

2016 BUDGETED SALARY AND BENEFITS

POSITION	TOTAL BUDGETED WAGES	EMPLOYER PAID PENSION AMOUNT	EMPLOYER PAID BENEFIT AMOUNT (Excluding Pension)	TOTAL EMPLOYER PAID WAGES & BENEFITS	CLOTHING ALLOWANCE	ANNUAL VACATION DAYS	ANNUAL SICK DAYS
Legislative Department							
Village Clerk	7,474	0	572	8,046	-	-	-
Village President	16,617	0	1,271	17,888	-	-	-
Village Trustee	4,983	0	381	5,364	-	-	-
Village Trustee	4,983	0	381	5,364	-	-	-
Village Trustee	4,983	0	381	5,364	-	-	-
Village Trustee	4,983	0	381	5,364	-	-	-
Village Trustee	4,983	0	381	5,364	-	-	-
Village Trustee	4,983	0	381	5,364	-	-	-
Village Manager's Office							
Asst Village Manager	119,872	22,020	28,182	170,074	-	15	12
Admin Secretary - PT	18,907	0	1,446	20,354	-	5	5
Administrative Coordinator	61,219	11,246	23,695	96,160	-	25	12
Business Administrator	66,713	12,255	5,284	84,252	-	25	12
Communic. Mktg Specialist - PT	24,428	0	1,869	26,297	-	4	5
Communications Coord.	56,014	10,290	12,747	79,051	-	10	12
Events Coordinator - PT	20,639	0	1,579	22,218	-	5	6
Executive Coordinator	65,521	12,036	12,664	90,221	-	25	12
HR Administrator	84,760	15,570	24,679	125,009	-	20	12
HR Clerk - PT	32,629	5,994	2,496	41,119	-	8	8
HR Intern - PT	11,906	0	911	12,817	-	5	5
Lombard Cable TV Intern - PT	3,420	0	262	3,682	-	-	-
Payroll Benefits Specialist	56,855	10,444	12,001	79,300	-	15	12
Records Clerk - PT	15,865	0	1,214	17,079	-	5	6
Village Manager	172,068	31,609	18,454	222,131	-	25	12
Finance Department							
Accountant	71,400	13,116	5,642	90,158	-	20	12
Accounting Assistant	42,765	7,856	10,923	61,544	-	10	12
Accounting Manager	105,450	19,371	26,261	151,082	-	25	12
Administrative Coordinator	59,160	10,868	12,988	83,015	-	20	12
AP/AR Clerk	45,349	8,331	11,121	64,800	-	20	12
Assistant Director of Finance	88,809	16,314	24,988	130,111	-	15	12
Cust Serv Rep - PT	15,919	-	1,218	17,137	-	6	5
Cust Serv Rep - PT	15,424	-	1,180	16,604	-	6	5
Customer Service Rep.	45,922	8,436	11,588	65,946	-	20	12
Customer Service Supervisor	58,134	10,679	22,822	91,635	-	10	12
Director of Finance	136,085	24,999	27,665	188,749	-	25	12
IT Specialist	68,164	12,522	23,409	104,095	-	20	12
Management Analyst	74,385	13,665	23,885	111,934	-	25	12
Water Billing Rep.	47,664	8,756	4,006	60,426	-	25	12
Community Development							
Administrative Coordinator - PT	21,123	0	1,616	22,739	-	8	6
Administrative Secretary - PT	27,629	5075	2,114	34,817	-	5	7
Assistant Director of Community Development	81,054	14890	6,381	102,324	-	10	12
Building Official	91,338	16779	25,182	133,299	250	20	12
Building Services Representative - PT	31,004	5696	2,372	39,072	-	7	9
Building Services Representative - PT	35,740	6565	2,734	45,039	-	6	9
Code Enforcement Coordinator	59,696	10966	22,761	93,423	300	25	12
Code Enforcement Officer - PT	24,636	0	1,885	26,520	300	5	5
Code Enforcement Officer - PT	24,636	0	1,885	26,520	300	5	5
Code Enforcement Officer Pool - Seasonal	13,000	0	995	13,995	200	-	-
