

ANNUAL REPORT

2018



LOMBARD POLICE DEPARTMENT

A MESSAGE FROM CHIEF OF POLICE

ROY NEWTON

It is my pleasure to present the Lombard Police Department's 2018 Annual Report. This report contains a brief summary of significant programs, activities, and statistics that highlight the department's accomplishments throughout the year.

Our department members not only respond to police calls for service and enforce criminal and traffic laws; we do our best to take the time to interact with our community members, engage citizens in a positive way, and provide quality services that are expected of us.

As a department, we continue to focus on reducing traffic crashes through enforcement, education, and engineering. In 2018 the Department was recognized by the Alliance Against Intoxicated Motorists (AAIM) as sixth highest in Illinois for the total number of DUI arrests by a municipal law enforcement agency. Additionally, the Department was recognized by AAIM as #1 in the state for the highest DUI arrest rate for a municipal law enforcement agency (5.49 arrests per officer). This is a testament to our commitment to the safety of those who commute in our village.

In 2018 we experienced a 6% decrease in our total police activity from the previous year. Our Department's philosophy continues to be strongly based on officer's self-initiated enforcement activity and by being proactive rather than reactive. "Livability" issues will always be important in Lombard, and as a department, we want our community members to feel the difference between our village and others when it comes to feeling safe.

Finally, as police chief, I take great pride in the delivery of professional law enforcement services in our village. Our approach is grounded in community policing with the recognition that we are able to accomplish our mission through the continued support of our citizens and stakeholders. Our mission to serve the community is met every day by a team of dedicated men and women who are committed to the safety and security of our neighborhoods, businesses, and schools. To those that serve, I offer my sincere appreciation and I look forward to working with you in the coming year.



DEPARTMENTAL ORGANIZATION

The Lombard Police Department is organized into the office of the Chief of Police and two divisions. These divisions are the Patrol Division and the Administrative Services Division. A deputy chief oversees each division.



OFFICE OF THE CHIEF: ROY NEWTON

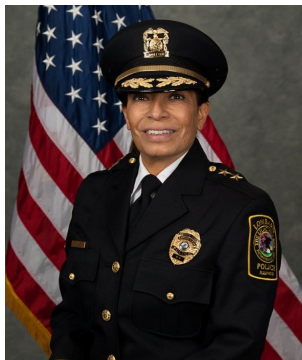
The Office of the Chief is responsible for developing and communicating the vision of the Department. This office plans, organizes, and directs Departmental policies and activities. Fiscal and personnel activities are overseen by this office as well as Internal Affairs and Public information functions.



PATROL DIVISION: DEPUTY CHIEF THOMAS WIRSING

The Patrol Division is the largest component and is responsible for providing the Department's frontline services. These include patrol (distributed amongst three patrol shifts), criminal investigations and traffic safety services.

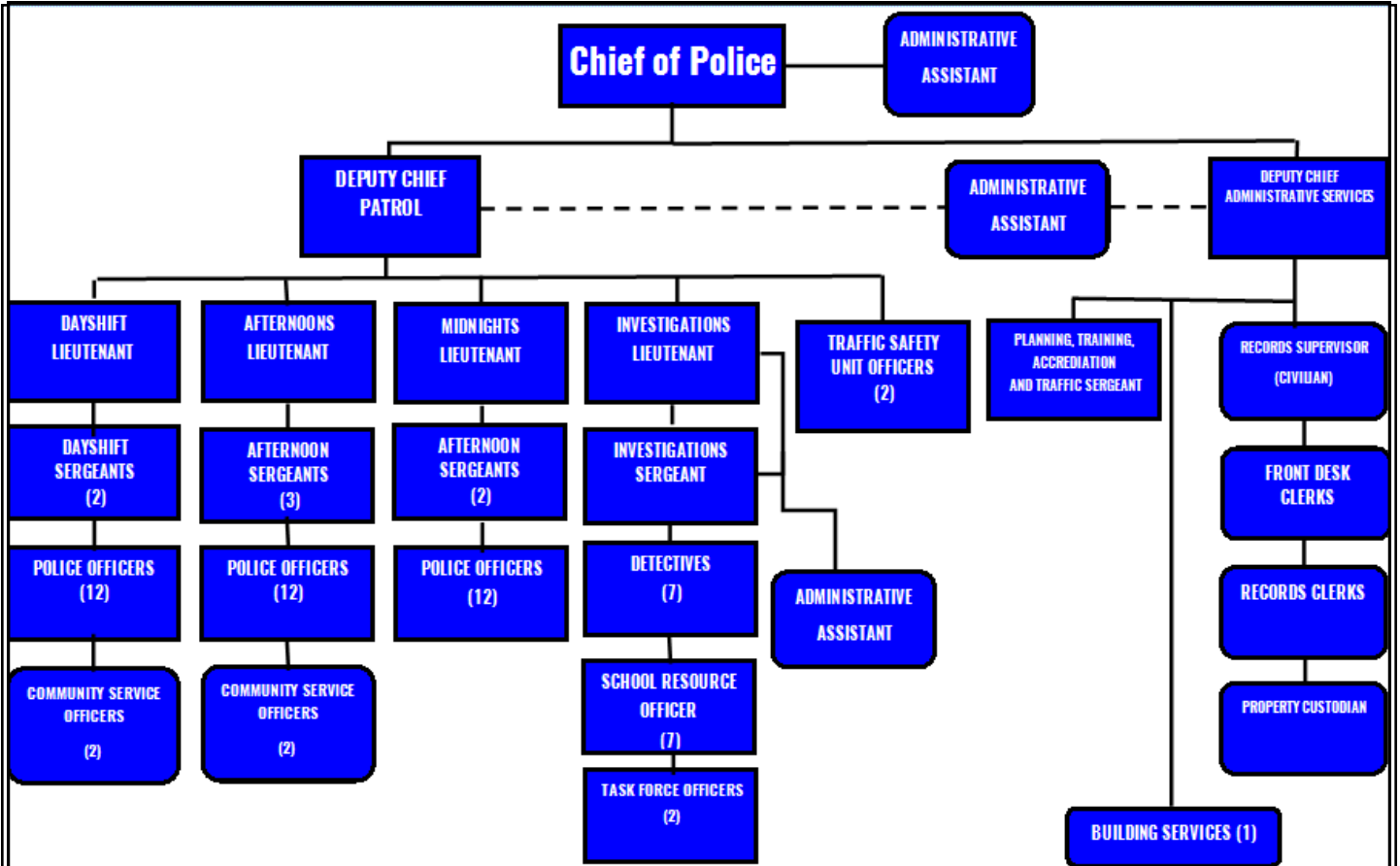
Patrol and the Traffic Safety Unit provide our first point of contact with the community and provide most of our services. Investigations is responsible for developing information leading to the arrest of criminal offenders.



