

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|---------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Legislative Department | | | | | | | | |
| Village President | 17,256 | 1,320 | - | 1,320 | 18,576 | - | 1,320 | - |
| Village Clerk | 7,761 | 594 | - | 594 | 8,355 | - | 594 | - |
| Village Trustee | 5,175 | 396 | - | 396 | 5,570 | - | 396 | - |
| Village Trustee | 5,175 | 396 | - | 396 | 5,570 | - | 396 | - |
| Village Trustee | 5,175 | 396 | - | 396 | 5,570 | - | 396 | - |
| Village Trustee | 5,175 | 396 | - | 396 | 5,570 | - | 396 | - |
| Village Trustee | 4,408 | 337 | - | 337 | 4,745 | - | 337 | - |
| Village Trustee | 4,216 | 323 | - | 323 | 4,539 | - | 323 | - |
| * Village Trustee | 1,150 | 88 | - | 88 | 1,238 | - | 88 | - |
| * Village Trustee | 383 | 29 | - | 29 | 413 | - | 29 | - |
| Village Manager's Office | | | | | | | | |
| Village Manager | 175,284 | 46,143 | 27,797 | 18,345 | 63,399 | 7,942 | 10,847 | 307 |
| Assistant Village Manager | 125,892 | 46,877 | 19,828 | 27,048 | 54,638 | 5,665 | 14,267 | 224 |
| Human Resources Administrator | 87,956 | 38,253 | 13,853 | 24,400 | 43,428 | 3,958 | 10,322 | 266 |
| Executive Coordinator | 73,200 | 24,718 | 11,529 | 13,189 | 29,892 | 3,294 | 6,143 | 307 |
| Business Administrator | 69,229 | 16,310 | 10,904 | 5,407 | 21,485 | 3,115 | 5,270 | 301 |
| Admin. Coordinator - VMO | 65,155 | 32,634 | 10,262 | 22,372 | 37,808 | 2,932 | 9,590 | 307 |
| Payroll/Benefits Specialist | 58,999 | 21,356 | 9,292 | 12,064 | 25,764 | 2,655 | 5,018 | 224 |
| Communications Coordinator | 47,504 | 17,830 | 7,482 | 10,348 | 65,334 | 2,138 | 4,295 | 181 |
| Human Resources Clerk | 35,877 | 8,319 | 5,651 | 2,668 | 9,469 | 1,614 | 2,668 | 136 |
| Communications Specialist | 28,396 | 2,172 | - | 2,172 | 30,569 | - | 2,172 | 91 |
| Admin. Secretary PT - VMO | 20,706 | 1,584 | - | 1,584 | 1,584 | - | 1,584 | 87 |
| * Central Records Clerk | 4,490 | 343 | - | 343 | 343 | - | 343 | 20 |
| Communications Intern PT | 1,665 | 127 | - | 127 | 1,792 | - | 127 | - |
| Communications Intern PT | 560 | 43 | - | 43 | 603 | - | 43 | - |
| Communications Intern PT | 560 | 43 | - | 43 | 603 | - | 43 | - |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|----------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Communications Intern PT | 245 | 19 | - | 19 | 264 | - | 19 | - |
| Communications Intern PT | 35 | 3 | - | 3 | 38 | - | 3 | - |
| Community Development | | | | | | | | |
| Director Community Development | 127,693 | 47,078 | 19,828 | 27,250 | 174,771 | 5,665 | 13,172 | 307 |
| Plan Review / Inspector | 101,802 | 41,442 | 16,034 | 25,408 | 143,244 | - | 14,997 | 307 |
| Building Official | 94,554 | 39,685 | 14,892 | 24,792 | 134,239 | - | 10,714 | 266 |
| Private Development Engineer | 88,761 | 28,825 | 13,980 | 14,846 | 117,587 | 3,994 | 7,347 | 183 |
| Asst Director of Com Development | 84,111 | 19,823 | 13,247 | 6,576 | 103,934 | 3,785 | 6,439 | 183 |
| GIS Technician | 72,762 | 34,835 | 11,460 | 23,375 | 107,597 | 3,274 | 9,296 | 271 |
| Senior Planner | 64,619 | 23,438 | 10,178 | 13,261 | 88,057 | 2,908 | 5,762 | 183 |
| Senior Building Division Rep | 64,253 | 32,433 | 10,120 | 22,313 | 96,686 | - | 9,669 | 183 |
| Code Enforcement Coordinator | 61,934 | 32,266 | 9,755 | 22,511 | 94,200 | - | 8,433 | 307 |
| Development Services Inspector | 60,296 | 31,754 | 9,497 | 22,257 | 92,050 | 2,713 | 8,179 | 183 |
| Building Division Representative | 37,061 | 8,672 | 5,837 | 2,835 | 45,733 | - | 2,835 | 132 |
| Planner I - PT | 34,352 | 8,038 | 5,411 | 2,628 | 42,390 | 1,546 | 2,628 | 114 |
| PT Plumbing Insp/Plan Review | 32,861 | 2,514 | - | 2,514 | 35,374 | - | 2,514 | 91 |
| Building Division Representative | 31,736 | 7,426 | 4,998 | 2,428 | 39,162 | - | 2,428 | 131 |
| Admin. Coordinator - Com Develop | 27,367 | 4,232 | 2,138 | 2,094 | 31,599 | 611 | 2,094 | 108 |