Code Enforcement Officer/Building Inspector - PT	22,342	0	1,709	24,052	300	5	5
Community Development Intern - PT	8,800	0	673	9,473	-	-	-
Development Inspector	56,563	10391	22,521	89,475	300	10	12
Development Services Coop	7,040	0	539	7,579	-	-	-
Director of Community Development	123,172	22627	27,478	173,277	-	25	12
Electrical Inspector - PT	33,325	0	2,549	35,875	250	3	6
Electrical Inspector - PT	33,325	0	2,549	35,875	250	1	6
GIS Technician	70,231	12901	23,567	106,699	-	25	12
Plan Review/Inspector	96,828	17787	25,772	140,388	250	25	12
Planner I - PT	33,111	6082	2,533	41,726	-	6	8
Plumbing Inspector - PT	30,233	0	2,313	32,546	250	5	6
Private Development Engineer	85,536	15713	15,005	116,254	100	10	12
Senior Building Services Representative	55,000	10104	23,219	88,323	-	10	12
Senior Planner	62,271	11439	13,225	86,936	-	10	12
Police Department							
Accreditation Manager - PT	62,388	11,461	4,773	78,621	650	10	11
Administrative Secretary - PT	19,958	-	1,527	21,484	650	5	6
Administrative Secretary - PT	20,037	-	1,533	21,569	650	5	6
Administrative Towing Coordinator - PT	23,879	-	1,827	25,705	650	5	6
Administrative Coordinator	54,227	9,961	11,800	75,988	650	20	12
CHIEF OF POLICE	143,497	68,649	21,092	233,238	650	25	12
COMMUNITY SERVICE OFFICER - PT	29,627	5,443	2,266	37,336	650	5	6
COMMUNITY SERVICE OFFICER - PT	29,627	5,443	2,266	37,336	650	5	6
COMMUNITY SERVICE OFFICER - PT	29,627	5,443	2,266	37,336	650	5	6
COMMUNITY SERVICE OFFICER	46,049	8,459	21,717	76,225	650	15	12
COMMUNITY SERVICE OFFICER	59,572	10,943	22,752	93,267	650	25	12
COMMUNITY SERVICE OFFICER	52,537	9,651	22,213	84,402	650	20	12
COMMUNITY SERVICE OFFICER	41,932	7,703	11,670	61,304	650	10	12

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DEPUTY CHIEF	117,767	56,340	7,651	181,758	650	25	12
DEPUTY CHIEF	123,159	58,919	19,980	202,058	650	25	12
FRONT DESK CLERK - PT	33,533	6,160	2,565	42,258	650	5	7
FRONT DESK CLERK - PT	20,708	3,804	1,584	26,097	650	5	6
FRONT DESK CLERK - PT	19,673	3,614	1,505	24,791	650	5	6
FRONT DESK CLERK	52,331	9,613	11,655	73,599	650	20	12
FRONT DESK CLERK	46,581	8,557	3,743	58,881	650	20	12
FRONT DESK CLERK	58,103	10,674	22,639	91,416	650	25	12
FRONT DESK CLERK - ADDTL HOUR POOL	15,535	2,854	1,188	19,577	-	-	-
Investigative Aide - PT	30,235	5,554	2,313	38,102	650	7	8
LIEUTENANT	117,920	56,413	19,904	194,237	650	25	12
LIEUTENANT	118,992	56,926	9,377	185,295	650	25	12
LIEUTENANT	125,850	60,207	20,837	206,893	650	25	12
LIEUTENANT PROMO AMOUNT	5,594	2,676	81	8,351	650	-	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	25	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	20	12
PATROL OFFICER	81,354	38,920	9,641	129,915	650	15	12
PATROL OFFICER	66,578	31,851	9,427	107,856	650	10	12
PATROL OFFICER	91,028	43,548	19,514	154,090	650	25	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	20	12
PATROL OFFICER	91,028	43,548	19,514	154,090	650	20	12
PATROL OFFICER	81,354	38,920	8,831	129,105	650	10	12
