

LOMBARD POLICE  
DEPARTMENT

2024

ANNUAL  
REPORT



# Message from Chief Tom Wirsing

It is my pleasure to present the Lombard Police Department's 2024 Annual Report. This report contains a brief summary of significant programs, activities, and statistics that highlight the department's accomplishments throughout the year.

The Lombard Police Department is committed to continual engagement with those we serve in a professional manner. Our department members not only respond to police calls for service and enforce criminal and traffic laws; we do our best to take the time to interact with our community members, engage citizens in a positive way, and consistently provide the quality services that are expected of us. We are an organization which values and respects all citizens. We continually strive to earn and maintain the trust of our community as well as be a part of it.

As an organization committed to serving our community according to the highest standards of professional excellence and transparency, we continue to embrace the diversity of our department and the community we serve consistent with the best practices and highest standards in law enforcement.

In 2024 we experienced a 13% increase in total police activity from the previous year. This is in part due to our success in recruiting new officers and closing the gap on staffing shortages. Our department's philosophy continues to be strongly based on officer's self-initiated enforcement activity and by being proactive rather than reactive. As a department, we want our community members to feel the difference between our village and others when it comes to feeling safe. As a department, we continue to focus on reducing traffic crashes through enforcement, education, and engineering.

Finally, as police chief, I take great pride in our organizational commitment to excellence in law enforcement and our continuous delivery of professional law enforcement services to our community. Our approach is grounded in community policing with the recognition that we are able to accomplish our mission through the continued support of our citizens and stakeholders.

Our mission to serve the community is met every day by a team of dedicated men and women who are committed to the safety and security of our neighborhoods, businesses, and schools. I offer my sincere appreciation to those who serve as well as the members of our community as we work towards our common goals.



# DEPARTMENT ORGANIZATION

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**CHIEF OF POLICE  
THOMAS WIRSING**

THE OFFICE OF THE CHIEF IS RESPONSIBLE FOR DEVELOPING AND COMMUNICATING THE VISION OF THE DEPARTMENT. THIS OFFICE PLANS, ORGANIZES, AND DIRECTS DEPARTMENTAL POLICIES AND ACTIVITIES. FISCAL AND PERSONNEL ACTIVITIES ARE OVERSEEN BY THIS OFFICE AS WELL AS INTERNAL AFFAIRS AND PUBLIC INFORMATION FUNCTIONS.

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**DEPUTY CHIEF OF ADMINISTRATIVE SERVICES DIVISION  
BENNY RANALLO**



THE PATROL DIVISION IS THE LARGEST COMPONENT AND IS RESPONSIBLE FOR PROVIDING THE DEPARTMENT'S FRONTLINE SERVICES. THESE INCLUDE PATROL (DISTRIBUTED AMONGST THREE PATROL SHIFTS), CRIMINAL INVESTIGATIONS AND TRAFFIC SAFETY SERVICES.

PATROL AND THE TRAFFIC SAFETY UNIT PROVIDE OUR FIRST POINT OF CONTACT WITH THE COMMUNITY AND PROVIDE MOST OF OUR SERVICES. INVESTIGATIONS IS RESPONSIBLE FOR DEVELOPING INFORMATION LEADING TO THE ARREST OF CRIMINAL OFFENDERS.

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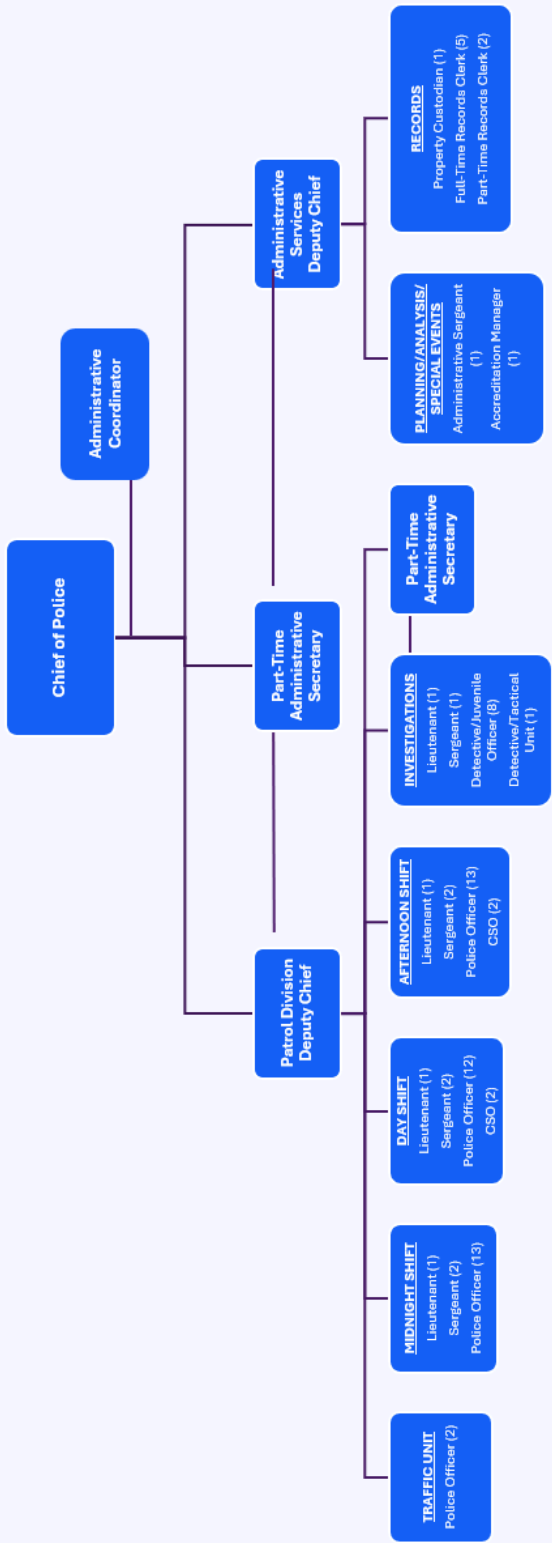
**DEPUTY CHIEF OF PATROL DIVISION  
JOSEPH GRAGE**



