A dark blue Lombard Police Department patrol car is shown from a side-front perspective. The car features a silver emergency light bar on the roof. On the side of the car, the word "POLICE" is written in large, white, block letters. Below it is the Lombard Police Department badge, which is circular and contains a central emblem. The number "767" is visible on the front fender. The car is parked on a paved surface, and a building with a brick facade is visible in the background.

ANNUAL REPORT 2020

LOMBARD POLICE DEPARTMENT

Message from Chief Roy Newton

It is my pleasure to present the Lombard Police Department's 2020 Annual Report. This report contains a brief summary of significant programs, activities, and statistics that highlight the department's accomplishments throughout the year.

The year 2020 brought unprecedented challenges not just to our department, but to our residents and citizens across the nation. Regardless of these challenges, the members of the Lombard Police Department continued to serve with professionalism and compassion. As an organization committed to serving our community according to the highest standards of professional excellence and transparency, we continue to embrace the diversity of our department and the community we serve consistent with the best practices and highest standards in law enforcement.

The Lombard Police Department is committed to continual engagement with those we serve in a professional manner. Our department members not only respond to police calls for service and enforce criminal and traffic laws; we do our best to take the time to interact with our community members, engage citizens in a positive way, and consistently provide the quality services that are expected of us. We are an organization which values and respects all citizens. We continually strive to earn and maintain the trust of our community.

In 2020 we experienced a 5.8% increase in our total police activity from the previous year. Our department's philosophy continues to be strongly based on officer's self-initiated enforcement activity and by being proactive rather than reactive. As a department, we want our community members to feel the difference between our village and others when it comes to feeling safe. As a department, we continue to focus on reducing traffic crashes through enforcement, education, and engineering.

Finally, as police chief, I take great pride in our organizational commitment to excellence in law enforcement and our continuous delivery of professional law enforcement services to our community. Our approach is grounded in community policing with the recognition that we are able to accomplish our mission through the continued support of our citizens and stakeholders. Our mission to serve the community is met every day by a team of dedicated men and women who are committed to the safety and security of our neighborhoods, businesses, and schools. I offer my sincere appreciation to those who serve as well as the members of our community as we work towards our common goals.



DEPARTMENT ORGANIZATION



OFFICE OF THE CHIEF OF POLICE-ROY NEWTON

THE OFFICE OF THE CHIEF IS RESPONSIBLE FOR DEVELOPING AND COMMUNICATING THE VISION OF THE DEPARTMENT. THIS OFFICE PLANS, ORGANIZES, AND DIRECTS DEPARTMENTAL POLICIES AND ACTIVITIES. FISCAL AND PERSONNEL ACTIVITIES ARE OVERSEEN BY THIS OFFICE AS WELL AS INTERNAL AFFAIRS AND PUBLIC INFORMATION FUNCTIONS.