| Code Enforcement Officer | 27,203 | 2,081 | - | 2,081 | 29,284 | - | 2,081 | 87 |
| Code Enforcement Officer | 27,071 | 2,071 | - | 2,071 | 29,142 | - | 2,071 | 87 |
| Code Enforcement Officer | 24,661 | 1,887 | - | 1,887 | 26,547 | - | 1,887 | 88 |
| PT Electric Insp/Plan Review | 22,532 | 1,724 | - | 1,724 | 24,255 | - | 1,724 | 56 |
| * PT Electric Insp/Plan Review | 22,222 | 1,700 | - | 1,700 | 23,922 | - | 1,700 | 40 |
| * Admin. Secretary PT - Com Dev | 22,074 | 5,165 | 3,477 | 1,689 | 27,239 | 993 | 1,689 | 64 |
| * Senior Building Division Rep | 18,194 | 5,635 | 2,866 | 2,769 | 23,829 | 819 | 1,682 | 20 |
| Community Development Intern | 6,330 | 484 | - | 484 | 6,814 | - | 484 | - |
| Seasonal Code Enforcement Office | 4,312 | 330 | - | 330 | 4,642 | - | 330 | - |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|-------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| * Development Svcs Coop - CD | 4,288 | 328 | - | 328 | 4,616 | - | 328 | - |
| Admin. Secretary PT - Com Dev | 1,849 | 141 | - | 141 | 1,991 | - | 141 | 8 |
| * Development Svcs Coop - CD | 700 | 54 | - | 54 | 754 | - | 54 | - |
| * Development Svcs Coop - CD | 677 | 52 | - | 52 | 728 | - | 52 | - |
| Fire Department | | | | | | | | |
| Fire Lieutenant | 146,611 | 20,073 | 41,861 | 20,073 | 208,545 | 11,679 | 5,995 | 530 |
| Fire Lieutenant | 146,126 | 20,203 | 40,284 | 20,203 | 206,613 | 11,385 | 9,792 | 458 |
| Fire Chief | 142,841 | 20,130 | 48,502 | 20,130 | 211,473 | 13,364 | 6,052 | 307 |
| Fire Lieutenant | 136,266 | 19,772 | 41,701 | 19,772 | 197,739 | 11,637 | 6,990 | 458 |
| Fire Battalion Chief | 134,362 | 19,944 | 43,860 | 19,944 | 198,166 | 12,028 | 5,866 | 458 |
| Fire Battalion Chief | 134,070 | 19,688 | 44,411 | 19,688 | 198,168 | 12,332 | 6,906 | 458 |
| Fire Battalion Chief | 133,391 | 19,893 | 44,434 | 19,893 | 197,718 | 12,389 | 5,814 | 458 |
| Fire Lieutenant | 125,767 | 19,917 | 37,945 | 19,917 | 183,629 | 10,364 | 5,839 | 410 |
| Assistant Fire Chief | 123,690 | 46,033 | 19,481 | 46,033 | 189,204 | 5,566 | 12,474 | 266 |
| Fire Lieutenant | 122,273 | 19,848 | 37,945 | 19,848 | 180,066 | 10,364 | 5,770 | 410 |
| Fire Lieutenant | 120,924 | 19,633 | 37,785 | 19,633 | 178,342 | 10,322 | 6,852 | 458 |
| Fire Lieutenant | 119,946 | 19,503 | 40,353 | 19,503 | 179,802 | 10,971 | 6,721 | 410 |
| Fire Lieutenant | 116,326 | 19,556 | 36,542 | 19,556 | 172,424 | 9,971 | 6,774 | 458 |
| Firefighter - EMS | 110,714 | 9,029 | 32,233 | 9,029 | 151,976 | 8,921 | 2,399 | 410 |
| Fire Lieutenant | 110,535 | 19,470 | 34,354 | 19,470 | 164,360 | 9,427 | 6,688 | 458 |
| Fire Lieutenant | 109,354 | 19,463 | 34,148 | 19,463 | 162,965 | 9,372 | 6,681 | 458 |
| Fire Lieutenant | 109,111 | 19,675 | 34,217 | 19,675 | 163,003 | 9,463 | 5,597 | 410 |
| Firefighter - Fire Rescue | 104,970 | 19,398 | 31,923 | 19,398 | 156,291 | 8,889 | 6,616 | 362 |
| Firefighter - Fire Rescue | 103,505 | 19,691 | 32,058 | 19,691 | 155,254 | 8,948 | 9,280 | 410 |
| Firefighter - EMS | 102,845 | 19,367 | 32,058 | 19,367 | 154,270 | 8,947 | 6,585 | 410 |
| Firefighter - Fire Rescue | 102,813 | 19,547 | 32,393 | 19,547 | 154,753 | 9,003 | 5,469 | 410 |
| Fire Lieutenant | 102,481 | 19,362 | 32,163 | 19,362 | 154,007 | 9,316 | 6,581 | 458 |

| Position | Total Wages | Benefits *** | Employer | Employer | Total | Employee | Employee | Total |
|---------------------------|-------------|--------------|-----------------------|---|----------------------------------|---------------------|--------------------------|-------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | Employer Paid Wages and Benefits | Paid Pension Amount | Paid Benefit Amount **** | Sick & Vacation Hours Granted |
| Firefighter - Fire Rescue | 100,965 | 19,543 | 32,370 | 19,543 | 152,878 | 9,031 | 549 | 410 |
| Firefighter - Fire Rescue | 100,911 | 8,888 | - | 8,888 | 109,798 | - | 2,257 | 410 |