ADMINISTRATIVE SERVICES IS RESPONSIBLE FOR OVERSIGHT OF POLICE RECORDS AND EVIDENCE/PROPERTY FUNCTIONS FOR THE DEPARTMENT. THE DIVISION MANAGES THE DEPARTMENT'S RECRUITMENT EFFORTS AND THE ADMINISTRATIVE ADJUDICATION SYSTEM. IT ALSO COORDINATES THE PLANNING AND ANALYSIS, TRAINING, ACCREDITATION, FACILITY MAINTENANCE AND ALL INFORMATION TECHNOLOGY DEVELOPMENT AND MAINTENANCE.



# POLICE DEPARTMENT ORGANIZATIONAL CHART



# DEPARTMENT PROFILE



**Total Employees: 87**

**Sworn Officers: 68**

**Civilians: 19**

**Female Employees: 25%**

**Female Sworn: 18%**

**Minority Employees: 30%**

**Minority Sworn: 32%**

**Languages Spoken:**

**Albanian**

**English**

**Italian**

**Spanish**

**Polish**

**Nigerian**

# CALEA ACCREDITATION

The Village of Lombard Police Department has been internationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1991, meeting the highest standards available for public safety. In August of 2021 the Department underwent a comprehensive onsite inspection of policies, procedures and operations by a team of two assessors from across the United States. As a result, the Department was awarded a certificate of meritorious accreditation with excellence. This accreditation certification is awarded to less than 5% of law enforcement agencies in the United States. We are proud to be among a very select number of agencies internationally that have achieved and sustained this standard of excellence.

CALEA was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations:

International Association of Chiefs of Police (IACP)

National Organization of Black Law Enforcement Executives (NOBLE)

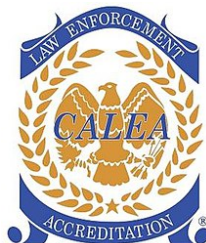
National Sheriff's Association (NSA)

Police Executive Research Forum

The purpose of CALEA is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.

CALEA's goals are to strengthen crime prevention and control capabilities; formalize essential management procedures; establish fair and nondiscriminatory personnel practices; improve service delivery; solidify interagency cooperation and coordination; and increase community and staff confidence in the agency.

The CALEA accreditation process is a proven modern management model; once implemented, it presents the Chief, on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.



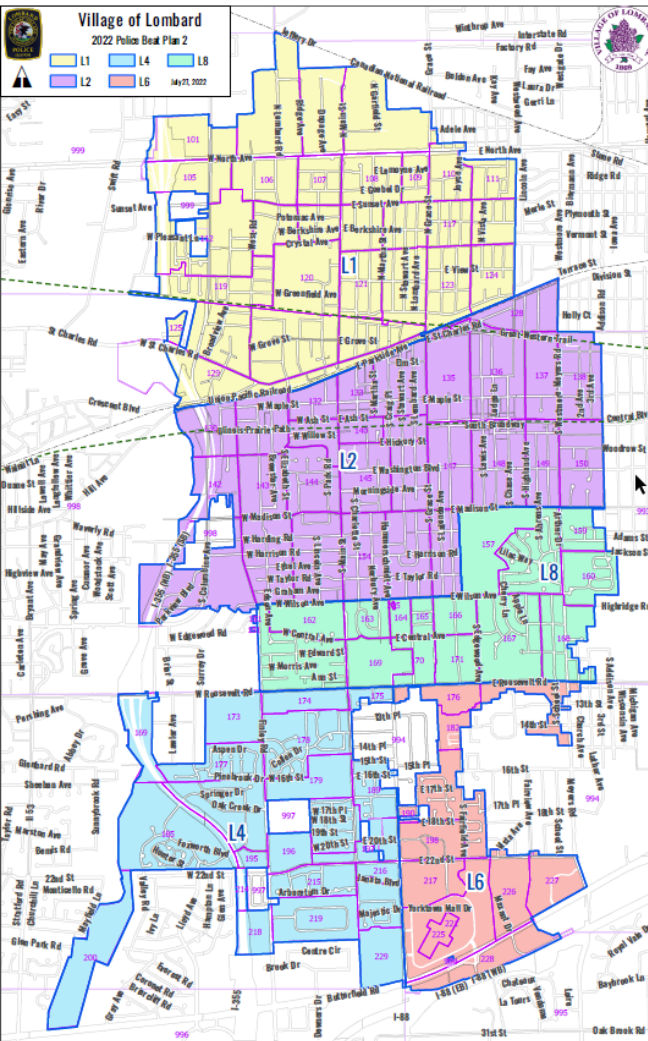
# PATROL OPERATIONS

Patrol is one of the most visible functions of the Department. Patrol officers are who the community sees responding to calls for service. Our patrol operations are divided into three shifts that are staffed twenty-four hours a day and seven days a week.