ADMINISTRATIVE SERVICES DIVISION: DEPUTY CHIEF CYNTHIA VELAZQUEZ

Administrative Services is responsible for oversight of police records and the evidence/property functions of the department. The division manages the department's recruitment efforts and the administrative adjudication system. It also coordinates the planning and analysis, training, accreditation, facility maintenance and all information technology development and maintenance.

DEPARTMENTAL ORGANIZATION



ORGANIZATIONAL CHART



CALEA ACCREDITATION

The Village of Lombard Police Department has been internationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1991, meeting the highest standards available for public safety. In August, 2017, the Department underwent a comprehensive onsite inspection of policies, procedures and operations by a team of 2 assessors from across the United States. As a result, the Department was awarded a certificate of enhanced meritorious accreditation. This certificate is awarded to agencies with fifteen or more years of accredited status. We are proud to be among a select number of agencies internationally that have achieved and sustained this standard of excellence.

CALEA was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations:

International Association of Chiefs of Police (IACP)

National Organization of Black Law Enforcement Executives (NOBLE)

National Sheriff's Association (NSA)

Police Executive Research Forum

The purpose of CALEA is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.

CALEA's goals are to strengthen crime prevention and control capabilities; formalize essential management procedures; establish fair and nondiscriminatory personnel practices; improve service delivery; solidify interagency cooperation and coordination; and increase community and staff confidence in the agency.

The CALEA accreditation process is a proven modern management model; once implemented, it presents the Chief, on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.



PATROL OPERATIONS

Patrol is one of the most visible functions of the Department. Patrol officers are who the community sees responding to calls for service. Our patrol operations are divided into three shifts that are staffed 24 hours a day seven days a week. Each shift is commanded by a police lieutenant and two police sergeants. These lieutenants and sergeants are responsible for the day-to-day policing, problem solving, and neighborhood connections during their specific shifts. This accountability at the “shift level” has been found to achieve a significant reduction in crime and an improvement in the quality of life.

TRAFFIC SAFETY UNIT (TSU)

One of the primary goals of the department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the village. This is accomplished by fair and consistent enforcement of state and local traffic laws, educating the public and through traffic engineering. Officers assigned to the traffic safety unit are responsible for enforcing traffic laws, educating the public, and investigating traffic crashes.

In 2018, the Traffic Safety Unit received grant funding through the Illinois Department of Transportation in the amount of \$77,648.19. An additional \$100,486 in FFY 2019 was awarded to the Department. The Sustained Traffic Enforcement Program (STEP) Grants funded thousands of hours of additional enforcement targeting impaired drivers, seatbelt violations, distracted driving, and speed violations.

The Department was also awarded second place (51-65 sworn) in the Illinois Association of Chiefs of Police (ILACP) Traffic Safety Challenge. The ILACP Traffic Safety Challenge also recognized the Department with a special Impaired Driving Enforcement award.