| Firefighter - Fire Rescue | 100,817 | 19,338 | 32,058 | 19,338 | 152,213 | 8,945 | 6,556 | 362 |
| Firefighter - EMS | 100,028 | 19,313 | 32,003 | 19,313 | 151,344 | 8,930 | 6,531 | 458 |
| Firefighter - Fire Rescue | 99,387 | 9,841 | 32,195 | 9,841 | 141,423 | 8,963 | 2,342 | 362 |
| Firefighter - EMS | 99,301 | 19,302 | 32,233 | 19,302 | 150,837 | 8,993 | 6,521 | 458 |
| Firefighter - Fire Rescue | 99,233 | 9,839 | 32,219 | 9,839 | 141,290 | 8,988 | 2,340 | 410 |
| Firefighter - Fire Rescue | 98,684 | 19,517 | 32,083 | 19,517 | 150,284 | 8,928 | 5,439 | 362 |
| Firefighter - Fire Rescue | 98,660 | 9,820 | 32,058 | 9,820 | 140,538 | 8,951 | 2,233 | 362 |
| Firefighter - Fire Rescue | 98,617 | 19,476 | 32,163 | 19,476 | 150,256 | 8,974 | 5,398 | 458 |
| Firefighter - Fire Rescue | 98,576 | 19,296 | 32,163 | 19,296 | 150,035 | 8,974 | 6,514 | 458 |
| Firefighter - Fire Rescue | 97,691 | 9,011 | 31,854 | 9,011 | 138,555 | 8,889 | 1,965 | 362 |
| Firefighter - EMS | 97,556 | 9,013 | 32,233 | 9,013 | 138,801 | 8,993 | 1,967 | 410 |
| Firefighter - EMS | 97,556 | 19,281 | 32,233 | 19,281 | 149,070 | 8,993 | 6,499 | 410 |
| Firefighter - Fire Rescue | 97,401 | 19,306 | 31,923 | 19,306 | 148,630 | 8,908 | 6,525 | 362 |
| Firefighter - EMS | 97,109 | 19,448 | 32,553 | 19,448 | 149,110 | 9,068 | 5,370 | 410 |
| Firefighter - EMS | 97,080 | 19,284 | 32,233 | 19,284 | 148,597 | 8,969 | 6,502 | 458 |
| Firefighter - EMS | 97,039 | 11,109 | 32,324 | 11,109 | 140,472 | 9,017 | 4,163 | 458 |
| Firefighter - Fire Rescue | 96,464 | 19,241 | 32,163 | 19,241 | 147,869 | 8,974 | 6,460 | 458 |
| Firefighter - Fire Rescue | 96,360 | 18,151 | 32,233 | 18,151 | 146,744 | 3,364 | 879 | 458 |
| Firefighter - Fire Rescue | 96,267 | 9,802 | 32,058 | 9,802 | 138,127 | 8,945 | 2,304 | 410 |
| Firefighter - Fire Rescue | 96,250 | 19,471 | 32,163 | 19,471 | 147,884 | 8,974 | 5,392 | 410 |
| Firefighter - EMS | 96,222 | 19,251 | 32,163 | 19,251 | 147,636 | 8,974 | 6,469 | 410 |
| Firefighter - EMS | 96,219 | 19,289 | 32,003 | 19,289 | 147,512 | 8,865 | 6,508 | 410 |
| Firefighter - Fire Rescue | 95,671 | 19,111 | 31,923 | 19,111 | 146,705 | 8,908 | 6,329 | 362 |
| Firefighter - Fire Rescue | 90,451 | 19,187 | 31,923 | 19,187 | 141,562 | 8,319 | 6,406 | 362 |
| Firefighter - Fire Rescue | 89,095 | 7,608 | 31,788 | 7,608 | 128,491 | 8,280 | 562 | 362 |
| Firefighter - Fire Rescue | 87,059 | 8,687 | 29,176 | 8,687 | 124,921 | 7,764 | 2,056 | 314 |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|--------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Firefighter - Fire Rescue | 84,964 | 1,370 | 29,041 | 1,370 | 115,375 | 7,755 | 1,233 | 314 |
| Firefighter - Fire Rescue | 84,276 | 8,816 | 27,479 | 8,816 | 120,571 | 7,520 | 1,770 | 314 |
| Firefighter - Fire Rescue | 84,024 | 19,080 | 27,344 | 19,080 | 130,448 | 7,478 | 6,298 | 314 |
| Fire Marshal | 83,541 | 37,063 | 13,158 | 23,905 | 120,604 | 3,759 | 9,827 | 228 |
| Firefighter - Fire Rescue | 82,463 | 9,595 | 27,319 | 9,595 | 119,377 | 7,505 | 2,097 | 314 |
| Firefighter - EMS | 82,330 | 8,618 | 27,344 | 8,618 | 118,292 | 7,361 | 1,988 | 314 |
| Firefighter - Fire Rescue | 81,117 | 8,601 | 27,300 | 8,601 | 117,018 | 7,316 | 1,970 | 314 |
| Firefighter - Fire Rescue | 80,237 | 19,249 | 26,100 | 19,249 | 125,586 | 7,256 | 5,171 | 314 |
| Firefighter - Fire Rescue | 79,603 | 1,292 | 25,804 | 1,292 | 106,699 | 6,795 | 1,155 | 482 |
| Firefighter - EMS | 77,716 | 1,265 | 26,100 | 1,265 | 105,080 | 7,034 | 1,128 | 314 |
| Firefighter - EMS | 76,821 | 18,990 | 25,916 | 18,990 | 121,727 | 6,900 | 6,208 | 314 |
| Firefighter - Fire Rescue | 76,515 | 19,188 | 26,076 | 19,188 | 121,779 | 7,028 | 5,110 | 314 |
| Fire Lieutenant | 59,725 | 578 | - | 578 | 60,304 | 3,093 | 537 | 350 |
| Admin. Coordinator - Fire | 53,320 | 12,430 | 8,398 | 12,430 | 74,148 | 2,399 | 3,895 | 229 |