PATROL OFFICER	94,649	45,280	19,738	159,667	650	25	12
PATROL OFFICER	94,649	45,280	19,738	159,667	650	20	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	20	12
PATROL OFFICER	91,028	43,548	1,500	136,076	650	15	12
PATROL OFFICER	91,428	43,739	8,977	144,144	650	20	12
PATROL OFFICER	91,428	43,739	19,520	154,687	650	25	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	20	12
PATROL OFFICER	94,649	45,280	1,552	141,481	650	20	12
PATROL OFFICER	91,028	43,548	19,514	154,090	650	20	12
PATROL OFFICER	91,028	43,548	19,514	154,090	650	20	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	20	12
PATROL OFFICER	91,428	43,739	19,520	154,687	650	25	12
PATROL OFFICER	66,578	31,851	9,427	107,856	650	10	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	25	12
PATROL OFFICER	94,649	45,280	20,384	160,313	650	20	12
PATROL OFFICER	91,028	43,548	19,514	154,090	650	20	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	20	12
PATROL OFFICER	85,409	40,860	8,890	135,158	650	15	12
PATROL OFFICER	94,649	45,280	20,384	160,313	650	25	12
PATROL OFFICER	94,649	45,280	19,567	159,496	650	25	12
PATROL OFFICER	91,028	43,548	9,305	143,881	650	15	12
PATROL OFFICER	91,028	43,548	19,514	154,090	650	25	12
PATROL OFFICER	94,249	45,089	9,018	148,356	650	25	12
PATROL OFFICER	94,674	45,292	19,567	159,533	650	25	12
PATROL OFFICER	94,649	45,280	19,738	159,667	650	20	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	15	12
PATROL OFFICER	91,428	43,739	19,520	154,687	650	25	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	25	12
PATROL OFFICER	94,674	45,292	9,835	149,801	650	25	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	20	12
PATROL OFFICER	90,670	43,377	19,509	153,556	650	20	12
PATROL OFFICER	64,736	30,970	19,950	115,656	650	10	12
PATROL OFFICER	67,021	32,063	19,983	119,067	650	10	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	15	12
PATROL OFFICER	90,670	43,377	19,509	153,556	650	20	12
PATROL OFFICER	64,736	30,970	19,950	115,656	650	10	12
PATROL OFFICER	69,903	33,442	20,025	123,370	650	10	12
PATROL OFFICER	94,249	45,089	19,561	158,899	650	25	12
PATROL OFFICER	94,249	45,089	9,828	149,166	650	20	12
PATROL OFFICER	94,249	45,089	1,547	140,884	650	25	12
PATROL OFFICER	94,649	45,280	19,567	159,496	650	20	12
PATROL OFFICER	73,471	35,149	9,050	117,670	650	10	12
PATROL OFFICER	94,649	45,280	1,552	141,481	650	25	12
PATROL OFFICER	94,649	45,280	19,567	159,496	650	25	12
PATROL OFFICER	94,249	45,089	9,018	148,356	650	25	12
PATROL OFFICER	94,249	45,089	20,378	159,716	650	20	12
PATROL OFFICER	94,249	45,089	20,378	159,716	650	25	12
PATROL OFFICER	66,571	31,848	19,977	118,396	650	10	12
PROPERTY CLERK	46,678	8,575	3,751	59,004	650	15	12
RECORDS CLERK - PT	21,110	-	1,615	22,725	650	5	6
RECORDS CLERK - PT	18,913	-	1,447	20,360	650	5	6
RECORDS CLERK - PT	18,913	-	1,447	20,360	650	5	6
RECORDS CLERK - PT	20,756	-	1,588	22,343	650	5	6
RECORDS CLERK - PT	18,913	-	1,447	20,360	650	5	6
