mandate provides public safety employees with their full salary for up to one year for a duty-related disability. The benefits paid under the Illinois Workers' Compensation Act are intended to compensate employees for injuries. Municipalities already pay into an expensive workers' compensation system and should not be required to pay over and above the 66 2/3% benefit provided by the Workers' Compensation Act for this one category of public employee.

Freedom of Information Act/Open Meetings Act

The transparency requirements within the Freedom of Information Act (FOIA) and the Open Meetings Act (OMA) are popular with taxpayers and government watchdogs. While local governments support transparency, the administrative burdens, considerable staff time to fulfill expanding FOIA and OMA requirements, and all associated legal expenses impose a cost that should be offset by the state as the entity imposing the requirements.

Health Insurance Continuation Law

This mandate requires local governments to allow employees that participate in the Illinois Municipal Retirement Fund (IMRF) or a public safety pension fund to remain within the local government group health insurance plan after retirement. The employee can be required to fund the premium, but the participation of older retirees in the plan increases the overall cost of the group health insurance plan.



Compiled State Mandates

Summary	Statute(s)	Public Act	General Impact
Pensions			
Training requirements for pension trustees	40 ILCS 5/1-109.3	96-429	Costs associated with training
Downstate police pensions - fund required for 5,000 population	40 ILCS 5/3-103	83-1440	Significant employer cost to provide mandatory pension benefits
Downstate police pensions	40 ILCS 5/3-105.2, 3-109.2, 3-109.3, 3-110, 3-111, 3-111.1, 3-112, 3-113.1, 3-114.1, 3-114.2, 3-114.3, 3-114.6, 3-120, 3-124.1, 3-125.1, 3-127	91-939	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-106, 3-109, 3-110	89-52	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-106, 3-109, 3-110	92-279	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-109	95-483	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-109	96-775	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-109, 3-109.1, 3-110, 3-110.7, 3-111	90-460	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-109.1, 3-109.4, 3-124.1	100-281	Increases employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-110	96-297	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-110	95-812	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-110	96-1260	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-110.4	89-643	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-110.6	96-745	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-110.8, 3-110.10	95-1036	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-110.9	95-504	Increased employer costs associated with benefits



Downstate police pensions	40 ILCS 5/3-111.1	87-1265	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-111.1	96-1495	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-111.5	101-627	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-112, 3-121	89-408	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-113.1	91-466	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-114.3, 3-114.4, 3-114.6, 3-121	90-766	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-124.2, 3-135	84-1010	Increased employer costs associated with benefits
Downstate police pensions	40 ILCS 5/3-141.1, 3-143, 3-144.5	95-950	Increased employer costs associated with benefits
Downstate fire pensions - fund required for 5,000 population	40 ILCS 5/4-103	83-1440	Significant employer cost to provide mandatory pension benefits
Downstate fire pensions	40 ILCS 5/4-106, 4-107, 4-118	90-576	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-107, 4-108	89-52	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-108	95-1056	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-108, 4-109, 4-109.1, 4-109.2, 4-110, 4-110.1, 4-114, 4-118.1	91-466	Increased employer costs associated with benefits
Chicago firefighter pensions	40 ILCS 5/4-108.5 40 ILCS 5/6-164	100-539	Increased employer costs associated with benefits
Pension credit transfer from downstate to Chicago fire pension funds	40 ILCS 5/4-108.6, 40 ILCS 5/6-227	100-544	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-108.6	96-727	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-109.1	90-32	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-109.1	96-775	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-109.2	87-1265	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-109.2	93-689	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-109.3	95-1036	Increased employer costs associated with benefits



Downstate fire pensions	40 ILCS 5/4-109.3, 4-110, 4-110.1, 4-111, 4-114	93-1090	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-109.3, 30 ILCS 805/8.45	102-81	Increased employer costs associated with benefits
Downstate fire disability pensions	40 ILCS 5/4-110	89-136	Increased employer costs associated with benefits
Downstate fire occupational disease disability pension	40 ILCS 5/4-110.1	89-136	Increased employer costs associated with benefits
Downstate fire pensions - secondary employer	40 ILCS 5/4-118, 4-110.2	101-522	Costs associated with staff time
Downstate fire pensions - secondary employer	40 ILCS 5/4-110.2	102-59	Increased reporting requirements
Downstate fire survivor pension benefits	40 ILCS 5/4-114	89-136	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-114	98-391	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-114, 4-115.1	92-279	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-118.1	84-1472	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-128	84-1010	Increased employer costs associated with benefits
Downstate fire pensions	40 ILCS 5/4-134, 4-138.5	95-950	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-101	87-849	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-114	90-551	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-114, 5-154, 5-154.1, 5-167.1, 5-167.4, 5-168	89-12	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-128	86-272	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-129.1, 5-132, 5-167.2, 5-167.4, 5-168	93-654	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-129.1, 5-144, 5-167.5, 5-233.1	92-599	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-144	84-1104	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-146, 5-147, 5-152	95-504	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-152	92-279	Increased employer costs associated with benefits