The village is divided into five patrol beats, Lincoln 1, Lincoln 2, Lincoln 4, Lincoln 6, and Lincoln 8.

Each shift is commanded by a police lieutenant and two police sergeants. These lieutenants and sergeants are responsible for the day-to-day policing, problem solving, and neighborhood connections during their specific shifts.

This accountability at the “shift level” has been found to achieve a significant reduction in crime and an improvement in the quality of life.



# TRAFFIC SAFETY

One of the primary goals of the department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the village. This is accomplished by fair and consistent enforcement of state and local traffic laws, educating the public and through traffic engineering. Officers assigned to the traffic safety unit are responsible for enforcing traffic laws, educating the public, and investigating traffic crashes.

The Traffic Safety Unit received grant funding through the Illinois Department of Transportation (IDOT) in the amount of \$155,055.42 for FFY24-25. The Sustained Traffic Enforcement Program (STEP) Grants have funded thousands of hours of additional enforcement targeting impaired drivers, seatbelt violations, distracted driving, and speed violations.

In 2024 the Alliance Against Intoxicated Motorists (AAIM) ranked the Lombard Police Department fifth in the State of Illinois for the number of DUI arrests in 2023 (224) and sixth in the state for DUI arrest rate (# of arrests per officer) at 3.45. Officers Kazy-Garey, Malatia, Wuorenma, Vazquez, and Fukar were also recognized for their enforcement efforts.



# INVESTIGATIONS UNIT

Investigations consists of detectives who investigate some of our most demanding and challenging cases. Some crimes take months, even years, to investigate in order to result in the successful prosecution of the offenders. Detectives regularly provide expert testimony in the courtroom due to their specialized training and breadth of experience. The investigations unit was assigned 404 cases in 2024.

Successful investigations require collaboration among local, regional, state, and federal law enforcement agencies. To enhance this collaboration, detectives are assigned to task forces with the Sheriff’s Department, and Dupage MERIT Major Crimes/Digital Forensics units.

The Investigations Unit is also responsible for registering, re-registering, and tracking sex offenders who reside within the village limits.

One of the unit’s detectives is permanently assigned to Glenbard East High School as a school resource officer and designated as a liaison to Lombard Elementary School District #44.

Lastly, the Investigations Unit also provides active shooter training and drills to area schools and businesses using the “Run, Hide, Fight” model.



# SUPPORT SERVICES

Support Services provides 12-hour a day support to the department and is the custodian of all police department records. It also serves an important role in the investigative process as well as providing crime reports and other assistance to the public.

Records performs more than 50 individual jobs and functions on a daily basis including but not limited to:

- Processing and maintaining all crime, information, accident, towed vehicle, citations, and arrest reports generated by the department.
- Responding to all subpoenas, Public Information Act requests, and licensing and background checks from public and other law enforcement entities.
- Entering all missing persons, stolen/towed vehicles, and lost/stolen property contained within police reports into the national database.

In 2024, the records unit fulfilled 1084 FOIA (Freedom of Information Act) requests, a 26% increase compared to 2023. Of those, two hundred were for body worn camera and/or patrol car camera video. The processing of these requests took 821.5 hours.

# PROPERTY AND EVIDENCE

The property and evidence clerk serves a vital role to members of the department as well as the public. They are responsible for the safekeeping of all items of evidence and found property submitted to the police department.

Additionally, they are responsible for the creation and submission of all court ordered evidence destruction documents and the maintenance of property and evidence records.

In 2024, a total of 2,347 items were logged into the property/evidence system and property storage areas of the Department. Of those items, 1231 items were released to owners, destroyed, or sold at auction.