INVESTIGATIONS UNIT

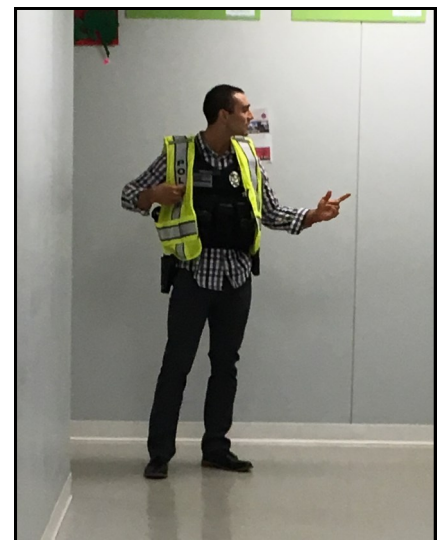
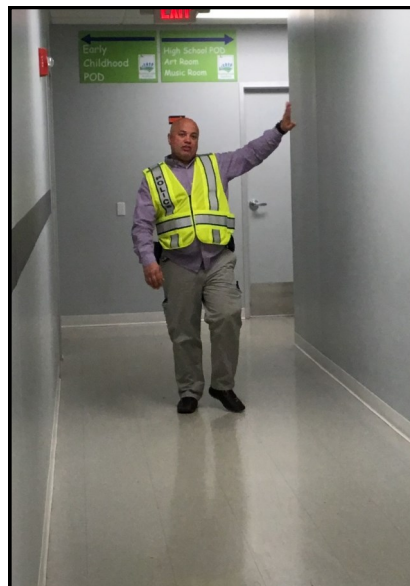
Investigations consists of detectives who investigate some of our most demanding and challenging cases. Some crimes take months, even years, to investigate in order to result in the successful prosecution of the offenders. Detectives regularly provide expert testimony in the courtroom due to their specialized training and breadth of experience.

Successful investigations require collaboration among all the local, regional, state, and federal law enforcement agencies. To enhance this collaboration, detectives are assigned to task forces with the Sheriff's Department, Drug Enforcement Administration (DEA), and other law enforcement agencies.

The Investigations Unit is also responsible for registering, re-registering, and tracking sex offenders who reside within the village limits.

One of the unit's detectives is permanently assigned to Glenbard East High School as a school resource officer and another is designated as a liaison to Lombard Elementary School District #44.

Lastly, the Investigations Unit also provides active shooter training and drills to area schools and businesses using the "Run, Hide, Fight" model.



PROPERTY AND EVIDENCE

The property and evidence clerks serve a vital role externally to citizens, to the detectives, and other personnel working on criminal cases. They are responsible for the safekeeping of all items of evidence and found property submitted to the police department. Additionally, they are responsible for the creation and submission of all court ordered evidence destruction documents and the maintenance of property and evidence records.

In 2018, a total of 3,609 items were logged into the property and evidence system and property storage areas of the Department. Of those items, 520 items were released to owners, 1,913 items were destroyed, 114 items auctioned, 185 items were transferred to another agency, and 3 items were retained for use by the Department.

RECORDS

Records provides 16-hour a day support to the Department and is the custodian of all Police Department records. It also serves an important role in the investigative process as well as providing crime reports and other assistance to the public.

Records performs more than 50 individual jobs and functions on a daily basis including but not limited to:

- Processing and maintaining all crime, information, accident, towed vehicle, citations, and arrest reports generated by the department
- Responding to all subpoenas, Public Information Act requests, and licensing and background checks from public and other law enforcement entities
- Entering all missing persons, stolen/towed vehicles, and lost/stolen property contained within police reports into the national database
- Running warrant checks, warrant confirmations, and criminal history inquiries

In 2018, the records unit fulfilled 703 FOIA (Freedom of Information Act) requests.

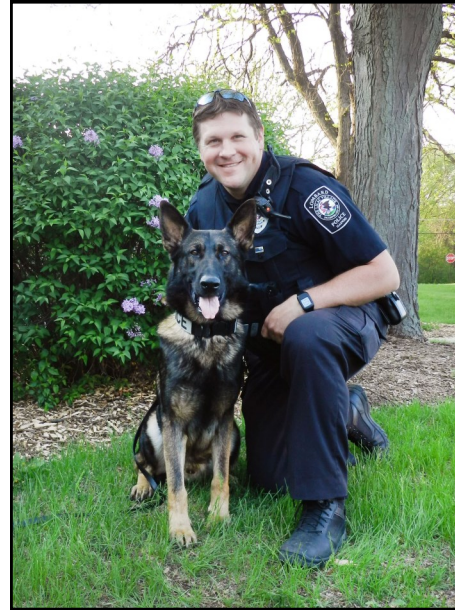
POLICE CANINE PROGRAM

The K-9 Unit's primary responsibility is the support of patrol operations and drug enforcement activities. Officer Joe Statkus and K9 Thor are credentialed through Northern Michigan K-9 Inc. and International Scent Solutions, LLC, allowing them to assist other local, state and federal law enforcement authorities in the area. Thor is a multi-purpose dog whose abilities include tracking, apprehension and narcotics detection. K9 Thor was a new addition to the Department's program following the retirement of K9 Chico in 2018.