Chicago police pensions	40 ILCS 5/5-152.1	90-511	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-152.1, 5-154, 5-154.1	89-643	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-156, 5-157, 5-167.4, 5-168, 5-172, 5-204	90-766	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-167.1	94-719	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-168, 5-178, 5-214.2	95-1036	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-174	94-624	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-212, 5-214.3	96-1260	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-212, 5-237	89-136	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-214	100-1173	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-214.2	96-285	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-228, 5-227	101-387	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-234	96-727	Increased employer costs associated with benefits
Chicago police pensions	40 ILCS 5/5-236	96-745	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-101	87-849	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-111, 6-124.1, 6-128, 6-128.2, 6-128.4, 6-141.2, 6-142, 6-143, 6-151.1, 6-160, 6-164, 6-165, 6-210.1, 6-210.2, 6-210.3, 6-211, 6-222	93-654	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-128.4, 6-143, 6-159, 6-164, 6-164.1, 6-165, 6-210.1	89-136	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-128.4, 6-165	90-766	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-140	92-50	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-142, 6-210.1	93-917	Increased employer costs associated with benefits



Chicago fire pensions	40 ILCS 5/6-148, 6-151	92-279	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-151	88-528	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-151.1	84-11	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-151.1, 6-153	84-1472	Increased employer costs associated with benefits
Chicago fire pensions	40 ICLS 5/6-151.1	102-91	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-151.2	95-1036	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-153, 6-159, 6-210.1, 6-210.2, 6-227, 6-228	96-727	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-202	86-273	Increased employer costs associated with benefits
Chicago fire pensions	40 ILCS 5/6-210.4	96-260	Increased employer costs associated with benefits
IMRF compensation reporting requirements	40 ILCS 5/7-109, 7-116, 7-135, 7-137, 7-141, 7-141.1, 7-142.1, 7-144, 7-145.1, 7-172, 7-205, 7-225, 5 ILCS 120/7.3, 1-160	97-609	Cost associated with staff time to fulfill reporting requirement
IMRF pensions	40 ILCS 5/7-109, 7-139.9	90-460	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-109.3 et al	87-850	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-111, 7-113, 7-116, 7-118, 7-139, 7-145, 7-171, 7-172, 7-199.3	90-448	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-118, 7-174, 7-175, 7-175.1, 7-201, 7-205, 7-206, 7-208, 7-209	89-136	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-132, 7-171	90-511	Increased employer costs associated with benefits
IMRF pensions - public information	40 ILCS 5/7-135.5	101-504	Costs associated with staff time
IMRF pensions	40 ILCS 5/7-139	95-483	Increased employer costs associated with benefits



IMRF pensions	40 ILCS 5/7-139	95-504	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-139	95-812	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-139.11, 7-139.13	95-1036	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-139.6	89-643	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-139.8	96-745	Increased employer costs associated with benefits
IMRF pensions – downstate police transfer	40 ILCS 5/7-139.14, 30 ILCS 805/8.45	102-113	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-141.1	96-775	Increased employer costs associated with benefits
IMRF pensions - disability	40 ILCS 5/7-146, 5/7-150	101-151	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-142.1, 7-156, 7-169, 7-172, 7-173.1	94-712	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-145.2, 7-160	92-279	Increased employer costs associated with benefits
IMRF Return to Work	40 ILCS 5/7-144, 40 ILCS 5/7-172, 30 ILCS 805/8.40	99-745	Increased costs associated with repayment
IMRF pensions	40 ILCS 5/7-146, 7-150, 7-159, 7-173.1, 7-173.2	90-766	Increased employer costs associated with benefits
IMRF pensions	40 ILCS 5/7-217	84-1472	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8	88-535	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-110, 8-113, 8-120, 8-137, 8-138, 8-150.1, 8-158, 8-161, 8-164.1, 8-168, 8-171, 8-227, 8-230.7, 8-230.9, 8-230.10, 8-243.2	92-599	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-120, 8-243.3	92-279	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-125, 8-139, 8-158, 8-173, 8-201, 8-230, 8-230.6, 8-233	90-31	Increased employer costs associated with benefits



Chicago employees pensions	40 ILCS 5/8-137, 8-137.1, 8-138, 8-139, 8-150.1, 8-158, 8-173, 8-230.7, 8-244.1	90-766	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-137, 8-138	92-609	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-137, 8-138.4, 8-138.5, 8-150.1, 8-167, 8-172, 8-172.1, 8-174, 8-174.1, 8-192	93-654	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-138, 8-138.3, 8-150.1, 8-154, 8-159, 8-226	90-511	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-159	84-1472	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-163	95-1036	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-172.1	96-0727	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-226.4	89-643	Increased employer costs associated with benefits
Chicago employees pensions	40 ILCS 5/8-226.7	95-504	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-110, 11-124, 11-125.8, 11-134.2, 11-153, 11-169, 11-190, 11-217, 11-221, 11-221.3	90-31	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-116, 11-150	84-159	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-125.8, 11-134, 11-134.1, 11-145.1, 11-153, 11-156, 11-160.1, 11-164, 11-167	92-599	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-133.3, 11-133.4, 11-134.1, 11-145.1, 11-163, 11-167, 11-170.1, 11-178, 11-181	93-654	Increased employer costs associated with benefits