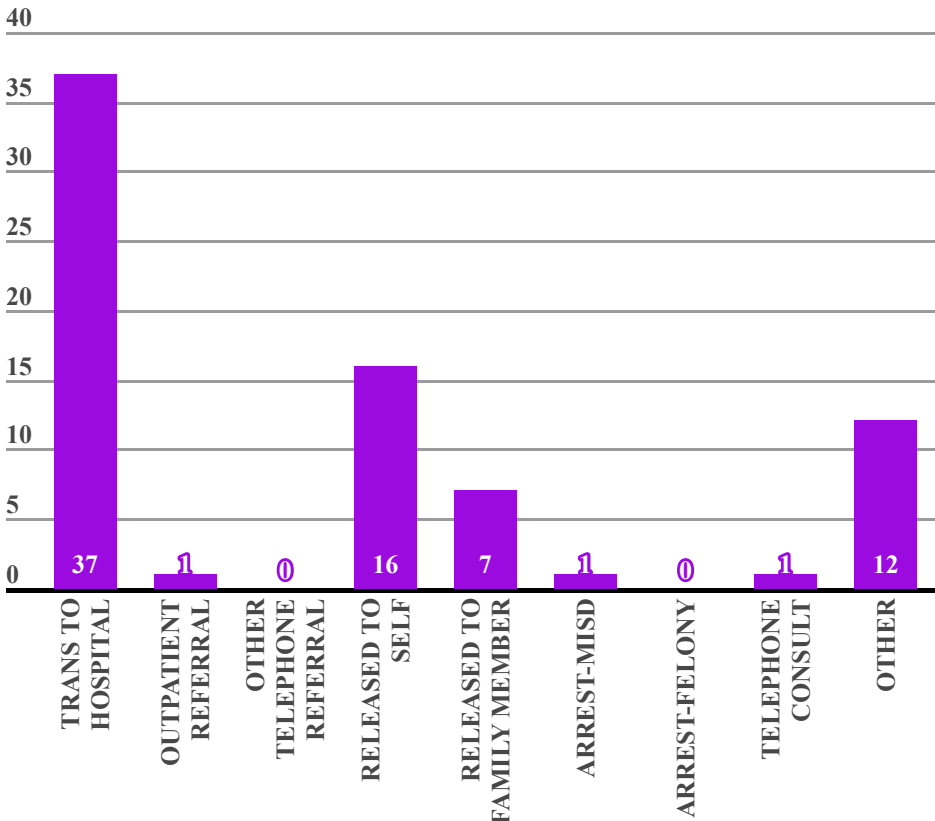


# CRISIS INTERVENTION

Thirty-three of the Department's police officers are certified Crisis Intervention Team (CIT) officers. CIT officers receive their certification from the Illinois Law Enforcement Training and Standards Board (ILETSB) after completing an initial 40 hour Crisis Intervention Team training course. The Department will be sending additional officers to CIT training each year.

Crisis Intervention Team training gives officers the tools they need to deal with members of the public experiencing a mental health crisis. These tools include verbal de-escalation techniques as well as other communication techniques tailored to specific mental illnesses. Using these techniques, CIT officers are able create positive outcomes for incidents involving individuals experiencing mental health crisis while reducing any use of force. Additional focus is placed on getting individuals the help they need while keeping them out of the criminal justice system when possible. In December of 2024, the police department executed an intergovernmental agreement to participate in the Dupage County Health Department's Post Crisis Response Team (PCRT) program. This program will involve a therapist from the Dupage County Health Department being at the police department eight hours a week working with a detective to follow up with individuals who have experienced a mental health crisis to coordinate services in order to assist them.

In 2024, Lombard police officers responded to 173 incidents that involved an individual experiencing a mental health crisis. The Lombard Fire Department also responded in 128 of those incidents. Crisis intervention trained officers were involved in 64 of these incidents. The outcomes of these incidents are shown below:



# DRONE PROGRAM

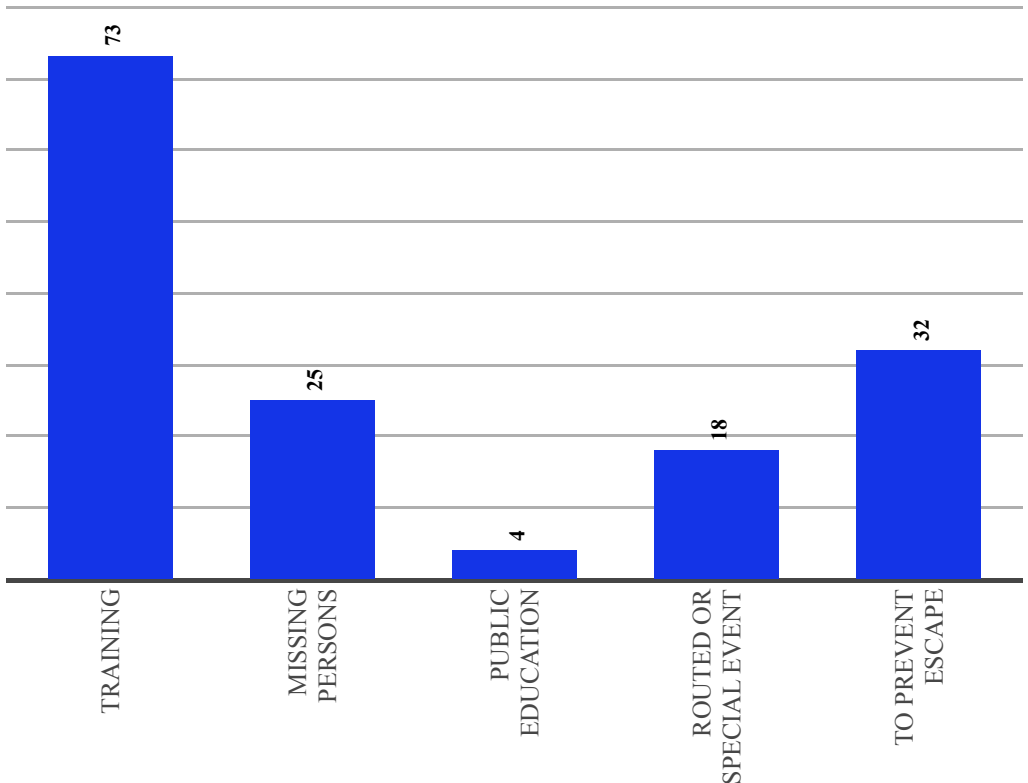
The Department adopted a Drone program in 2022 in order to enhance response capabilities to a variety of incidents and events. The program was modeled based on the policies of other area agencies that have established Drone programs and follows industry standards as well as Federal Aviation Administration requirements.