RECORDS CLERK - PT	18,913	-	1,447	20,360	650	5	6
RECORDS CLERK	51,736	9,504	22,152	83,392	650	20	12
RECORDS CLERK	46,568	8,555	11,547	66,670	650	20	12
RECORDS SUPERVISOR	62,927	11,560	23,008	97,495	650	25	12
SERGEANT	106,218	50,815	19,735	176,767	650	20	12
SERGEANT	112,758	53,943	19,829	186,531	650	25	12
SERGEANT	112,758	53,943	19,829	186,531	650	25	12

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SERGEANT	108,891	52,093	19,773	180,758	650	25	12
SERGEANT	113,158	54,135	10,103	177,395	650	25	12
SERGEANT	113,158	54,135	19,835	187,128	650	25	12
SERGEANT	112,733	53,931	19,829	186,493	650	25	12
SERGEANT PROMO AMOUNT	5,463	2,613	79	8,156	650	-	12
Fire Department							
Administrative Secretary - PT	19,958	0	1,527	21,484	-	5	6
Administrative Secretary - PT	28,886	5,306	2,210	36,402	-	7	8
Administrative Coordinator	51,393	9,441	4,112	64,945	-	20	12
Assistant Fire Chief	119,195	21,896	27,140	168,231	700	20	12
Battalion Chief	124,781	44,435	20,004	189,219	700	13	6
Battalion Chief	124,716	44,411	20,820	189,947	700	13	6
Battalion Chief	117,554	41,861	19,899	179,314	700	13	6
Fire Lieutenant	119,191	42,444	19,923	181,558	700	13	6
Fire Lieutenant	97,223	34,621	20,421	152,266	700	13	6
Fire Lieutenant	97,418	34,691	19,607	151,715	700	11	6
Fire Lieutenant	108,070	38,484	19,932	166,486	700	13	6
Fire Lieutenant	111,886	39,843	20,634	172,363	700	11	6
Fire Lieutenant	101,757	36,236	20,487	158,480	700	13	6
Fire Lieutenant	97,803	34,828	20,430	153,060	700	13	6
Fire Lieutenant	105,728	37,650	19,727	163,105	700	11	6
Fire Lieutenant	105,728	37,650	19,727	163,105	700	11	6
Fire Lieutenant	105,278	37,489	20,538	163,306	700	13	6
Fire Lieutenant	118,741	42,284	20,733	181,758	700	13	6
Fire Lieutenant	97,223	34,621	20,421	152,266	700	13	6
Firefighter/Paramedic	75,467	26,874	9,079	111,420	700	7	6
Firefighter/Paramedic	74,309	26,461	19,272	120,042	700	7	6
Firefighter/Paramedic	90,896	32,368	19,512	142,776	700	9	6
Firefighter/Paramedic	90,896	32,368	20,330	143,594	700	9	6
Firefighter/Paramedic	91,023	32,413	20,332	143,767	700	9	6
Firefighter/Paramedic	90,828	32,344	8,968	132,140	700	9	6
Firefighter/Paramedic	79,295	28,237	9,135	116,667	700	9	6
Firefighter/Paramedic	91,661	32,640	9,791	134,092	700	9	6
Firefighter/Paramedic	70,654	25,160	20,036	115,850	700	7	6
Firefighter/Paramedic	76,600	27,277	20,122	124,000	700	7	6
Firefighter/Paramedic	91,276	32,503	8,975	132,754	700	11	6
Firefighter/Paramedic	66,265	23,597	1,141	91,003	920	-	-
Firefighter/Paramedic	77,107	27,458	8,769	113,334	700	7	6
Firefighter/Paramedic	74,637	26,578	9,067	110,282	700	7	6
Firefighter/Paramedic	77,107	27,458	9,580	114,145	700	7	6
Firefighter/Paramedic	91,023	32,413	20,332	143,767	700	9	6
Firefighter/Paramedic	79,365	28,262	1,331	108,958	700	9	6
Firefighter/Paramedic	70,339	25,048	1,200	96,587	700	7	6
Firefighter/Paramedic	91,521	32,591	20,339	144,450	700	11	6
Firefighter/Paramedic	91,766	32,678	20,342	144,786	700	13	6