Chicago laborers pensions	40 ILCS 5/11-134, 11-134.1	92-609	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-134, 11-134.1, 11-134.2, 11-134.3, 11-145.1, 11-153, 11-169, 11-181, 11-182, 11-183	90-766	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-153	92-279	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-158	95-1036	Increased employer costs associated with benefits
Chicago laborers pensions	40 ILCS 5/11-179	85-964	Increased employer costs associated with benefits
Workers' comp and pension benefits	40 ILCS 5/22-307	90-525	Increased employer costs associated with benefits
Property Taxes			
Homestead exemption notices	35 ILCS 5/605, 35 ILCS 205/7, 35 ILCS 205/162	87-1189	Costs associated with staff time and mailing
Senior homestead exemption	35 ILCS 5/205	101-545	Revenue loss
Homestead exemption increase	35 ILCS 5/208	100-1149	Revenue loss
Assessed value limitation for property	35 ILCS 200/10-30	88-455	Revenue loss
Property tax exemption for vegetative filter strip assessment	35 ILCS 200/10-152	89-606	Revenue loss
Property tax exemption	35 ILCS 200/10-155	89-137	Revenue loss
Low-income housing valuation law	35 ILCS 200/10-235, 10-240, 10-245, 10-250, 10-255	91-651	Revenue loss
Veterans organization assessment freeze	35 ILCS 200/10-240	91-635	Revenue loss
Veterans organization assessment freeze	35 ILCS 200/10-300	93-753	Revenue loss
Fraternal organization assessment freeze	35 ILCS 200/10-350	91-834	Revenue loss
Fraternal organization assessment freeze	35 ILCS 200/10-355	92-388	Revenue loss
Senior citizen tax freeze homestead exemption	35 ILCS 200/14-15	90-288	Revenue loss
Senior citizens homestead exemption	35 ILCS 200/15-10, 15-170, 65 ILCS 5/11-74.4-9, 11-74.6-40	93-715	Revenue loss



Property tax exemption for cemeteries	35 ILCS 200/15-45	92-733	Revenue loss
Property tax exemption	35 ILCS 200/15-65	88-455	Revenue loss
Property tax exemption for charitable organizations	35 ILCS 200/15-65, 18-80	92-382	Revenue loss
Property tax exemptions for libraries	35 ILCS 200/15-66, 18-101.25	91-897	Revenue loss
Property tax exemption	35 ILCS 200/15-125	93-1038	Revenue loss
Property tax exemption increase	35 ILCS 200/15-165	91-401	Revenue loss
Alternative general homestead exemption	35 ILCS 200/15-167, 35 ILCS 200/15-169, 35 ILCS 200/15/170, 35 ILCS 200/15-176, 20 ILCS 2505/2505-560	96-1418	Revenue loss
Senior citizens homestead exemption	35 ILCS 200-15-170	88-455	Revenue loss
Senior citizens tax freeze homestead exemption	35 ILCS 200/15-172	88-669	Revenue loss
Senior citizen assessment freeze	35 ILCS 200/15-172	90-204	Revenue loss
Senior citizen assessment freeze homestead exemption	35 ILCS 200/15-172	91-45	Revenue loss
Senior citizen assessment freeze homestead exemption increase	35 ILCS 200/15-172	91-56	Revenue loss
Senior citizen assessment freeze, homestead exemptions	35 ILCS 200/15-172	89-581	Revenue loss
Senior assessment freeze expansion	35 ILCS 200/15-172	99-423	Revenue loss
Senior citizens assessment freeze homestead exemption	35 ILCS 200/15-172, 65 ILCS 5/11-74.4-9, 11-74.6-40	93-715	Revenue loss
Homestead exemption -- natural disaster	35 ILCS 200/15-173	97-716	Revenue loss
General homestead exemption	35 ILCS 200/15-175	88-455	Revenue loss
General homestead exemption	35 ILCS 200/15-175, 65 ILCS 5/11-74.4-9, 11-74.6-40	93-715	Revenue loss



Alternative general homestead exemption	35 ILCS 200/15-176, 65 ILCS 5/11-74.4-9, 11-74.6-40	93-715	Revenue loss
Homestead improvement exemption	35 ILCS 200/15-180	88-455	Revenue loss
Homestead improvement tax exemption for catastrophic events	35 ILCS 200/15-180	89-690	Revenue loss
Homestead improvement exemption	35 ILCS 200/15-180, 65 ILCS 5/11-74.4-9, 11-74.6-40	93-715	Revenue loss
Homestead improvement exemption	35 ILCS 200/15-168, 35 ILCS 200/15-169, 35 ILCS 200/15-172	102-136	Expansion of exemption; loss of revenue
Senior citizens homestead exemption – income	35 ILCS 200/15-172, 320 ILCS 30/2	102-644	Expansion of exemption; loss of revenue
Property tax vendor report	35 ILCS 200/18-50.2, 30 ILCS 805/8.45	102-265	Increased reporting requirements
Property tax extension limitation law (PTELL)	35 ILCS 200/18-185, 18-213, 18-240	89-510	Revenue loss
Property tax exemption	35 ILCS 200/15-185	94-750	Revenue loss
Truth in Taxation notice and hearing requirements	35 ILCS 200/18-60, 18-65	88-455	Costs associated with staff time
Notice and hearing requirements to increase tax levy by more than 5%	35 ILCS 200/18-70, 18-75, 18-80	88-455	Costs associated with staff time
Referendum required for extending or increasing debt service extension base under PTELL.	35 ILCS 200/18-212	89-385	Costs associated with holding referendum
Property tax caps -- one-year (PTELL)	35 ILCS 200/18-246 <i>et seq</i>	89-1	Revenue loss
Limitation on collecting delinquent property taxes	35 ILCS 200/24-10	88-455	Revenue loss
Longtime owner-occupant property tax exemption	35 ILCS 250/15, 35 ILCS 250/20	90-648	Revenue loss
Conditions of deferral or exemption under the Longtime Owner-Occupant Property Tax Relief Act set by county officials.	35 ILCS 250/20	88-669	Revenue loss