| Firefighter - Fire Rescue | 32,197 | 8,815 | 22,976 | 8,815 | 63,988 | 2,937 | 2,316 | 70 |
| Admin. Secretary PT - Fire | 28,972 | 6,413 | 4,197 | 6,413 | 39,582 | 1,199 | 2,216 | 121 |
| Fire Prevention Inspector-PT | 27,075 | 2,071 | - | 2,071 | 29,146 | - | 2,071 | 24 |
| Admin. Secretary PT - Fire | 22,019 | 1,684 | - | 1,684 | 23,703 | - | 1,684 | 92 |
| Fire Prevention Inspector-PT | 20,930 | 1,601 | - | 1,601 | 22,531 | - | 1,601 | - |
| Fire Prevention Inspector-PT | 17,046 | 1,304 | - | 1,304 | 18,350 | - | 1,304 | 21 |
| Fire Prevention Inspector-PT | 16,139 | 1,235 | - | 1,235 | 17,374 | - | 1,235 | 18 |
| * Fire Prevention Inspector-PT | 14,118 | 1,080 | - | 1,080 | 15,198 | - | 1,080 | - |
| * Firefighter - Fire Rescue | 12,598 | 1,151 | - | 1,151 | 13,749 | 644 | 287 | 184 |
| * Firefighter - Fire Rescue | 11,983 | 206 | - | 206 | 12,189 | 1,133 | 174 | 27 |
| Fire Prevention Inspector-PT | 11,689 | 894 | - | 894 | 12,583 | - | 894 | 15 |
| * Fire Prevention Inspector-PT | 11,527 | 882 | - | 882 | 12,409 | - | 882 | 1 |
| Fire Prevention Inspector-PT | 11,448 | 876 | - | 876 | 12,324 | - | 876 | 15 |
| Firefighter - EMS | 9,279 | 18,224 | 32,163 | 18,224 | 59,666 | 877 | 543 | 328 |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|-----------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Finance Department | | | | | | | | |
| Director of Finance | 141,092 | 49,384 | 21,938 | 27,445 | 190,476 | 6,268 | 13,367 | 307 |
| Accounting Manager | 109,426 | 43,208 | 17,235 | 25,973 | 152,634 | 4,924 | 11,895 | 307 |
| Assistant Director of Finance | 92,158 | 38,888 | 14,515 | 24,373 | 131,046 | 4,147 | 10,295 | 224 |
| Management Analyst | 77,190 | 35,619 | 12,157 | 23,462 | 112,809 | 3,473 | 9,383 | 295 |
| Accountant | 74,092 | 16,982 | 11,670 | 5,312 | 91,074 | 3,334 | 5,175 | 266 |
| IT Specialist | 70,719 | 34,131 | 11,138 | 22,992 | 104,850 | 3,182 | 8,914 | 266 |
| Admin. Coordinator - Finance | 61,420 | 22,624 | 9,674 | 12,950 | 84,044 | 2,764 | 5,452 | 266 |
| Customer Service Supervisor | 60,326 | 31,672 | 9,501 | 22,170 | 91,998 | 2,715 | 8,092 | 183 |
| Water Billing Representative | 49,450 | 11,728 | 7,788 | 3,940 | 61,178 | 2,225 | 3,803 | 307 |
| Customer Service Representative | 48,996 | 18,703 | 7,717 | 10,986 | 67,699 | 2,205 | 4,355 | 266 |
| AP/AR Clerk | 47,049 | 18,541 | 7,410 | 11,131 | 65,590 | 2,117 | 4,124 | 231 |
| Accounting Assistant | 44,774 | 17,991 | 7,052 | 10,939 | 62,765 | 2,015 | 3,893 | 183 |
| Customer Service Representative | 21,333 | 3,390 | 1,758 | 1,632 | 24,723 | 502 | 1,632 | 99 |
| * Customer Service Representative | 5,708 | 437 | - | 437 | 6,145 | - | 437 | 27 |
| Police Department | | | | | | | | |
| Police Chief | 147,351 | 19,951 | 67,931 | 19,951 | 235,234 | 14,603 | 7,170 | 307 |
| * Police Lt | 146,748 | 13,259 | - | 13,259 | 160,006 | 9,242 | 2,977 | 216 |
| Police Sergeant | 139,077 | 20,001 | 48,892 | 20,001 | 207,970 | 10,967 | 5,923 | 266 |
| Police Sergeant | 138,754 | 20,007 | 53,931 | 20,007 | 212,692 | 11,654 | 5,929 | 307 |
| Police Lt | 134,349 | 19,692 | 60,207 | 19,692 | 214,248 | 12,982 | 6,910 | 308 |
| Police Sergeant | 131,220 | 10,209 | 54,134 | 10,209 | 195,564 | 11,696 | 2,711 | 307 |
| Police Sergeant | 128,414 | 19,857 | 54,134 | 19,857 | 202,406 | 11,696 | 5,779 | 307 |
| Police Sergeant | 128,336 | 19,863 | 53,943 | 19,863 | 202,142 | 11,657 | 5,785 | 307 |
| Police Lt | 127,988 | 9,356 | 56,702 | 9,356 | 194,046 | 12,248 | 2,310 | 307 |
| Police Deputy Chief | 127,899 | 19,822 | 58,963 | 19,822 | 206,684 | 12,675 | 5,744 | 307 |
| Police Officer | 124,610 | 1,904 | 45,088 | 1,904 | 171,603 | 9,745 | 1,767 | 308 |
| Police Lt | 123,766 | 19,816 | 56,413 | 19,816 | 199,996 | 12,146 | 5,738 | 307 |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|---------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Police Sergeant | 123,255 | 19,795 | 51,889 | 19,795 | 194,940 | 11,190 | 5,717 | 307 |