The Police Department obtained pilot certifications, developed procedures, and purchased the equipment best suited for the department and the needs of the community. At this time, twelve officers are trained and certified to operate drones as a government public safety agency. There were 152 drone deployments in 2024.

The priorities established for the Police Department drone program are to:

- Provide cutting-edge traffic collision and crime-scene evidence documentation methods.
- Minimize risk to the public and officers by providing additional options to avoid violent encounters and utilize de-escalation tactics.
- Aid in the search and rescue of missing persons.
- Enhance response to bomb squad incidents, fire support, hazardous materials incidents and other critical incidents in which it would reduce the risk to personnel entering a hazardous environment.
- Aid in assessing a natural disaster or a hazardous material situation.
- Maximize and maintain safety during routed and special events by providing real time monitoring of participant safety.

Drone deployments and reasons for deployments in 2024 are shown below:



# DUPAGE MERIT

The Department is a member of Dupage County's Metropolitan Emergency Response and Investigations Team (M.E.R.I.T), a multidisciplinary task force that serves over 920,000 residents in Dupage County.

M.E.R.I.T provides the following task force teams to assist a member agency upon request:

- Special Weapons and Tactics (METRO SWAT)
- Crisis Negotiations Team
- Canine Team
- Digital Forensics Team
- Forensic Investigations Team
- Major Crimes Team
- Public Integrity Team
- Major Crash Reconstruction Team
- Planned Events Assistance
- Drone Team
- Incident Management Team (IMAT)

The department has personnel assigned to the METRO SWAT, Digital Forensics, Major Crimes, Public Integrity, Drone, and Major Crash Reconstruction teams.

The mission of Metro SWAT is to respond to high risk critical incidents requiring specialized training and equipment and to resolve those incidents while minimizing the potential for injury or loss of life to civilians, officers or suspects. High-Risk situations include, but are not limited to: Hostage rescues, barricaded suspects, and the execution of high risk warrants. In 2024 the department had five officers on the SWAT team.

Three of the department's officers have received extensive training in the area of traffic accident investigation and reconstruction from Northwestern University as well as the Institute for Police Technology and Management (IPTM). This training allows these officers to determine such things as pre-impact speeds, impact speeds, direction of travel, and much more. They are called to the scene of traffic crashes involving life threatening injuries or death.

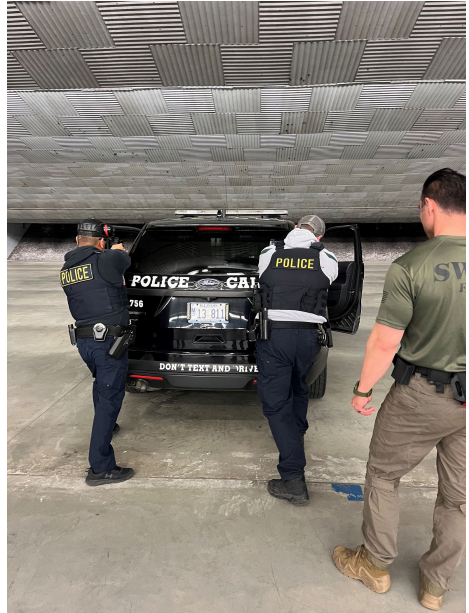
Two of the department's officers are on the drone team.



# TRAINING

The Lombard Police Department’s training mission is to develop the skills, knowledge, and abilities of both sworn and civilian employees. In-service training is a well established responsibility of any law enforcement agency. Sworn officers participate in monthly firearms and defensive tactics training. Department personnel completed 10,699.5 hours of training in 2024.

Training courses were held internally as well as hosted by Northeast Multi-Regional Training, Suburban Law Enforcement Academy, Northeastern Illinois Public Safety Training Academy, and the Illinois State Police among others. In addition to range and defensive tactics training, computer based training included a wide variety of topics including but not limited to: bias-based policing, crisis intervention, fair and impartial policing, procedural justice, mental health crisis awareness and response, and ethics.



# LABOR AND MANAGEMENT

The Department enjoys a good working relationship with the four unions representing sworn and civilian personnel in the police department. There was only one grievance in 2024. The annual grievance average over the past 24 years is 0.92 per year.

This is especially significant because less than ten department employees are not represented by a union. Because of this, there is little concern about labor/management relations at this time.

## INTERNAL INVESTIGATIONS

The internal affairs function is responsible for safeguarding the integrity of the Village of Lombard and the Lombard Police Department as well as the rights of all citizens within the area of jurisdictional responsibility.

### 2024 INTERNAL INVESTIGATIONS

Total complaints investigated: 10 (3 from external sources, 7 from internal sources)

Breakdown of findings after the investigation was completed:

Complaints unfounded: 2 (both external)

Complaints not sustained: 1

Complaints sustained: 7 (all internal)

It should be noted that these numbers refer to informal inquiries or formal investigations and not minor complaints about police department employees. Minor complaints are typically addressed by a supervisor and resolved immediately. Additionally, most of the complaints reflected in the numbers above originated with employees (internal) and were not from members of the public.