Firefighter/Paramedic	92,021	32,769	20,346	145,136	700	13	6
Firefighter/Paramedic	91,766	32,678	20,342	144,786	700	11	6
Firefighter/Paramedic	91,766	32,678	8,982	133,426	700	11	6
Firefighter/Paramedic	66,265	23,597	19,973	109,834	920	-	-
Firefighter/Paramedic	91,766	32,678	20,342	144,786	700	13	6
Firefighter/Paramedic	91,121	32,448	20,333	143,902	700	13	6
Firefighter/Paramedic	92,666	32,998	19,538	145,202	700	11	6
Firefighter/Paramedic	84,494	30,088	8,877	123,459	700	9	6
Firefighter/Paramedic	91,571	32,608	20,339	144,519	700	13	6
Firefighter/Paramedic	91,521	32,591	19,692	143,804	700	11	6
Firefighter/Paramedic	66,265	23,597	19,973	109,834	920	-	-
Firefighter/Paramedic	91,121	32,448	20,333	143,902	700	13	6
Firefighter/Paramedic	91,378	32,540	20,337	144,254	700	9	6
Firefighter/Paramedic	71,949	25,621	19,238	116,808	700	7	6
Firefighter/Paramedic	66,265	23,597	19,973	109,834	920	-	-
Firefighter/Paramedic	91,571	32,608	19,522	143,702	700	13	6
Firefighter/Paramedic	84,795	30,196	20,241	135,232	700	9	6
Firefighter/Paramedic	91,571	32,608	20,339	144,519	700	13	6
Firefighter/Paramedic	91,571	32,608	20,339	144,519	700	13	6
Firefighter/Paramedic	91,701	32,655	19,524	143,880	700	11	6
Firefighter/Paramedic	91,971	32,751	9,795	134,517	700	11	6
Firefighter/Paramedic	91,521	32,591	9,789	133,900	700	11	6
Firefighter/Paramedic	91,571	32,608	19,522	143,702	700	13	6
Firefighter/Paramedic	92,216	32,838	19,532	144,586	700	13	6
Firefighter/Paramedic	91,766	32,678	19,525	143,969	700	13	6
Firefighter/Paramedic	72,014	25,644	1,224	98,882	700	7	6
Firefighter/Paramedic	91,521	32,591	9,312	133,424	700	11	6
Firefighter/Paramedic	91,766	32,678	9,316	133,759	700	11	6
Fire Chief	137,702	49,036	19,991	206,729	700	25	12
Fire Marshal	80,505	14,789	24,353	119,647	700	20	12
Fire Prevention Inspectors - PT (7)	115,000	0	8,798	123,798	2,100	17	25
Public Works Department							
5% out-of-class pay - Streets	2,000	367	153	2,520	-	-	-
5% Out-of-Class Pay - Water & Sewer	2,300	423	176	2,898	-	-	-
Administrative Coordinator	61,220	11,246	20,770	93,236	-	25	12
Administrative Secretary	59,151	10,866	20,457	90,474	-	25	12

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Ast Director of Public Works	112,855	20,731	23,328	156,915	300	20	12
Civil Engineer II	78,877	14,490	11,605	104,972	300	10	12
Civil Engineer II	88,217	16,205	22,244	126,666	300	10	12
Civil Engineer II	105,450	19,371	23,205	148,026	300	25	12
Civil Engineering Tech	48,761	8,957	2,418	60,137	300	10	12
Civil Engineering Tech	47,798	8,780	20,388	76,967	300	10	12
Civil Engineering Tech	49,615	9,114	20,642	79,372	300	10	12
Crew Leader	71,021	13,047	23,627	107,695	650	20	12
Crew Leader	70,596	12,968	24,412	107,977	650	20	12
Crew Leader	75,475	13,865	23,968	113,308	650	25	12
Crew Leader	76,790	14,106	24,069	114,965	650	25	12
Custodian	45,355	8,332	21,664	75,351	650	20	12
Custodian - PT	28,999	5,327	2,218	36,544	325	7	9
Custodian - PT	28,999	5,327	2,218	36,544	325	7	9