K9 Thor began his tour of duty on April 30th, 2018.

The K-9 Unit's activity in 2018 was as follows:

- 2 Public Demos
- 7 Building Searches
- 25 Vehicle Searches
- 10 drug finds on car searches
- 2 search warrants
- 14 area searches/tracking
- 9 school searches
- 2 Roadside Safety checks



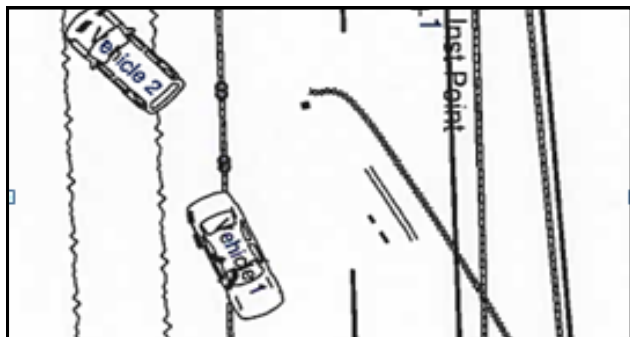
SPECIAL WEAPONS & TACTICS

The Department is a member of the Felony Investigative Assistance Team (FIAT), a multi-jurisdictional police task force comprised of over 16 law enforcement agencies in Cook, DuPage and Will Counties. The taskforce protects approximately 300,000 residents in those jurisdictions. The mission of F.I.A.T. SWAT is to respond to high risk critical incidents requiring specialized training and equipment and to resolve those incidents while minimizing the potential for injury or loss of life to civilians, officers, or suspects. High-Risk situations include, but are not limited to: Hostage rescues, barricaded suspects, and the execution of high risk warrants. The Department currently has three officers on the team: Sgt. Clark, Det.. McElroy, and Ofc. Bakken.



ACCIDENT INVESTIGATION

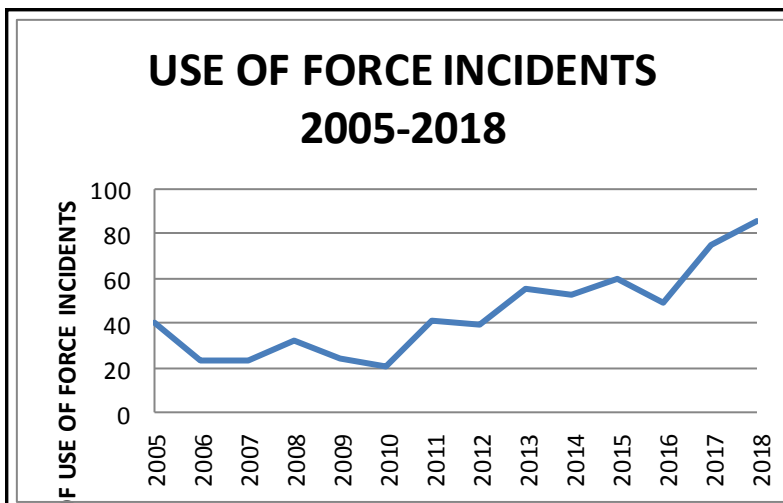
The Department is part of the FIAT Major Crash Reconstruction Team as well as the DuPage County Accident Reconstruction Team. Three of the Department's officers have received extensive training in the area of traffic accident investigation and reconstruction from Northwestern University as well as the Institute for Police Technology and Management (IPTM). This training allows these officers to determine such things as pre-impact speeds, impact speeds, direction of travel, and much more. They are called to the scene of traffic crashes involving life threatening injuries or death.



USE OF FORCE

Whenever a Lombard police officer is involved in an incident requiring the use of either deadly force or non-lethal force beyond the routine act of handcuffing, the Department requires a review of that incident by supervisory personnel. The Department conducts monthly and annual reviews of incidents involving the use of force in order to assess the need for additional training, policy modifications, or to identify misconduct.

In 2018, only 5.8% of all arrests and .0015% of all incidents resulted in some use of force by officers. While the number of use of force incidents has been increasing in recent years, it should be noted that the number of incidents involving active resistance by suspects has doubled since 2014. Active resistance involves an arrestee physically resisting arrest (i.e. pulling away, punching, kicking, etc.) Officers participate in defensive tactics training monthly.



LABOR AND MANAGEMENT

The Department enjoys a good working relationship with the four unions representing sworn and civilian personnel in the police department.

There were no grievances filed in 2018. Only one grievance has been filed in the past five years. This is especially significant because less than ten department employees are not represented by a union. Because of this, there is little concern about labor/management relations at this time.

No sworn member of the Department has filed a grievance since 2012.

TRAINING

The Lombard Police Department's training mission is to develop the skills, knowledge, and abilities of both sworn and civilian employees. In-service training is a well established responsibility of any law enforcement agency. Sworn officers participate in monthly firearms and defensive tactics training. In 2018, Department personnel attended over 4,458 hours of training. These training courses were held internally as well as hosted by Northeast Multiregional Training, Suburban Law Enforcement Academy, Northeastern Illinois Public Safety Training Academy, and the Illinois State Police among others.