| Police Lt | 122,882 | 19,786 | 56,619 | 19,786 | 199,288 | 11,829 | 5,708 | 307 |
| Police Deputy Chief | 122,208 | 9,285 | 56,340 | 9,285 | 187,833 | 12,111 | 2,239 | 307 |
| Police Officer | 118,021 | 19,781 | 45,088 | 19,781 | 182,890 | 9,321 | 5,702 | 233 |
| Police Officer | 116,379 | 19,746 | 45,088 | 19,746 | 181,213 | 9,676 | 5,667 | 224 |
| Police Officer | 114,584 | 19,722 | 45,280 | 19,722 | 179,586 | 9,784 | 5,644 | 267 |
| Police Officer | 114,561 | 1,752 | 45,280 | 1,752 | 161,593 | 9,784 | 1,615 | 308 |
| Police Officer | 109,962 | 19,455 | 45,280 | 19,455 | 174,696 | 9,784 | 6,673 | 267 |
| Police Officer | 108,634 | 1,682 | 43,377 | 1,682 | 153,692 | 9,355 | 1,545 | 224 |
| Police Officer | 106,940 | 19,592 | 45,088 | 19,592 | 171,621 | 9,745 | 5,514 | 308 |
| Police Officer | 106,861 | 19,709 | 45,280 | 19,709 | 171,850 | 9,784 | 9,298 | 267 |
| Police Officer | 106,843 | 19,605 | 45,088 | 19,605 | 171,537 | 9,745 | 5,527 | 267 |
| Police Officer | 105,964 | 19,593 | 43,377 | 19,593 | 168,934 | 9,355 | 5,515 | 267 |
| Police Officer | 105,191 | 19,570 | 45,088 | 19,570 | 169,850 | 9,745 | 5,492 | 267 |
| Police Officer | 104,997 | 19,550 | 45,088 | 19,550 | 169,635 | 9,321 | 5,472 | 267 |
| Police Officer | 104,900 | 8,930 | 43,377 | 8,930 | 157,207 | 9,355 | 2,300 | 224 |
| Police Officer | 104,788 | 9,876 | 45,292 | 9,876 | 159,956 | 9,787 | 2,378 | 308 |
| Police Officer | 104,770 | 19,691 | 45,280 | 19,691 | 169,741 | 9,784 | 9,280 | 267 |
| Police Officer | 104,725 | 19,353 | 45,292 | 19,353 | 169,370 | 9,787 | 5,275 | 308 |
| Police Officer | 104,416 | 19,564 | 45,088 | 19,564 | 169,069 | 9,745 | 5,486 | 308 |
| Police Officer | 103,367 | 19,556 | 45,088 | 19,556 | 168,011 | 9,745 | 5,478 | 267 |
| Police Officer | 103,361 | 19,530 | 43,377 | 19,530 | 166,268 | 9,356 | 5,452 | 267 |
| Police Officer | 102,966 | 19,539 | 45,088 | 19,539 | 167,593 | 9,745 | 5,460 | 267 |
| Police Officer | 102,707 | 19,546 | 45,088 | 19,546 | 167,342 | 9,745 | 5,468 | 267 |
| Police Sergeant | 102,524 | 9,056 | 47,892 | 9,056 | 159,472 | 9,701 | 2,010 | 267 |
| Police Officer | 102,523 | 19,533 | 45,088 | 19,533 | 167,144 | 9,745 | 5,454 | 308 |
| Police Officer | 102,277 | 19,541 | 45,280 | 19,541 | 167,098 | 9,784 | 5,462 | 308 |
| Police Officer | 101,983 | 19,527 | 43,568 | 19,527 | 165,078 | 9,395 | 5,449 | 308 |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|-----------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Police Officer | 101,928 | 19,520 | 43,568 | 19,520 | 165,016 | 9,395 | 5,442 | 308 |
| Police Officer | 101,850 | 19,548 | 43,377 | 19,548 | 164,775 | 9,355 | 5,470 | 267 |
| Police Officer | 101,670 | 1,565 | 45,280 | 1,565 | 148,515 | 9,784 | 1,428 | 267 |
| Police Officer | 101,532 | 9,042 | 45,088 | 9,042 | 155,663 | 9,745 | 1,996 | 308 |
| Police Officer | 101,347 | 9,844 | 45,088 | 9,844 | 156,280 | 9,745 | 2,346 | 267 |
| Police Officer | 101,317 | 9,028 | 45,088 | 9,028 | 155,434 | 9,745 | 1,982 | 308 |
| Police Officer | 100,933 | 19,510 | 45,280 | 19,510 | 165,724 | 9,784 | 5,432 | 308 |
| Police Officer | 100,131 | 19,486 | 43,377 | 19,486 | 162,993 | 9,355 | 5,408 | 308 |
| Police Officer | 100,017 | 19,612 | 45,280 | 19,612 | 164,909 | 9,784 | 9,201 | 285 |
| Police Officer | 99,998 | 19,112 | 45,088 | 19,112 | 164,199 | 9,745 | 6,330 | 267 |
| Police Officer | 99,796 | 19,300 | 45,088 | 19,300 | 164,185 | 9,745 | 6,519 | 308 |
| Police Officer | 99,318 | 19,284 | 45,280 | 19,284 | 163,881 | 9,784 | 6,502 | 308 |
| Police Officer | 99,189 | 19,499 | 45,088 | 19,499 | 163,776 | 9,745 | 5,420 | 224 |
| Police Officer | 99,107 | 19,484 | 45,088 | 19,484 | 163,680 | 9,745 | 5,406 | 267 |
| Police Officer | 98,844 | 9,013 | 40,644 | 9,013 | 148,502 | 8,813 | 1,967 | 210 |