Mobile home local services tax exemption	35 ILCS 515/7.5	93-146	Revenue loss
Sales Taxes			
Sales tax exemptions	35 ILCS 105/3-5	89-495	Revenue loss
Sales tax exemptions	35 ILCS 105/3-5	99-855	Revenue loss
Coal and aggregate exploration sales tax exemption	35 ILCS 105/3-5, 35 ILCS 110/3-5, 35 ILCS 115/3-5, 35 ILCS 120/2-5	100-594	Revenue loss
Sales tax exemptions	35 ILCS 105/3-7	90-529	Revenue loss
Sales tax exemptions	35 ILCS 105/, 35 ILCS 110/, 35 ILCS 115/, 35 ILCS 120	83-327	Revenue loss
Prepaid telecommunications calling arrangements excluded from certain taxes	35 ILCS 105/3, 3- 27, 35 ILCS 110/3, 3-27, 35 ILCS 115/3, 3-27, 35 ILCS 120/2, 2-27, 35 ILCS 630/2, 3, 4, 6, 35 ILCS 635/10, 20, 65 ILCS 5/8-11-2, 17	91-870	Revenue loss
Exempts taxes of rolling stock moving vehicles	35 ILCS 105/3-61, 35 ILCS 110/3-51, 35 ILCS 115/2d, 35 ILCS 120/2-51	100-321	Revenue loss
Partial exemption of taxes on liquified natural gas	35 ILCS 505/1.8, 35 ILCS 505/1.8A, 35 ILCS 505/1.8B, 35 ILCS 505/1.13C, 35 ILCS 505/235 ILCS 505/2a, 35 ILCS 505/5	100-9	Revenue loss
Mobile home penalty amount	35 ILCS 515/9	101-454	Revenue loss
Simplified municipal telecommunications tax	35 ILCS 636/5-42, 35 ILCS 638/80	92-602	Costs associated with notification requirements
Public Records & Meetings			
Open Meetings Act (OMA) training requirement	5 ILCS 120/1.05	96-542	Costs associated with training staff, provision of records and public access counselor reviews
OMA - meeting schedule, notices and agenda requirements	5 ILCS 120/2.02, 2.03	82-378	Costs associated with staff time
OMA - closed meeting recordings - obtaining and maintaining equipment	5 ILCS 120/2.06	93-523	Costs associated with equipment



FOIA officer requirement	5 ILCS 140/3.5	96-542	Costs associated with staff time and training
FOIA - notification requirements	5 ILCS 140/4	96-542	Costs associated with staff time and notification requirement
FOIA - public record categorization requirement	5 ILCS 140/5	83-1013	Costs associated with staff time to prepare and maintain list
FOIA - fee limitations	5 ILCS 140/6	96-542	Restricts ability to offset costs
FOIA - legal fees/penalties	5 ILCS 140/11	96-542	Costs associated with legal fees and fines
Identity Protection Act	5 ILCS 179/	96-874	Costs associated with developing and implementing a policy
Notary public notice requirement	5 ILCS 312/3-103	101-465	Increased municipal liability
Notice by Publication Act – minority groups	715 ILCS 5/12	102-592	Costs associated with implementation
Labor Relations			
Public Labor Relations Act - fair share policies	5 ILCS 315/6	93-854	Costs associated with continued employer collection of dues
Public Labor Relations Act - firefighter residency bargaining	5 ILCS 315/14	90-202	Legal costs associated with arbitration
Public Labor Relations Act - minimum manning	5 ILCS 315/14	98-1151	Costs associated with arbitration and additional personnel
Military Leave of Absence Act - requires payment to military reserve employee during active service and training	5 ILCS 325/1, 1.1	93-409	Costs associated with replacement employees/shifting duties to existing staff
Public Employee Disability Act	5 ILCS 345/	85-1393	Increased costs associated with benefits
Public Employee Disability Act Expansion	5/ILCS 345/1	100-1143	Increased costs associated with benefits
Fire service training	50 ILCS 740/12.6	102-115	Increased training requirements
Regional Fire Protection Agency Act	50 ILCS 741/	98-1095	Costs associated with plan development, mediation, and referendum requirement
Fire Department Promotion Act	50 ILCS 742/	93-411	Costs associated with administering the statutory promotion process
Fire Department Promotion Act - written examinations - no cost to candidate for review session	50 ILCS 742/35	97-352	Cost shift to employer
Human Rights Act – hair discrimination	775 ILCS 5/1-103	102-36	Restriction on employer authority
Human Rights Act - employer definition	775 ILCS 5/2-101	101-430	Restriction on municipal authority
Artificial Intelligence Video Interview Act	New Act	101-260	Costs associated with staff time
Video interview demographic	820 ILCS 42/20	102-47	Increased reporting requirements
Minimum wage law	820 ILCS 105/4	93-581	Costs associated with increased wages