INTERNAL INVESTIGATIONS

The internal affairs function is responsible for safeguarding the integrity of the Village of Lombard and the Lombard Police Department as well as the rights of all citizens within the area of jurisdictional responsibility.

2018 INTERNAL INVESTIGATIONS

Total complaints investigated: **7**

Breakdown of findings after the investigation was completed.

Complaints unfounded: **2**

Complaints sustained: **5**

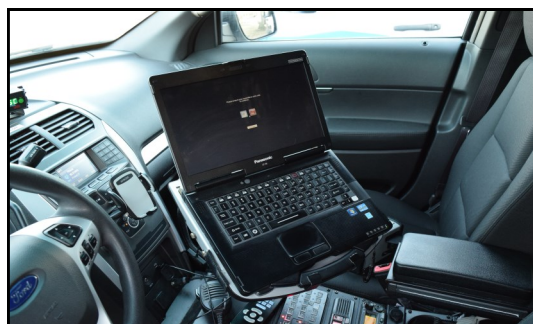
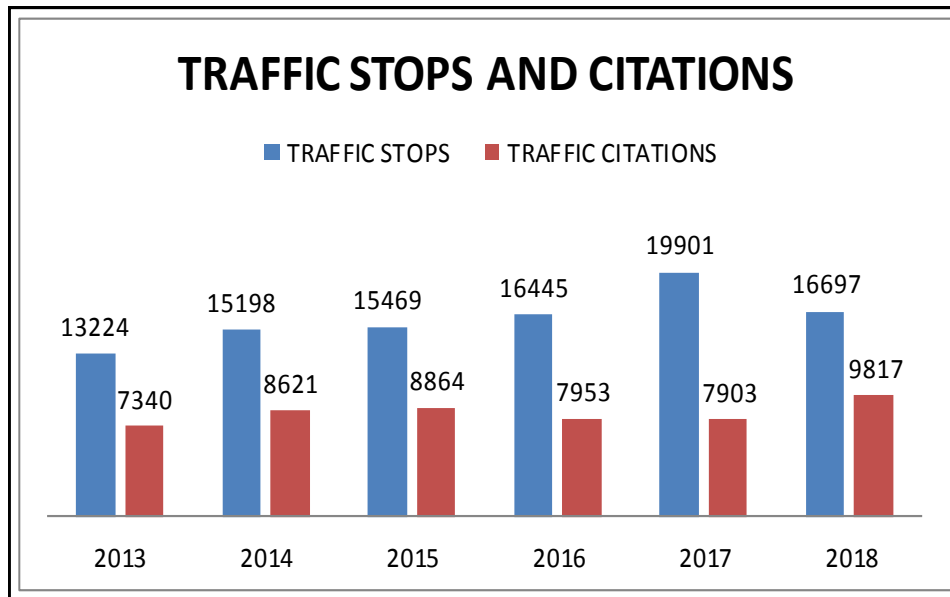
It should be noted that these numbers refer to informal inquiries or formal investigations and not minor complaints about police department employees. Minor complaints are typically addressed by a supervisor and resolved immediately.

BIASED BASED POLICING

In 2018, the Lombard Police Department conducted 16,445 traffic stops and issued 9,817 citations. During contacts made by officers, no formal complaints were filed with the Department specifically alleging bias based actions. In the past twelve years (2004-2018), agency personnel have had no verified or founded complaint of biased based policing.

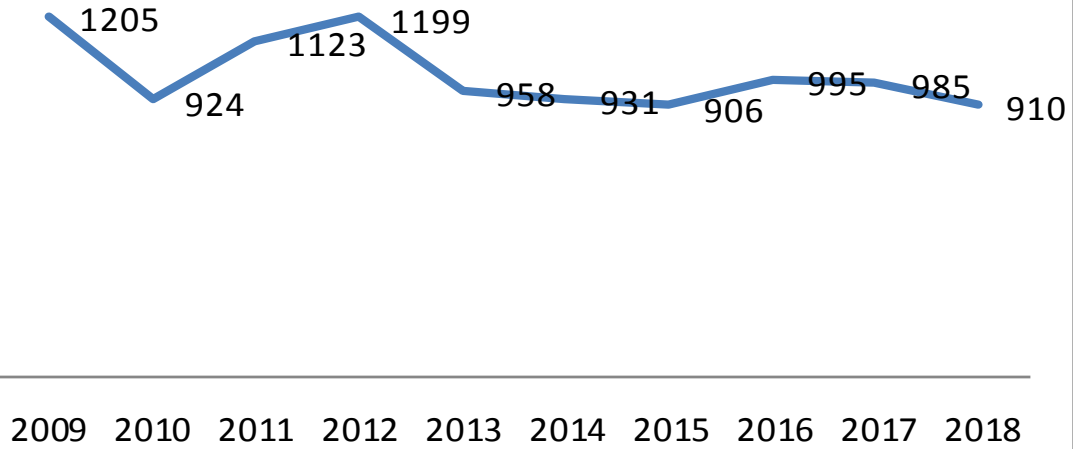
Biased Based Profiling is the selection of an individual for enforcement action based solely on a trait common to a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Biased based profiling of individuals by members of the Lombard Police Department is strictly prohibited by state statute and by department directives.