| Police Officer | 98,657 | 19,496 | 45,088 | 19,496 | 163,242 | 9,745 | 5,418 | 267 |
| Police Officer | 98,316 | 19,470 | 43,568 | 19,470 | 161,353 | 9,361 | 5,391 | 294 |
| Police Officer | 95,801 | 19,449 | 43,377 | 19,449 | 158,627 | 9,355 | 5,371 | 308 |
| Police Officer | 93,082 | 10,141 | 38,920 | 10,141 | 142,143 | 8,395 | 2,284 | 183 |
| Police Officer | 90,061 | 9,012 | 45,088 | 9,012 | 144,161 | 8,461 | 2,977 | 347 |
| Police Officer | 85,659 | 9,629 | 38,920 | 9,629 | 134,208 | 8,395 | 2,131 | 200 |
| Police Officer | 85,373 | 8,650 | 35,364 | 8,650 | 129,386 | 7,627 | 2,019 | 183 |
| Police Officer | 76,643 | 16,975 | 33,442 | 16,975 | 127,060 | 7,215 | 5,377 | 183 |
| Front Desk Clerk FT - Police | 73,381 | 34,994 | 11,558 | 23,437 | 108,375 | - | 9,358 | 307 |
| * Accreditation Mgr / Train Coord | 64,239 | 15,032 | 10,118 | 4,914 | 79,271 | 2,891 | 4,914 | - |
| Records Supervisor - Police | 63,049 | 32,564 | 9,930 | 22,634 | 95,613 | 2,837 | 8,556 | 307 |
| Community Service Officer | 62,856 | 32,291 | 9,900 | 22,392 | 95,147 | 2,829 | 8,313 | 307 |
| * Police Officer | 60,277 | 12,669 | - | 12,669 | 72,946 | 5,973 | 3,470 | 194 |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|-----------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Records Clerk FT - Police | 59,523 | 31,509 | 9,280 | 22,229 | 91,032 | 2,652 | 8,151 | 306 |
| Front Desk Clerk FT - Police | 56,910 | 20,845 | 8,963 | 11,882 | 77,755 | 2,561 | 4,836 | 266 |
| Admin Coordinator - Police | 56,260 | 20,721 | 8,861 | 11,860 | 76,981 | 2,532 | 4,814 | 266 |
| Front Desk Clerk FT - Police | 56,202 | 13,298 | 8,852 | 4,446 | 69,500 | 2,529 | 4,309 | 266 |
| Community Service Officer | 55,685 | 30,687 | 8,770 | 21,917 | 86,373 | 2,506 | 7,839 | 244 |
| Police Officer | 52,731 | 6,891 | 31,851 | 6,891 | 91,473 | 4,960 | 1,415 | 136 |
| Records Clerk FT - Police | 51,135 | 19,295 | 8,053 | 11,243 | 70,430 | - | 4,612 | 232 |
| Police Officer | 50,584 | 6,543 | 31,851 | 6,543 | 88,977 | 4,692 | 1,350 | 129 |
| * Police Officer | 49,323 | 4,584 | - | 4,584 | 53,906 | 4,291 | 1,124 | 95 |
| Community Service Officer | 48,646 | 27,795 | 7,662 | 20,134 | 76,441 | - | 7,128 | 224 |
| Buildings Custodian - Police | 48,042 | 29,076 | 7,566 | 21,509 | 77,117 | 2,162 | 7,431 | 260 |
| Property Clerk FT - Police | 46,805 | 11,076 | 7,372 | 3,704 | 57,881 | 2,106 | 3,567 | 224 |
| Community Service Officer | 44,546 | 18,570 | 7,016 | 11,554 | 63,116 | 2,005 | 4,055 | 183 |
| Police Officer | 28,984 | 3,647 | 31,851 | 3,647 | 64,482 | 2,855 | 763 | 75 |
| Records Clerk PT - Police | 28,703 | 3,985 | 1,789 | 2,196 | 32,688 | 511 | 2,196 | 118 |
| Front Desk Clerk PT - Police | 27,018 | 6,301 | 4,255 | 2,046 | 33,319 | 1,216 | 2,046 | 87 |
| PT Community Service Officer | 26,835 | 6,177 | 4,226 | 1,950 | 33,011 | - | 1,950 | 117 |
| Admin. Towing Coord. - Police | 23,947 | 1,832 | - | 1,832 | 25,779 | - | 1,832 | 87 |
| Records Clerk PT No IMRF-Police | 21,149 | 1,618 | - | 1,618 | 22,767 | - | 1,618 | 87 |
| Records Clerk PT No IMRF-Police | 20,710 | 1,584 | - | 1,584 | 22,295 | - | 1,584 | 87 |
| Admin. Secretary PT - Police | 20,706 | 1,584 | - | 1,584 | 22,290 | - | 1,584 | 87 |
| Admin. Secretary PT - Police Inv | 20,706 | 1,584 | - | 1,584 | 22,290 | - | 1,584 | 87 |
| Records Clerk PT No IMRF-Police | 18,896 | 1,446 | - | 1,446 | 20,342 | - | 1,446 | 87 |
| * PT Community Service Officer | 17,204 | 3,960 | 2,710 | 1,250 | 21,164 | - | 1,250 | 75 |
| Front Desk Clerk PT - Police | 6,544 | 1,531 | 1,031 | 501 | 8,075 | 294 | 501 | 27 |
| * Records Clerk PT No IMRF-Police | 1,854 | 142 | - | 142 | 1,996 | - | 142 | 5 |
| Front Desk Clerk PT - Police | 1,663 | 294 | 167 | 127 | 1,957 | - | 127 | 4 |
| Police Officer | 590 | 9 | - | 9 | 598 | - | 9 | - |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|----------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Public Works Department | | | | | | | | |