Increased minimum wage	5 ILCS 100/5-45, 35 ILCS 5/704A, 820 ILCS 105/4, 820 ILCS 105/7, 820 ILCS 105/10, 820 ILCS 105/11, 820 ILCS 105/12	101-1	Increased personnel costs
Equal Pay Act	820 ILCS 112/	93-6	Costs associated with record-keeping and penalties
Equal Pay Act - wage history	820 ILCS 112/10, 820 ILCS 112/20	101-177	Restriction on employer authority
Prevailing Wage Act	820 ILCS 130/	86-1324	Increased costs for public works projects
Victim's Economic Security and Safety Act	820 ILCS 180/10, 820 ILCS 180/20	99-765	Increased personnel costs
Crime victim leave	820 ILCS 180/10, 820 ILCS 180/20, 820 ILCS 180/25, 820 ILCS 180/30	102-487	Costs associated with implementation
Workers' Compensation Act	820 ILCS 305/	83-1377	Costs associated with funding benefits
Workers' Compensation – MRSA Presumption	820 ILCS 305/6	102-493	Increased employer costs
Firefighter Workers' Compensation Law	820 ILCS 305/6, 820 ILCS 310/1	95-316	Costs associated with funding benefits
Workers' compensation - ability to pay	820 ILCS 305/4a-5	101-40	Costs associated with funding benefits
Line of Duty Compensation Act– probation officer	820 ILCS 315/2	102-221	Costs associated with funding benefits
Line of Duty Compensation Act - claim deadline	820 ILCS 315/3	102-215	Increased benefit costs
Public Safety Employees Benefits Act (PSEBA)	820 ILCS 320/	90-535	Costs associated with funding benefits
PSEBA – bargained health plan	820 ILCS 320/3	102-439	Restriction of employer authority; increased costs
Workers' Rights constitutional amendment	ILCON Art. 1, Sec. 25 (new)	SJRCA 11	Restriction of employer authority
Municipalities			
ADA coordinator	65 ILCS 5/1-1-11	96-650	Costs associated with staff time and publication
Municipal treasurer's report	65 ILCS 5/3.1-35-65	87-1119	Costs associated with staff time and publication
City collector report	65 ILCS 5/3.1-35-125	87-1119	Costs associated with staff time and publication
Annual audit publication commission form of government	65 ILCS 5/4-5-16	87-1119	Costs associated with staff time and publication
General obligation bonds notice requirement	65 ILCS 5/8-4-25	89-655	Costs associated with staff time and publication



Notice and hearing requirements associated with redevelopment projects	65 ILCS 5/8-8-3.5, 11-74.4-3, 11-74.4-4, 11-74.4-4.1, 11-74.4-4.2, 11-74.4-5, 11-74.4-6, 11-74.4-7, 11-74.4-7.1, 11-74.4-8, 11-74.4-8a, 35 ILCS 200/18-185	91-478	Costs associated with staff time and publication
Municipal audit report disclosures	65 ILCS 5/8-8-10.5	98-738	Costs associated with staff time and publication
Municipal sales tax rebate agreement report	65 ILCS 5/8-11-21, 5 ILCS 140/7.5	97-976	Costs associated with staff time and publication
Notice and publication of delinquent special assessments	65 ILCS 5/9-2-83, 9-2-84, 9-2-85	85-1137	Costs associated with staff time and publication
Civil service commissions	65 ILCS 5/10-1-1 et seq.		Costs associated with administering the Act
Fire department hiring law	65 ILCS 5/10-1-7.1, 10-1-7.2, 10-2.1-6.3, 10-2.1-6.4, 70 ILCS 705/16.06b, 70 ILCS 705/16.06c	98-760	Costs associated with administering the statutory hiring process
Appointment of fire chiefs	65 ILCS 5/10-1-7.3, 10-2.1-4	100-1126	Restriction of appointment authority
Civil service commissions	65 ILCS 5/10-1-12	89-52	Costs associated with administering the Act
Substitute firefighter law	65 ILCS 5/10-1-14, 10-2.1-4, 70 ILCS 705/16.06	95-490	Costs associated with overtime
Requires criminal background checks on new potential law enforcement employees	65 ILCS 5/10-2.1-6, 50 ILCS 705/8.2, 10.2	92-533	Costs associated with background checks
School resource officer training	50 ILCS 705/10.22	100-984	Costs associated with training
Limitation on appointment of fire chiefs	65 ILCS 5/10-1-7.3, 10-2.1-4, 70 ILCS 705/16.04b	100-425	Restriction on municipal hiring authority
Mandatory bargaining over discharge and removal of police and firefighters for non-home rule communities	65 ILCS 5/10-2.1-17	95-356	Costs associated with arbitration process
Public safety cross-training prohibition	65 ILCS 5/10-3-3.1	94-720	Costs associated with inability to reduce personnel