The Department participates in the Illinois Traffic Stop Study and submits required data to the Illinois Department of Transportation as part of that study. The Department also reviews the data internally to ensure members of the Department are complying with state statutes and department directives.



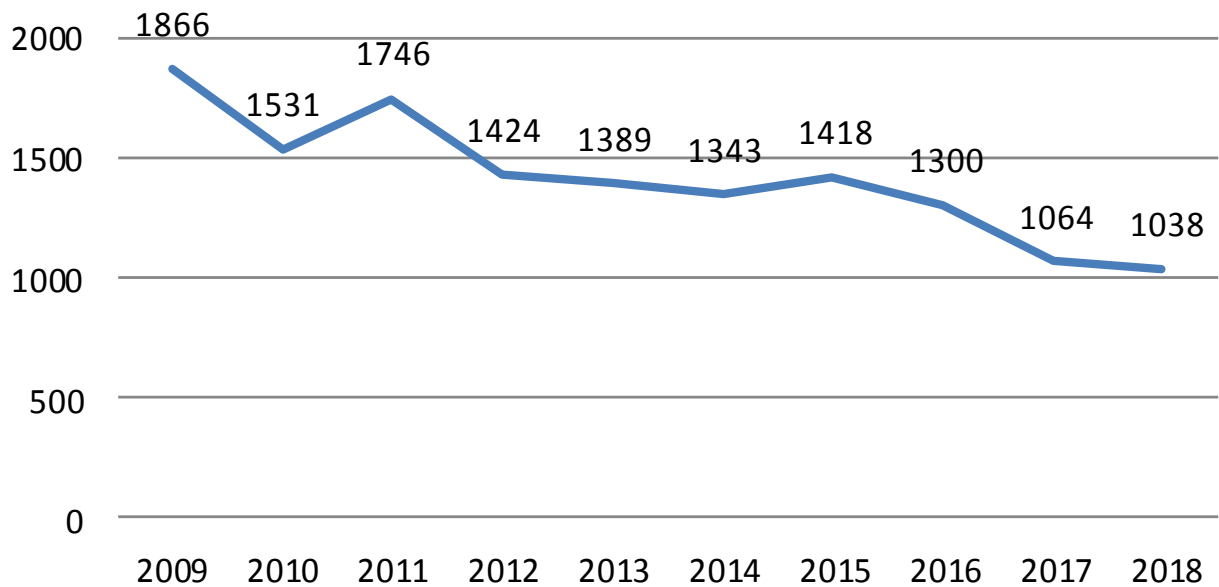
PART 1 OFFENSES

PART 1 INDEX OFFENSES



TOTAL NUMBER OF ARRESTS

NUMBER OF ARRESTS 2009-2018



2018 DEPARTMENT PROFILE

TOTAL EMPLOYEES: 81

SWORN OFFICERS: 64

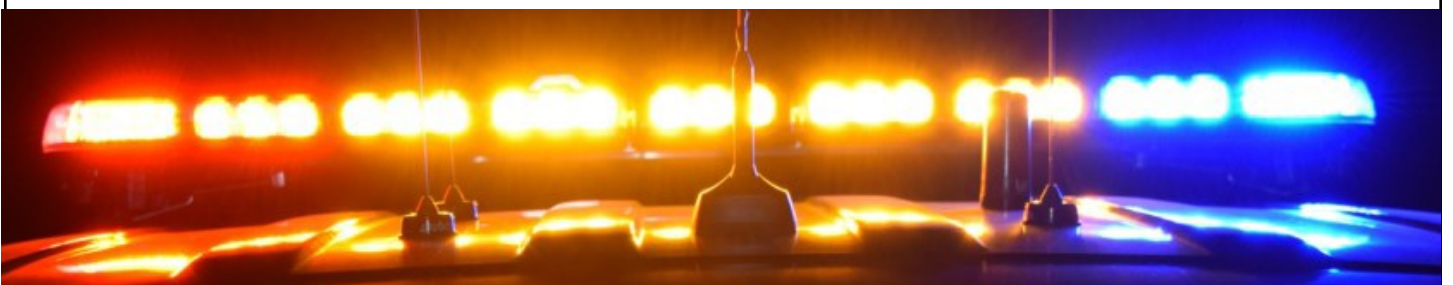
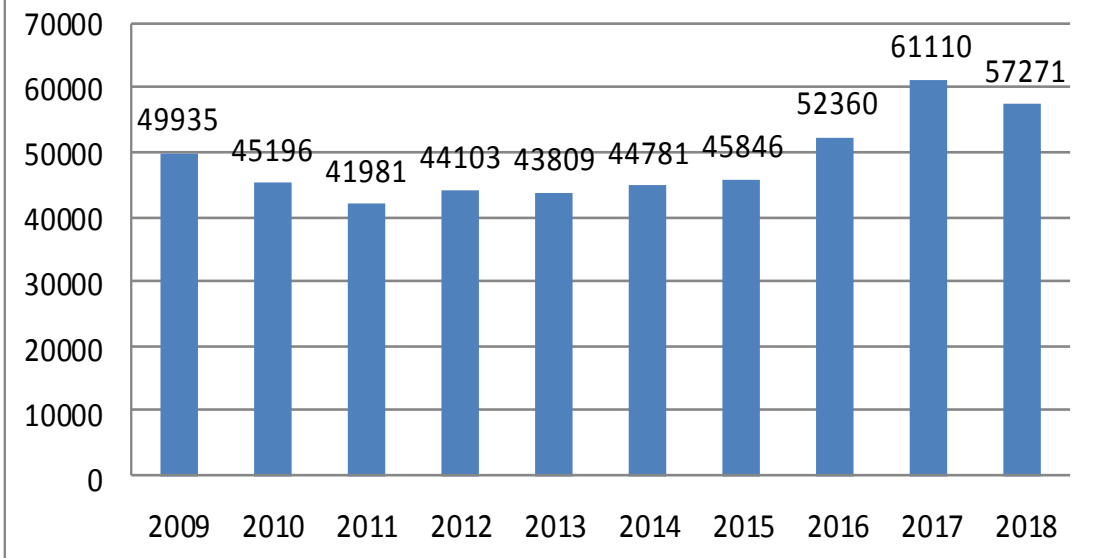
CIVILIANS: 17