| Director of Public Works | 148,544 | 51,102 | 23,515 | 27,587 | 199,646 | 6,719 | 13,509 | 266 |
| Asst Director of Public Works | 117,111 | 44,812 | 18,445 | 26,367 | 161,923 | 5,270 | 13,585 | 266 |
| Water Treatment / Waste Pump Sup | 108,472 | 42,966 | 17,084 | 25,881 | 151,437 | 4,881 | 11,803 | 199 |
| Fleet Maintenance Ops Supervisor | 104,965 | 42,256 | 16,532 | 25,724 | 147,221 | 4,723 | 11,645 | 307 |
| Civil Engineer II | 104,778 | 42,199 | 16,503 | 25,696 | 146,977 | 4,715 | 15,286 | 307 |
| Operations Superintendent | 104,382 | 42,054 | 16,440 | 25,613 | 146,436 | 4,697 | 11,535 | 183 |
| Utilities Superintendent | 103,439 | 41,566 | 16,292 | 25,274 | 145,005 | 4,655 | 12,493 | 224 |
| Urban Landscaping & Forestry Sup | 99,055 | 40,509 | 15,601 | 24,908 | 139,564 | 4,457 | 12,126 | 195 |
| Crew Leader - Undergrd Utilities | 96,638 | 40,443 | 15,235 | 25,208 | 137,081 | 4,353 | 11,130 | 335 |
| Crew Leader - Streets | 96,276 | 39,992 | 15,163 | 24,829 | 136,268 | 4,332 | 12,047 | 300 |
| Crew Leader - Streets | 94,272 | 39,889 | 14,862 | 25,027 | 134,161 | 4,246 | 10,949 | 298 |
| Underground Utilities Supervisor | 92,020 | 39,238 | 14,493 | 24,745 | 131,258 | 4,141 | 10,666 | 282 |
| Streets / Electrical Supervisor | 91,994 | 39,245 | 14,500 | 24,745 | 131,239 | 4,143 | 10,667 | 319 |
| Civil Engineer II | 91,544 | 39,201 | 14,418 | 24,783 | 130,745 | 4,119 | 10,705 | 183 |
| Water Plant Operator | 89,866 | 38,839 | 14,154 | 24,685 | 128,705 | 4,044 | 10,607 | 323 |
| Water Plant Operator | 88,528 | 38,466 | 13,943 | 24,523 | 126,993 | 3,984 | 10,444 | 323 |
| Crew Leader - Undergrd Utilities | 86,613 | 38,112 | 13,641 | 24,470 | 124,724 | 3,898 | 10,392 | 319 |
| Senior Mechanic | 86,414 | 37,767 | 13,610 | 24,157 | 124,182 | 3,889 | 11,375 | 315 |
| Water Plant Operator | 84,289 | 37,149 | 13,275 | 23,874 | 121,438 | 3,793 | 9,796 | 319 |
| Civil Engineer II | 81,851 | 26,457 | 12,892 | 13,566 | 108,309 | 3,683 | 6,935 | 183 |
| Water Plant Operator | 81,071 | 26,506 | 12,769 | 13,737 | 107,577 | 3,648 | 6,691 | 274 |
| Maintenance Worker I - Und Util | 78,687 | 36,227 | 12,393 | 23,834 | 114,914 | 3,541 | 9,756 | 274 |
| Maintenance Worker - Und Util | 76,606 | 35,553 | 12,065 | 23,488 | 112,159 | 3,447 | 13,077 | 299 |
| Maintenance Worker II - Streets | 74,538 | 35,133 | 11,740 | 23,393 | 109,671 | 3,354 | 9,315 | 274 |
| Maintenance Worker II - Und Util | 73,160 | 24,670 | 11,523 | 13,147 | 97,829 | 3,292 | 6,101 | 266 |
| Facilities Maintenance Superv | 65,375 | 22,883 | 10,297 | 12,586 | 88,258 | 2,942 | 5,540 | 266 |

| Position | Total Wages | Benefits *** | Employer | Employer | Total Employer Paid Wages and Benefits | Employee | Employee | Total Sick & Vacation Hours Granted |
|----------------------------------|-------------|--------------|-----------------------|---|--|---------------------|--------------------------|-------------------------------------|
| | | | Paid Pension Amount** | Paid Benefit Amount (Excluding Pension) | | Paid Pension Amount | Paid Benefit Amount **** | |
| Admin. Coordinator - PW | 64,824 | 32,854 | 10,210 | 22,645 | 97,678 | 2,917 | 8,566 | 307 |
| Maintenance Worker I - Und Util | 63,115 | 22,322 | 9,940 | 12,382 | 85,437 | 2,840 | 5,336 | 237 |
| Admin. Secretary FT - PW | 62,561 | 32,271 | 9,853 | 22,418 | 94,833 | 2,815 | 8,340 | 307 |
| Maintenance Worker I - Und Util | 61,101 | 21,851 | 9,623 | 12,227 | 82,951 | 2,750 | 5,181 | 211 |
| Maintenance Worker II - Und Util | 60,958 | 32,108 | 9,601 | 22,507 | 93,067 | 2,743 | 8,429 | 232 |
| Maintenance Worker II - Streets | 55,688 | 21,367 | 8,771 | 12,596 | 77,055 | 2,506 | 5,098 | 205 |
| Maintenance Worker - Und Util | 55,581 | 30,813 | 8,754 | 22,059 | 86,394 | 2,501 | 7,981 | 199 |
| Maintenance Worker II - Und Util | 54,227 | 20,223 | 8,541 | 11,683 | 74,451 | 2,440 | 4,637 | 205 |