Requires paid leave for the union activities of firefighters who are officers in a statewide labor organization	65 ILCS 5/10-3-12	86-1395	Costs associated with overtime needed to fill vacancy
Referendum requirement to dissolve fire service	65 ILCS 5/10-4-12	98-666	Costs associated with holding referendum
Board of fire & police commissioners	65 ILCS 5/10-21-1 et seq.		Costs associated with statutory hiring, discipline and termination requirements
Board of fire & police commissioners	65 ILCS 5/10-2.1-6, 10-2.1-14	89-52	Costs associated with statutory hiring, discipline and termination requirements
AEDs in police stations	65 ILCS 5/11-1-13	99-246	Costs associated with purchasing AEDs and training
Police accompany DCFS investigator	65 ILCS 5/11-1-2.2	100-625	Costs associated with staff time
Chicago's Commission on Human Relations	65 ILCS 5/11-5-11	100-669	Costs associated with establishment of administrative system
Foreign fire insurance boards	65 ILCS 5/11-10-2	96-505	Costs associated with implementation
Chicago foreign fire insurance board	65 ILCS 5/11-10-2	100-656	Costs associated with staff time
Waste collection franchise agreements	65 ILCS 5/11-19-1	96-1215	Costs associated with hearing and notification requirements
Retail food establishment inspections	65 ILCS 5/11-20-15	96-749	Costs associated with inspection requirement
Demolition notice requirements	65 ILCS 5/11-39-2.5	96-1536	Costs associated with staff time and publication
CATV audits	65 ILCS 5/11-42-11.05	100-945	Costs associated with staff time
Municipal convention hall audit report	65 ILCS 5/11-65-9	94-465	Costs associated with staff time and publication
Annual audit publication for municipal coliseums	65 ILCS 5/11-67-9	92-774	Costs associated with staff time, auditor and publication
Positive Action Act	65 ILCS 5/11-74.4-3, 65 ILCS 5/11-74.6-10, 65 ILCS 110/10	102-617	Restriction of employer authority
Public notice of enterprise zone abatement	65 ILCS 5/11-74.4-4, 11-74.4-8, 11-74.4-8a, 11-74.4-8c, 11-74.6-15, 20 ILCS 655/5.4, 5.4.1, 35 ILCS 200/18-170	90-258	Costs associated with staff time and publication



Notice requirement to county clerk regarding redevelopment projects	65 ILCS 5/11-74.6-10, 11-74.6-15, 11-74.6-18, 11-74.6-20, 11-74.6-22, 11-74.6-30, 11-74.6-35, 11-74.6-45, 11-74.6-50	91-474	Costs associated with staff time and publication
Annual publication of municipal utility financial report	65 ILCS 5/11-117-13	94-465	Costs associated with staff time and publication
Annual audit of street railway systems	65 ILCS 5/11-122-5	94-465	Costs associated with staff time and audit
Water supply contract requirements	65 ILCS 5/11-124-1	93-226	Costs associated with supplying water to unincorporated areas
Annual audit of municipal sewerage systems	65 ILCS 5/11-141-8	Laws 1961, p. 576	Costs associated with staff time and audit
Annual publication of zoning map	65 ILCS 5/11-13-19	Laws 1963, p. 3136	Costs associated with staff time and publication
Local Government Travel Expense Control Act	New Act	99-604	Costs associated with additional staff time
Small Wireless Facilities Deployment Act	55 ILCS 5/5-12001.2	100-585	Costs associated with staff time, fee limitations and possible infrastructure repair
Garden Act	New Act	102-180	Restriction of municipal authority
Affordable housing – pets	310 ILCS 65/18	102-283	Restriction of municipal authority
TIF Reporting	65 ILCS 5/8-8-3.5	102-127	Increased TIF reporting requirements
Finances			
Fair Patient Billing Act	30 ILCS 105/5.66.3, 110 ILCS 330/5, 210 ILCS 85/7	94-885	Costs associated with statutory billing and collection practices
Child Bereavement Leave Act	30 ILCS 105/5.875	99-703	Increased personnel costs
Public hearing for issuing bonds	30 ILCS 352/11	89-655	Costs associated with notification and hearing
Bond sale notification requirements	30 ILCS 352/15	89-655, 91-595	Costs associated with notification and hearing
Bond registration and procedures	30 ILCS 550/1, 30 ILCS 550/3, 55 ILCS 5/5-1121, 65 ILCS 5/11-39-3	89-518	Restriction on municipal authority
Requires local governments to identify each beneficiary of a land trust	30 ILCS 561/1	92-294	Costs associated with staff time
Health Insurance			
Insurance coverage for eating disorders	215 ILCS 5/1, 215 ILCS 5/370c	100-305	Increased health insurance costs