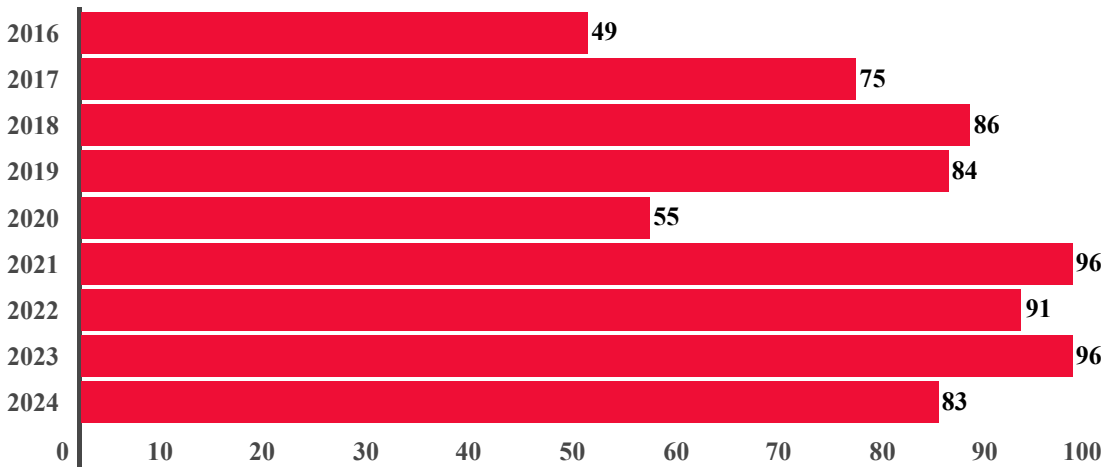
# USE OF FORCE

Whenever a Lombard police officer is involved in an incident requiring the use of either deadly force or non-lethal force beyond the routine act of handcuffing, the Department requires a review of that incident by supervisory personnel. The Department conducts monthly and annual reviews of incidents involving the use of force in order to assess the need for additional training, policy modifications, or to identify misconduct. No violations of the use of force policy were identified in 2024.

Eight officers and five suspects were injured during use of force incidents in 2024.

In December of 2020, CALEA certified the Lombard Police Department as being in compliance with the United States Department of Justice's use of force standards pursuant to President Trump's Safe Policing for Safe Communities Executive Order. Among other requirements, these standards require a ban on the use of chokeholds and ensure that the department's use of force policies adhere to all applicable federal, state, and local laws. The department is also participates in the Federal Bureau of Investigation's national use of force database.

## USE OF FORCE INCIDENT TOTALS 2016-2024



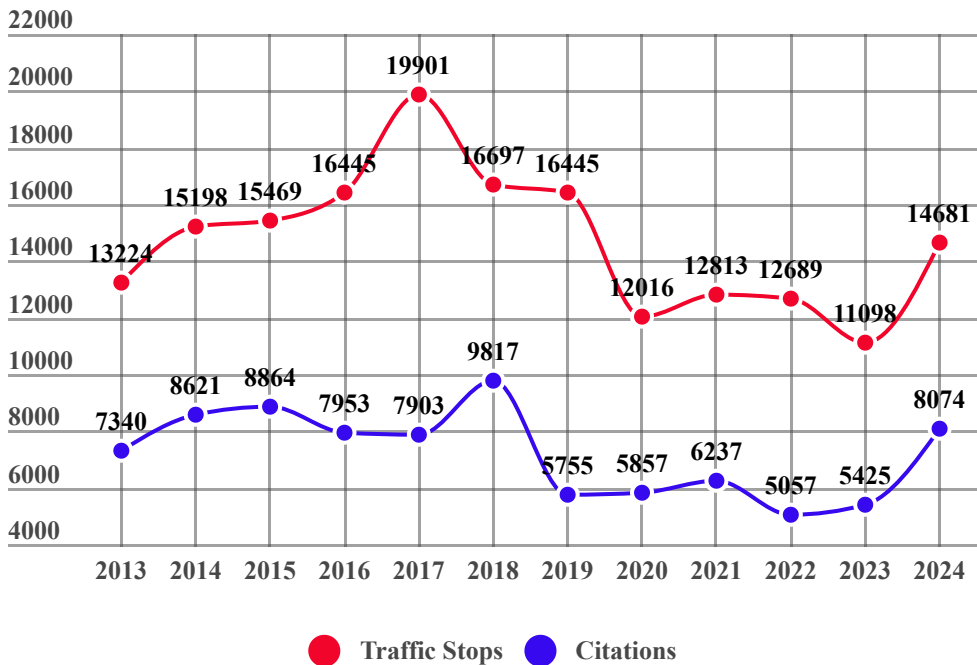
# BIASED BASED POLICING

In 2024, the Lombard Police Department conducted 14,681 traffic stops and issued 8,074 citations. During contacts made by officers, no formal complaints were filed with the Department specifically alleging bias based actions. In the past fourteen years (2004-2024), agency personnel have had no verified or founded complaint of biased based policing.

Bias based profiling is the selection of an individual for enforcement action based solely on a trait common to a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Biased based profiling of individuals by members of the Lombard Police Department is strictly prohibited by state statute and by department directives.