PATROL DIVISION-DEPUTY CHIEF THOMAS WIRSING

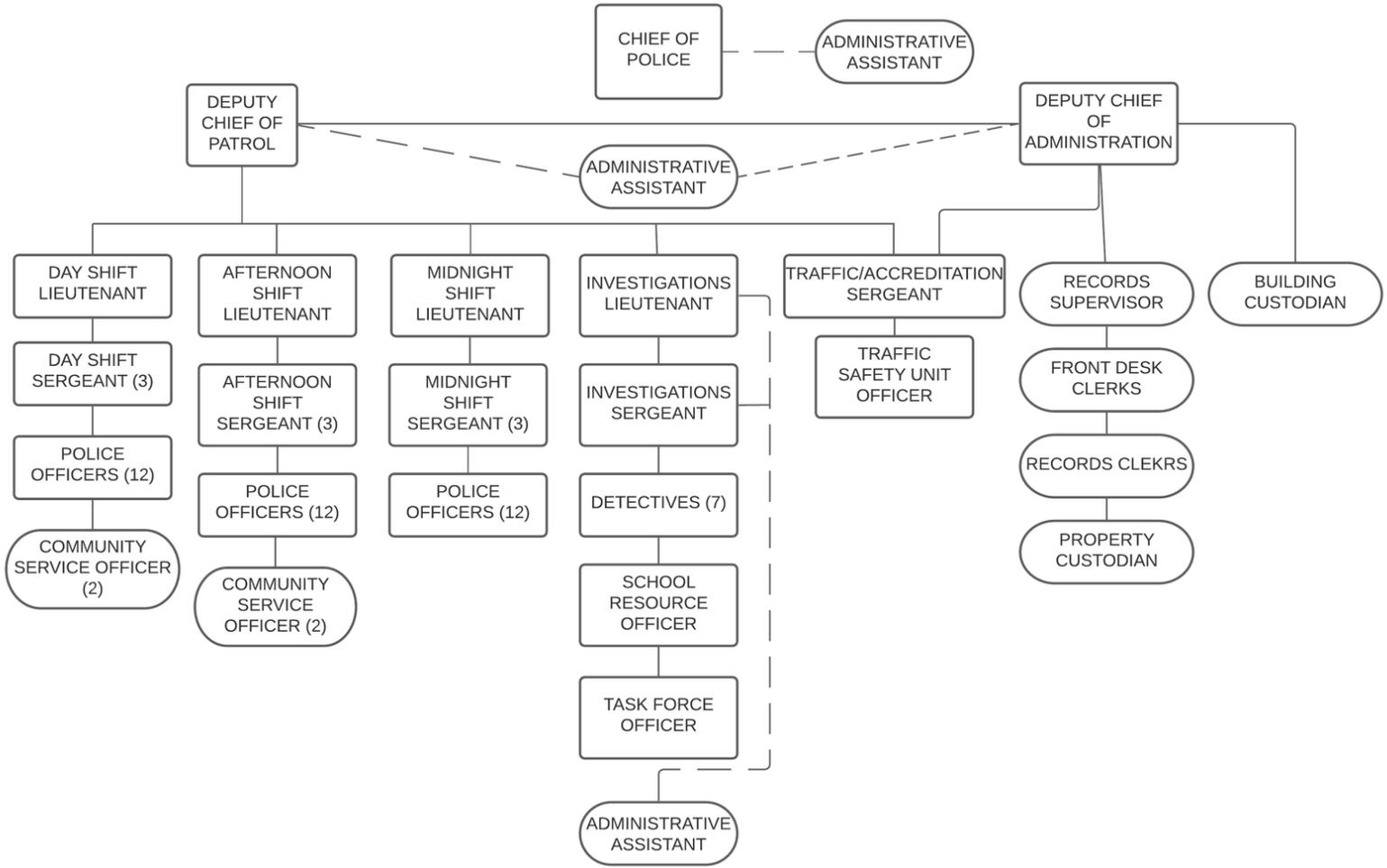
THE PATROL DIVISION IS THE LARGEST COMPONENT AND IS RESPONSIBLE FOR PROVIDING THE DEPARTMENT'S FRONTLINE SERVICES. THESE INCLUDE PATROL (DISTRIBUTED AMONGST THREE PATROL SHIFTS), CRIMINAL INVESTIGATIONS AND TRAFFIC SAFETY SERVICES. PATROL AND THE TRAFFIC SAFETY UNIT PROVIDE OUR FIRST POINT OF CONTACT WITH THE COMMUNITY AND PROVIDE MOST OF OUR SERVICES. INVESTIGATIONS IS RESPONSIBLE FOR DEVELOPING INFORMATION LEADING TO THE ARREST OF CRIMINAL OFFENDERS.



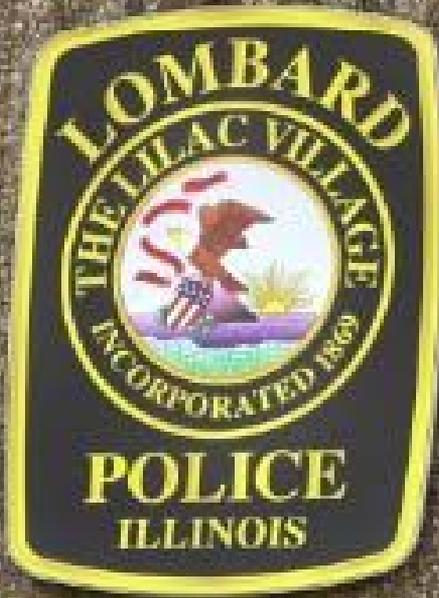
ADMINISTRATIVE SERVICES DIVISION-DEPUTY CHIEF JOSEPH GRAGE

ADMINISTRATIVE SERVICES IS RESPONSIBLE FOR OVERSIGHT OF POLICE RECORDS AND EVIDENCE/PROPERTY FUNCTIONS FOR THE DEPARTMENT. THE DIVISION MANAGES THE DEPARTMENT'S RECRUITMENT EFFORTS AND THE ADMINISTRATIVE ADJUDICATION SYSTEM. IT ALSO COORDINATES THE PLANNING AND ANALYSIS, TRAINING, ACCREDITATION, FACILITY MAINTENANCE AND ALL INFORMATION TECHNOLOGY DEVELOPMENT AND MAINTENANCE.