| Mechanic | 54,198 | 30,508 | 8,536 | 21,971 | 84,705 | 2,439 | 7,893 | 187 |
| Maintenance Worker I - Streets | 54,157 | 30,481 | 8,530 | 21,951 | 84,638 | 2,437 | 7,873 | 205 |
| Maintenance Worker - Streets | 53,621 | 30,171 | 8,445 | 21,726 | 83,792 | 2,413 | 11,315 | 211 |
| Maintenance Worker I - Und Util | 53,348 | 20,801 | 8,402 | 12,398 | 74,149 | 2,401 | 4,900 | 195 |
| Mechanic | 53,338 | 20,798 | 8,401 | 12,398 | 74,137 | 2,400 | 4,899 | 183 |
| Civil Engineer Tech | 52,710 | 30,018 | 8,302 | 21,716 | 82,727 | 2,372 | 11,305 | 183 |
| Maintenance Worker II - Und Util | 51,309 | 20,324 | 8,081 | 12,242 | 71,633 | 2,309 | 4,744 | 205 |
| Maintenance Worker I - Streets | 51,145 | 19,502 | 8,055 | 11,447 | 70,647 | 2,302 | 4,401 | 205 |
| Engineering Technician | 51,129 | 29,695 | 8,053 | 21,642 | 80,823 | 2,301 | 7,564 | 183 |
| Maintenance Worker II - Streets | 50,965 | 19,460 | 8,027 | 11,433 | 70,425 | 2,293 | 4,387 | 239 |
| Maintenance Worker I - Und Util | 50,704 | 12,004 | 7,986 | 4,018 | 62,709 | 2,282 | 3,881 | 205 |
| Civil Engineer Tech | 50,658 | 11,983 | 7,979 | 4,004 | 62,641 | 2,280 | 3,867 | 183 |
| Forestry Technician | 49,305 | 19,854 | 7,765 | 12,088 | 69,158 | 2,219 | 4,590 | 191 |
| Maintenance Worker I - Streets | 49,033 | 29,280 | 7,723 | 21,558 | 78,314 | 2,206 | 7,479 | 199 |
| * Water Plant Operator | 48,357 | 22,952 | 7,616 | 15,336 | 71,309 | 2,176 | 6,137 | 172 |
| Maintenance Worker - Und Util | 47,766 | 18,712 | 7,523 | 11,189 | 66,478 | 2,149 | 4,143 | 199 |
| Maintenance Worker I - Streets | 42,711 | 18,365 | 6,727 | 11,638 | 61,076 | 1,922 | 3,892 | 158 |
| PT Facilities Technician | 28,964 | 6,778 | 4,562 | 2,216 | 35,741 | 1,303 | 2,216 | 126 |
| * Maintenance Worker I - Streets | 20,831 | 8,074 | 3,281 | 4,793 | 28,905 | 937 | 1,808 | 68 |
| PT Facilities Technician | 19,067 | 4,462 | 3,003 | 1,459 | 23,529 | 858 | 1,459 | 84 |

| Position | Total Wages | Benefits *** | Employer Paid Pension Amount** | Employer | Total Employer Paid Wages and Benefits | Employee Paid Pension Amount | Employee | Total Sick & Vacation Hours Granted |
|--------------------------------|-------------|--------------|--------------------------------|---|--|------------------------------|--------------------------|-------------------------------------|
| | | | | Paid Benefit Amount (Excluding Pension) | | | Paid Benefit Amount **** | |
| * Forestry Technician | 16,426 | 6,751 | 2,587 | 4,164 | 23,177 | 739 | 1,444 | 61 |
| Village Engineer | 16,266 | 1,244 | - | 1,244 | 17,511 | - | 1,244 | 10 |
| Public Works Data Clerk | 13,816 | 1,057 | - | 1,057 | 14,873 | - | 1,057 | 69 |
| Public Works Data Clerk | 13,733 | 1,051 | - | 1,051 | 14,783 | - | 1,051 | 69 |
| * Water Production Coop - PW | 10,400 | 796 | - | 796 | 11,196 | - | 796 | - |
| * Engineering Coop - PW | 7,361 | 563 | - | 563 | 7,924 | - | 563 | - |
| * Engineering Coop - PW | 7,018 | 537 | - | 537 | 7,555 | - | 537 | - |
| * Engineering Coop - PW | 5,936 | 454 | - | 454 | 6,390 | - | 454 | - |
| Engineering Coop - PW | 5,728 | 438 | - | 438 | 6,166 | - | 438 | - |
| * Engineering Coop - PW | 1,456 | 111 | - | 111 | 1,567 | - | 111 | - |
| * Snow Plow Driver - PW | 264 | 20 | - | 20 | 284 | - | 20 | - |
| Snow Plow Driver - PW | 204 | 16 | - | 16 | 220 | - | 16 | - |
| Maintenance Worker I - Streets | - | 18,151 | - | 18,151 | 18,151 | - | - | - |

*Indicates employment ended before or during Calendar Year 2015

**Pension amounts shown are based on the following:

IMRF=actual employer paid amount

Fire=35.61% times pensionable salary/wages

Police=47.84% times pensionable salary/wages

***Benefit amounts shown may include the following employer paid benefits:

Health/Life Insurance

Medicare

Social Security

****Employee paid benefit amounts shown include Health Insurance, Medicare, and Social Security