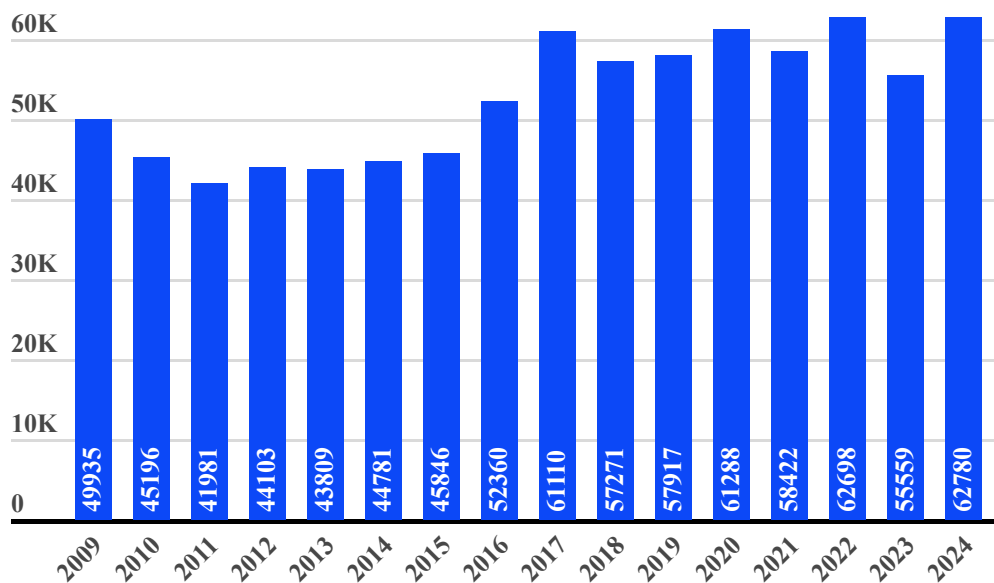
The Department participates in the Illinois Traffic Stop Study and submits required data to the Illinois Department of Transportation as part of that study. The Department also reviews the data internally to ensure members of the Department are complying with state statutes and department directives.