FEMALE OFFICERS: 12.5%

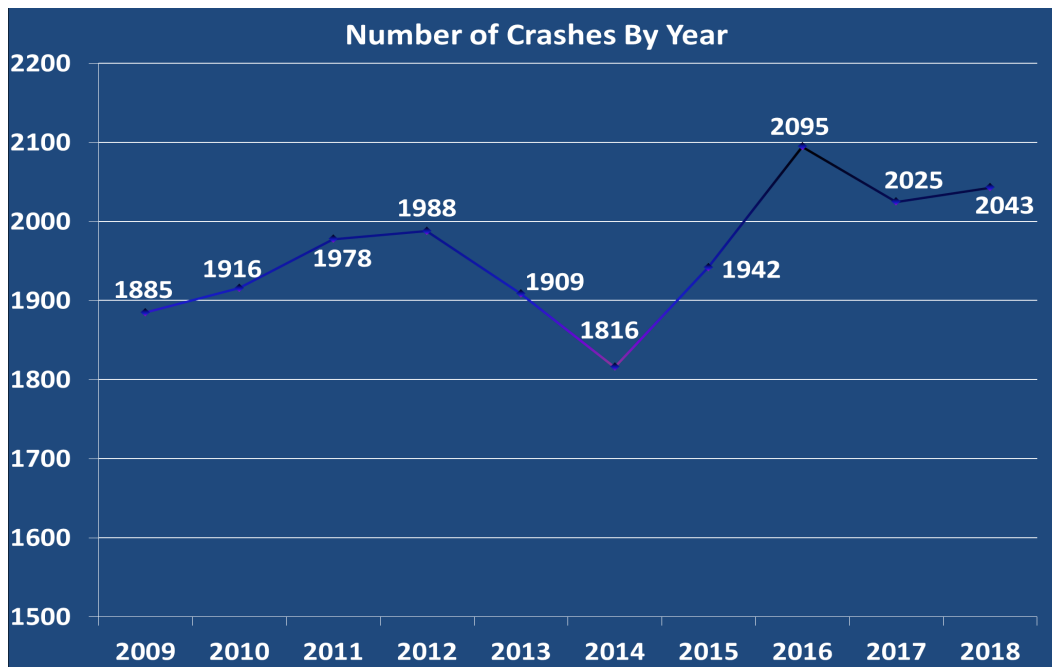
MINORITY OFFICERS: 14%

INCIDENTS

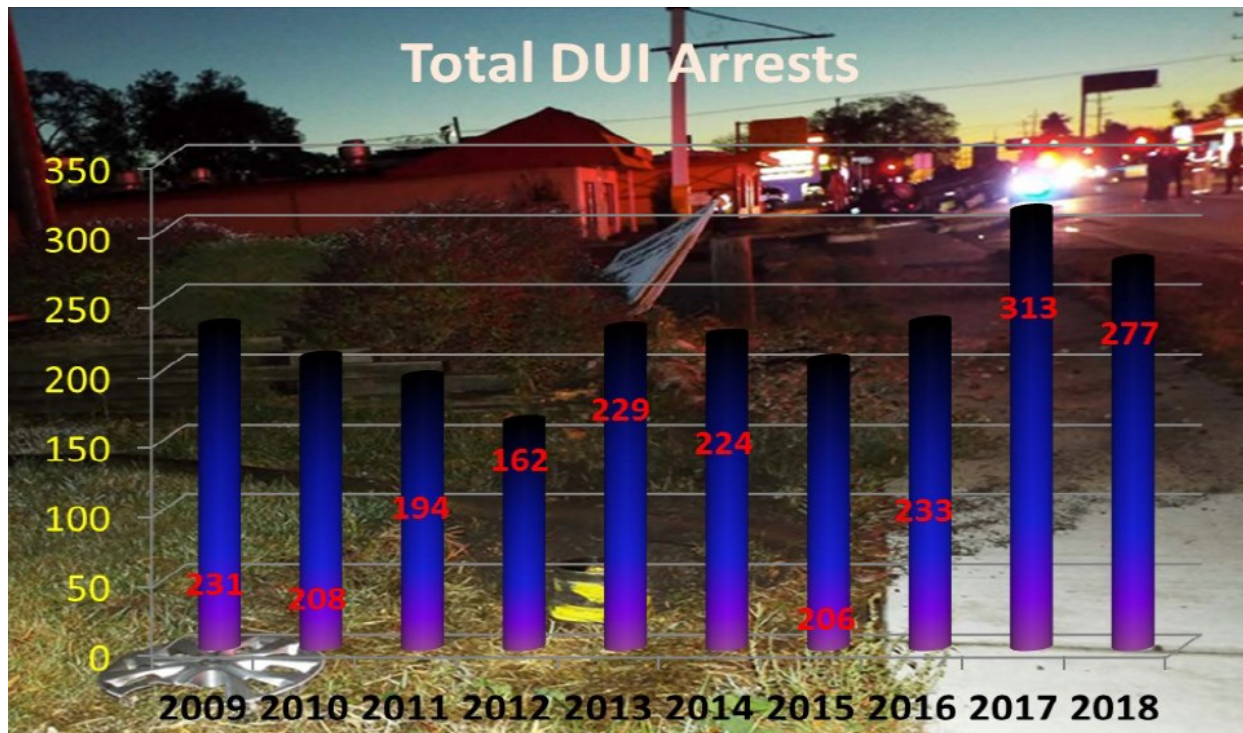
NUMBER OF INCIDENTS 2009-2018



TRAFFIC CRASHES



DUI ARRESTS



COMMUNITY EVENTS



Special Olympics Law Enforcement Torch Run

Special Olympics is an international organization that changes lives by promoting understanding, acceptance, and inclusion of children and adults with intellectual disabilities. The Law Enforcement Torch Run is an event in which law enforcement agencies from around the state participate in an actual running event to carry the “Flame of Hope” to the opening ceremonies of the Special Olympics games in Illinois. The Lombard Police Department has a history of promoting awareness and raising funds for this worthy cause.



Shop with a Cop

“Shop with a Cop” brings together Lombard police officers, Lombard Citizen Police Academy Alumni Association (LCPAAA) members, and needy children from the community. The event is organized and funded by the LCPAAA as well as donations from residents and local businesses. At this event a police officer takes one of the children for a ride to the store in a parade of police cars with lights and sirens activated. Once at the store, the officers help the children shop for Christmas presents for their family while “Santa” shops for the child’s presents. The event culminates in gift wrapping and a visit from Santa himself.

NEW CAR DESIGN IN 2018



The Department began deploying a new squad car design in early 2018.