Data Entry Clerk - PT	13,229	-	1,012	14,241	-	4	5
Data Entry Clerk - PT	13,229	-	1,012	14,241	-	4	5
Director of Public Works	143,201	26,306	22,981	192,488	300	20	12
Engineering Co-Op - Seasonal	8,000	-	428	8,428	80	-	-
Engineering Co-Op - Seasonal	8,000	-	428	8,428	80	-	-
Engineering Co-Op - Seasonal	8,000	-	428	8,428	80	-	-
Engineering Co-Op - Seasonal	8,000	-	428	8,428	80	-	-
Facilities Maint Supervisor	62,213	11,429	12,411	86,052	650	20	12
Fleet Maintenance Ops Supervisor	101,151	18,581	25,932	145,665	650	25	12
Forestry Technician	43,350	7,963	22,328	73,641	650	10	12
Forestry Technician	42,500	7,807	11,713	62,020	650	10	12
Maintenance Worker	55,838	10,257	22,466	88,561	650	20	12
Maintenance Worker	41,090	7,548	10,795	59,433	650	10	12
Maintenance Worker	40,800	7,495	21,486	69,781	650	10	12
Maintenance Worker	41,090	7,548	10,795	59,433	650	10	12
Maintenance Worker	40,800	7,495	25,864	74,159	650	10	12
Maintenance Worker	44,129	8,106	11,838	64,073	650	10	12
Maintenance Worker	40,800	7,495	10,773	59,068	650	10	12
Maintenance Worker	44,129	8,106	21,570	73,806	650	10	12
Maintenance Worker	54,576	10,026	12,637	77,238	650	15	12
Maintenance Worker	65,612	12,053	23,214	100,879	650	20	12
Maintenance Worker	56,181	10,320	11,949	78,451	650	20	12
Maintenance Worker	47,596	8,743	11,292	67,632	650	10	12
Maintenance Worker	69,830	12,828	23,536	106,194	650	20	12
Maintenance Worker	41,090	7,548	10,795	59,433	650	10	12
Maintenance Worker	44,709	8,213	11,882	64,804	650	10	12
Maintenance Worker	41,090	7,548	3,323	51,961	650	10	12
Maintenance Worker	57,633	10,587	22,774	90,994	650	20	12
Maintenance Worker	44,844	8,238	21,625	74,707	650	10	12
Maintenance Worker	41,090	7,548	10,795	59,433	650	10	12
Maintenance Worker	40,800	7,495	22,133	70,428	650	10	12
Maintenance Worker	41,090	7,548	11,605	60,243	650	10	12
Maintenance Worker	54,576	10,026	22,369	86,971	650	15	12
Maintenance Worker	69,830	12,828	12,993	95,651	650	20	12
Maintenance Worker	69,330	12,736	23,498	105,564	650	25	12
Mechanic	48,653	8,938	21,916	79,507	650	10	12
Mechanic	48,653	8,938	12,184	69,774	650	10	12
Operations Superintendent	100,589	18,478	25,889	144,957	650	15	12
Senior Mechanic	74,895	13,758	24,741	113,394	650	25	12
Snow Plow Drivers	15,000	-	1,148	16,148	-	-	-
Street/Electrical Supervisor	78,640	14,446	24,210	117,297	650	25	12
Underground Utilities Supervisor	80,535	14,794	24,355	119,684	650	20	12
Urban Land & Forestry Supervisor	81,377	14,949	25,237	121,563	650	10	12
Utilities Superintendent	99,634	18,303	26,634	144,570	650	15	12
Water Plant Operator	74,297	13,648	23,878	111,823	650	25	12
Water Plant Operator	74,507	13,687	23,894	112,088	650	25	12
Water Plant Operator	71,743	13,179	13,140	98,062	650	20	12
Water Plant Operator	62,892	11,553	23,006	97,451	650	20	12
Water Production Coop - WTWWP	10,400	-	796	11,196	130	-	-
Water Trmt/Waste Pump Supervisor	91,566	16,821	25,199	133,586	650	10	12