Health insurance coverage	215 ILCS 5, 215 ILCS 125, 215 ILCS 165, 5 ILCS 375 6.11	93-102	Costs associated with health insurance benefit coverage expansion
Health insurance continuation	215 ILCS 5/143.17a, 215 ILCS 5/367.2, 5 ILCS 375 /6.2	93-477	Costs associated with health insurance benefit coverage expansion
Health insurance coverage for PANDAS/PANS	65 ILCS 5/10-4-2.3	100-24	Increased health insurance costs
Health insurance coverage	65 ILCS 5/10-4-2, 10-4-2.3, 215 ILCS 5/356g, 356t, 356u, 1003, 215 ILCS 105/8, 215 ILCS 125/4-6.1, 4-6.5, 215 ILCS 165/10	90-7	Costs associated with health insurance benefit coverage expansion
Health insurance coverage - diagnostic mammogram	65 ILCS 5/10-4-2	101-580	Costs associated with health insurance benefit coverage expansion
Health insurance coverage	65 ILCS 5/10-4-2.3	96-139	Costs associated with health insurance benefit coverage expansion
Health insurance coverage - hearing aids	65 ILCS 5/10-4-2.3	101-393	Costs associated with health insurance benefit coverage expansion
Health insurance coverage	65 ILCS 5/10-4-2.3	90-741	Costs associated with health insurance benefit coverage expansion
Health insurance coverage	65 ILCS 5/10-4-2.3	95-978	Costs associated with health insurance benefit coverage expansion
Health insurance coverage	65 ILCS 5/10-4-2.3, 215 ILCS 5/356z	95-1049	Costs associated with health insurance benefit coverage expansion
Health insurance coverage	65 ILCS 5/10-4-2.5	89-513	Costs associated with health insurance benefit coverage expansion
Health insurance coverage	65 ILCS 5/10-4-2.5	89-514	Costs associated with health insurance benefit coverage expansion
Health insurance coverage for birth control	65 ILCS 5/10-4-2.3	102-103	Increased health insurance costs
Health insurance coverage – biomarker testing	65 ILCS 5/10-4-2.3	102-203	Increased health insurance costs
Health insurance coverage – cancer testing	65 ILCS 5/10-4-2.3	102-589	Increased health insurance costs
Health insurance coverage – mental health	New Act	102-579	Increased health insurance costs
Health insurance coverage- colonoscopy coverage	65 ILCS 5/10-4-2.3	102-443	Increased health insurance costs
Insurance – wellness mandate	215 ILCS 5/356z.22	102-104	Increase benefits
Insurance – network adequacy	215 ILCS 124/10	102-144	Increased benefits



Health insurance coverage – TMJ disorders	65 ILCS 5/10-4-2.3	102-30	Increased health insurance costs
Health insurance coverage – postpartum	65 ILCS 5/10-4-2.3	102-665	Increased health insurance costs
Health insurance coverage – pancreatic cancer screening	65 ILCS 5/10-4-2.3	102-306	Increased health insurance costs
Health insurance coverage – denial of site of treatment	215 ILCS 5/356z.14	102-322	Increased health insurance costs
Health insurance coverage – blood testing	215 ILCS 5/356z.43	102-530	Increased health insurance costs
Health insurance coverage – fertility disclosure	New Act	102-630	Increased health insurance costs
Health insurance coverage – port wine stains	65 ILCS 5/10-4-2.3	102-642	Increased health insurance costs
Environmental Protection			
Lead service line replacement	20 ILCS 605/605-870	102-613	Costs associated with implementation
PFAs Reduction Act	New Act	102-290	Costs associated with implementation
Environmental Protection Act - NPDES water pollution construction permit fees	415 ILCS 5/12.2	93-32	Costs associated with fee imposed upon local governments that treat wastewater
Environmental Protection Act - NPDES permit fees for storm water construction site	415 ILCS 5/12.5	96-245	Costs associated with fee imposed upon local governments that treat wastewater
Environmental Protection Act - transportation and transfer of construction debris	415 ILCS 5/21, 415 ILCS 5/33, 415 ILCS 5/44	90-344	Costs associated with requirement of load tickets and manifests
Environmental Protection Act - disclosures involving local sitings under the EPA	415 ILCS 5/39.2	90-409	Costs associated with disclosure of host agreement with local siting applicant
EPA regulations	415 ILCS, 5/3.85-3.90, 415 ILCS 5/9.6, 415 ILCS 5/22.17-22.46, 415 ILCS 5/57, 30 ILCS 105/5.360	88-496	Costs associated with regulations and fees
Public Water Supply Regulation Act - public water supply registration	415 ILCS 40/7a	99-529	Costs associated with storage fee limitation and staff time
Other			
Submit proposed building codes to the state	20 ILCS 3918/	92-489	Costs associated with staff time
FOIA harassment settlements	50 ILCS 205/3c	100-1040	Costs associated with staff time and notification requirement
Internet posting requirement of local officials' e-mail addresses	50 ILCS 205/20	98-930	Costs associated with staff time
Project notice requirements	50 ILCS 510/4	98-420	Costs associated with staff time and notices