2018 COMINGS AND GOINGS

NEW EMPLOYEES

OFFICER ALEKSANDER BARYLOWICZ #833

OFFICER LAURA SHEMSIU #835

OFFICER MELISSA FLORES #838

OFFICER CORY CAIRO #839

RETIREMENTS

OFFICER DAN BELANGER #42

OFFICER JOHN LATRONICA #727

IN MEMORIAM: DETECTIVE MICHAEL HARRIS #746

Detective Michael Harris #746 passed away suddenly on January 24th, 2018 at the age of 45. Detective Harris was a veteran police officer and one of the Department's best investigators. His strong work ethic, smile, and infectious laugh will be remembered by all who worked alongside him.



IN MEMORIAM: K9 CHICO



K-9 CHICO 9 YEARS OF SERVICE

In recognition of your faithful service and dedication to the people of Lombard, the Department, and Officer Sohr.

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K9 Chico retired in 2018 after serving the citizens of Lombard faithfully for nine years. During that time, he was involved in over 270 drug related arrests resulting in the seizure of approximately \$4,000,000 in drugs and \$1,000,000 in drug related currency. In addition to this, Chico assisted in the recovery of approximately \$65,000 of stolen/other property and fifteen firearms. He performed scent tracking on approximately 200 calls for service involving, but not limited to burglaries, armed robberies, and missing persons.

Unfortunately, Chico passed away in early 2019 after spending his retirement with his beloved handler, Officer Greg Sohr. He was loved by our community and will never be forgotten.