## TRAFFIC STOPS VERSUS CITATIONS 2013-2024

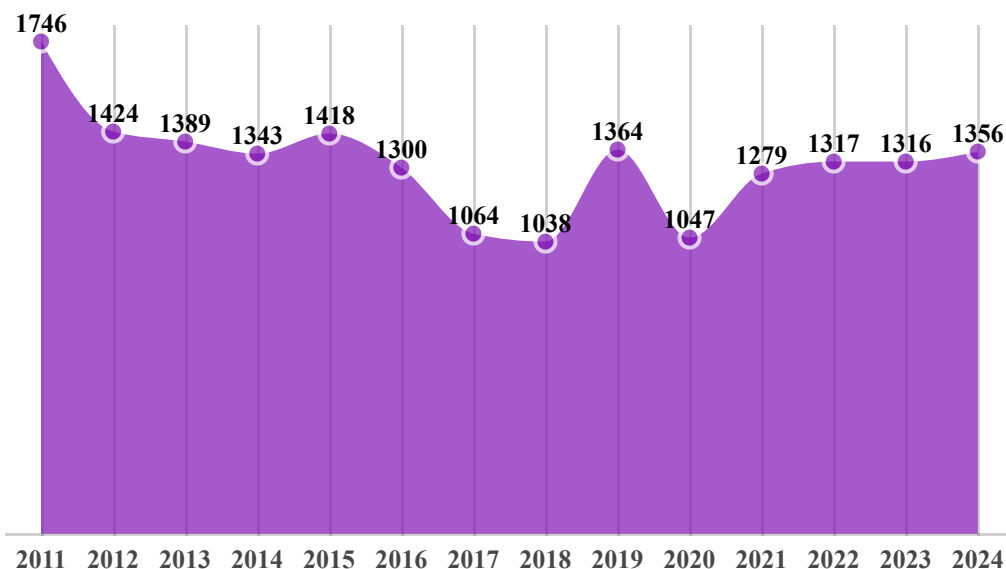


# ANNUAL STATISTICS

## TOTAL ANNUAL CALLS FOR SERVICE 2009-2024



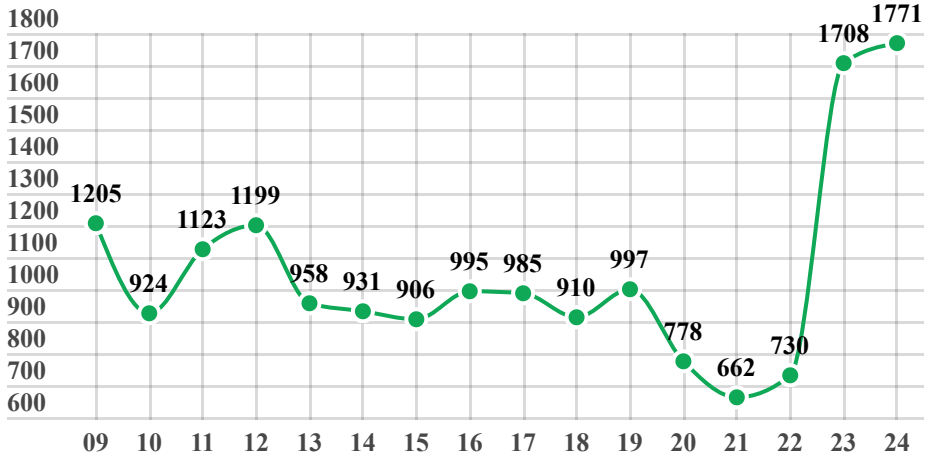
## TOTAL ANNUAL ARRESTS 2011-2024



● ARRESTS

# ANNUAL STATISTICS

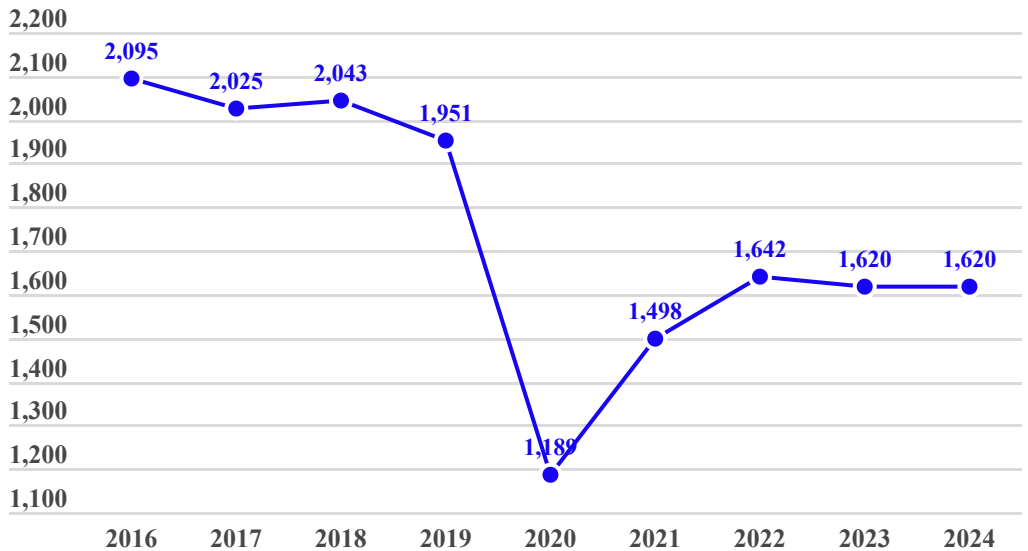
## PART I INDEX OFFENSES 2009-2024\*



● PART I INDEX OFFENSES

\* PART I INDEX OFFENSES INCLUDE HOMICIDE, RAPE, ROBBERY, AGGRAVATED BATTERY, BURGLARY, THEFT, MOTOR VEHICLE THEFT, AND ARSON. THE LARGE INCREASE BETWEEN 2022 AND 2023 IS DUE TO A CHANGE IN REPORTING METHODS.

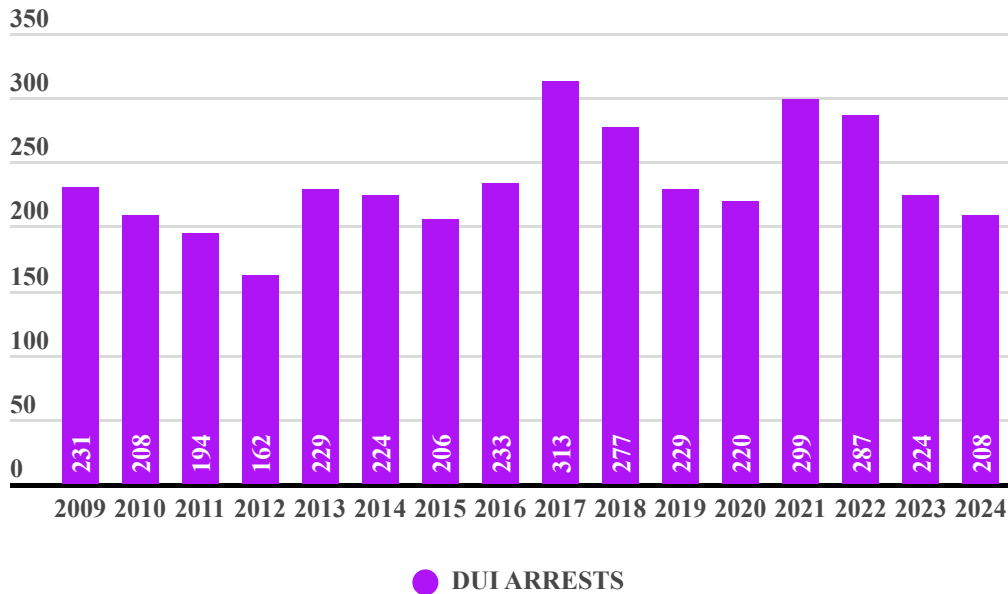
## TOTAL ANNUAL CRASHES 2015-2024



— CRASHES

# ANNUAL STATISTICS

## TOTAL ANNUAL DUI ARRESTS 2009-2024



## TOP DUI ENFORCEMENT OFFICERS 2024

1	<b>Officer J. Malatia #858</b> 26 Arrests
2	<b>Officer K. McNamara #872</b> 23 Arrests
3	<b>Officer M. Vazquez #828</b> 21 Arrests

## RETIREMENTS IN 2024



**Sergeant Al Breytspraak #737**  
**26 years of service**

## NEW EMPLOYEES 2024

**OFFICER JORGE BARBA #895**

**OFFICER DAVID VASALLO #896**

**CSO RYAN LEITHERER #890**

**CSO JESUS DIAZ-ALVAREZ #893**

**CLERK SAMANTHA CASIMIRO #897**

## **Our Mission:**

**"The Lombard Police Department strives to keep Lombard a safe and secure community through a dedicated and professional patrol force as well as establishing partnerships with the community to prevent crime and promote community safety."**