Police training - mental health awareness	50 ILCS 705/7	100-247	Costs associated with training
Suicide training - first responders	65 ILCS 5/11-1-14, 11-6-11	101-375	Increased personnel costs
Law Enforcement Sexual Assault Investigation Act	50 ILCS 705/7.7	100-515	Costs associated with staff time
Part-time police training requirements	50 ILCS 705/8.2, 50 ILCS 705/10.1, 50 ILCS 720/2	89-170	Costs associated with training
Police training - mental health	50 ILCS 705/10.23	101-215	Increased personnel costs
Missing Persons Identification Act	50 ILCS 722/5 50 ILCS 722/10	101-266	Costs associated with staff time
Unidentified human remains	50 ILCS 722/20	100-901	Costs associated with staff time
Police department drug testing policy for officers involved in shootings	50 ILCS 727/1-25	100-389	Requires development of policy
Mandatory police chief and deputy chief training	50 ILCS 705/10.7	94-354	Costs associated with training
Police victim sensitivity training	50 ILCS 705/10.21	100-910	Costs associated with training
Property owner notification requirement	70 ILCS 2805/32a.3	90-558	Costs associated with staff time and notices
Law enforcement student questioning	105 ILCS 5/22-85	101-478	Restriction on municipal authority
Health insurance coverage	110 ILCS 330/8, 210 ILCS 85/6.25	96-343	Costs associated with development of influenza policy
Automated external defibrillator (AED) requirement	210 ILCS 74/	93-910	Costs associated with equipment and training
Managed Care Reform and Patient Rights Act	215 ILCS 134/, 305 ILCS 5/5-16.12	91-617	Costs associated with provision of health care plan requirements
Health insurance continuation	215 ILCS 5/367f	86-1444	Costs associated with allowing retirees to remain in group plan
Veterans memorial marker	330 ILCS 110/1.1	101-317	Revenue loss
Policy and standards for alcohol and tobacco compliance operations	235 ILCS 5/6-16.1(b)	92-503	Costs associated with development and implementation of policy
Affordable housing plan	310 ILCS 67/25	93-595	Costs associated with development and implementation of plan
Equitable Restroom Act	410 ILCS 35/18	101-293	Costs associated with implementation
Health care professionals ID badges	410 ILCS 50/6	90-331	Costs associated with providing badges
Smoke Free Illinois Act	410 ILCS 82/	95-17	Costs associated with signage
Firearm ordinance - submission to state police	430 ILCS 65/13.3	92-238	Costs associated with staff time
Routine painting/maintenance	415 ILCS 5/14.7, 605 ILCS 5/4-106	101-226	Increased personnel costs



Posting for road detours - web notice	605 ILCS 5/4-407, 605 ILCS 5/4-408	100-473	Costs associated with staff time and notification requirement
Maintenance of grade separations - toll highway	605 ILCS 10/11	100-71	Costs associated with infrastructure maintenance
Diesel inspection requirements	625 ILCS 5/13-100.1, 13-102.1, 13-103, 13-106, 13-109.1, 13-109.2, 13-109.3, 13-114, 13-116.1, 13-117	91-254	Costs associated with statutory emission inspection guidelines
Police officers required to weigh and remove overweight vehicles from state highways	625 ILCS 5/15-112	88-535	Costs associated with portable scale usage training and enforcement
Portable scale training	625 ILCS 5/15-112	91-129	Costs associated with portable scale usage training and enforcement
Vehicle tax exemption	625 ILCS 5/2-121	87-1063	Revenue loss
Disclosure of expunged juvenile records	705 ILCS 405/1-1	100-285	Costs associated with staff time and possible loss of revenue
Inspection of juvenile records	705 ILCS 405/1-8, 705 ILCS 405/5-915	100-720	Costs associated with staff time
Requires local law enforcement agencies to purchase and maintain electronic and video recording devices	705 ILCS 405/5-401.5, 720 ILCS 5/14-3	93-206	Costs associated with acquiring and maintaining equipment
Peace officer - restriction on arrest	725 ILCS 5/107-2	101-39	Restriction on municipal authority
Seizure and forfeiture reporting act	730 ILCS 5/5-5-3.2	100-512	Costs associated with staff time
Police training - domestic violence	725 ILCS 5/112A-27, 750 ILCS 60/301.1	99-810	Costs associated with consultation and training requirements
Location surveillance	725 ILCS 168/10, 725 ILCS 168/15, 725 ILCS 168/20, 725 ILCS 168/25	101-460	Restriction on municipal authority
Sexual assault evidence tracking	725 ILCS 202-50	102-22	Increased notification requirements
Privacy of Child Victims of Criminal Sexual Offenses Act – record restriction	725 ILCS 190/3	102-651	Costs associated with implementation
Privacy of Adult Victims of Criminal Sexual Offenses Act	New Act	102-652	Costs associated with implementation
Feminine Hygiene Products for the Homeless Act	New Act	102-249	Loss of revenue
Fire and Smoke Damper Inspection Act	New Act	102-426	Increased testing requirements



Community Emergency Services and Supports Act	50 ILCS 750/4	102-580	Restriction of municipal authority; increased costs
Abused and Neglected Child Reporting Act (ANCRA) – implicit bias training	325 ILCS 5/4	102-604	Increased training requirements





500 East Capitol Avenue | P.O. Box 5180 | Springfield, IL 62705-5180
Phone: 217.525.1220 | Fax: 217.525.7438 | iml.org