ORGANIZATIONAL CHART



DEPARTMENT PROFILE



Total Employees: 78

Sworn Officers: 62

Civilians: 16

Female Employees: 27%

Female Sworn: 16%

Minority Employees: 16%

Minority Sworn: 16%

Languages Spoken:

Albanian

English

Italian

Spanish

Polish

CALEA ACCREDITATION

The Village of Lombard Police Department has been internationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1991, meeting the highest standards available for public safety. In August, 2017, the Department underwent a comprehensive onsite inspection of policies, procedures and operations by a team of 2 assessors from across the United States. As a result, the Department was awarded a certificate of enhanced meritorious accreditation. This certificate is awarded to agencies with fifteen or more years of accredited status. We are proud to be among a select number of agencies internationally that have achieved and sustained this standard of excellence.

CALEA was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations:

International Association of Chiefs of Police (IACP)
National Organization of Black Law Enforcement Executives (NOBLE)
National Sheriff's Association (NSA)
Police Executive Research Forum

The purpose of CALEA is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.

CALEA's goals are to strengthen crime prevention and control capabilities; formalize essential management procedures; establish fair and nondiscriminatory personnel practices; improve service delivery; solidify interagency cooperation and coordination; and increase community and staff confidence in the agency.

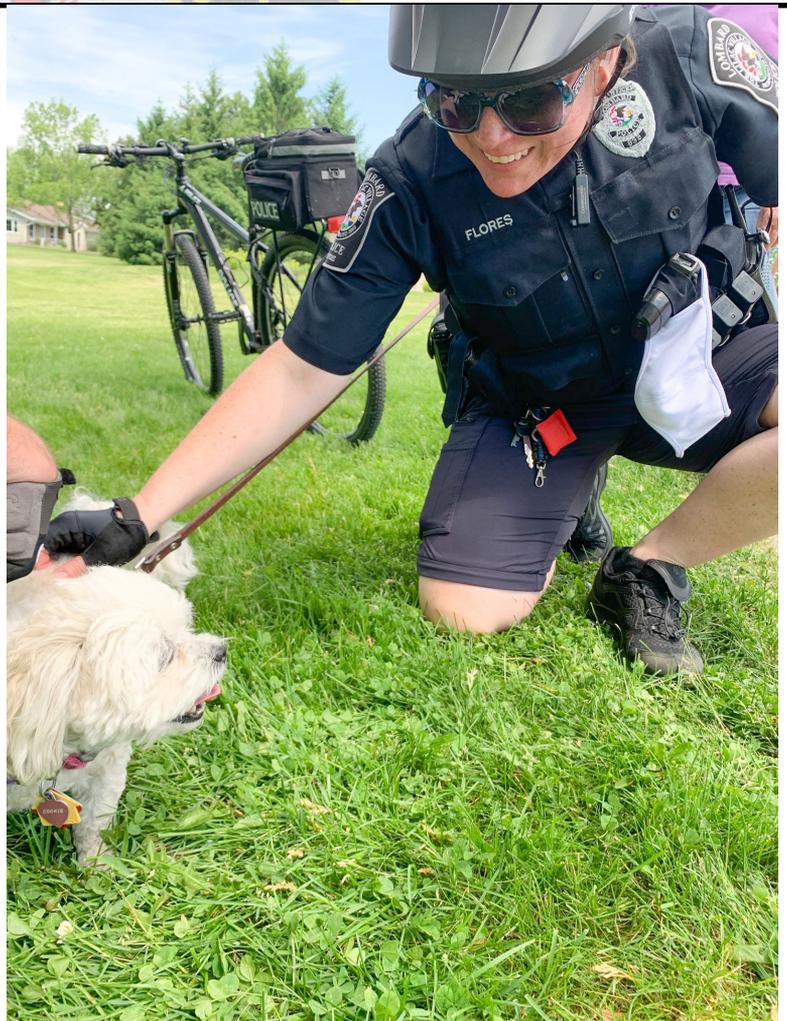
The CALEA accreditation process is a proven modern management model; once implemented, it presents the Chief, on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.

PATROL OPERATIONS

Patrol is one of the most visible functions of the Department. Patrol officers are who the community sees responding to calls for service. Our patrol operations are divided into three shifts that are staffed 24 hours a day seven days a week.

Each shift is commanded by a police lieutenant and two police sergeants. These lieutenants and sergeants are responsible for the day-to-day policing, problem solving, and neighborhood connections during their specific shifts.

This accountability at the “shift level” has been found to achieve a significant reduction in crime and an improvement in the quality of life.



TRAFFIC SAFETY UNIT

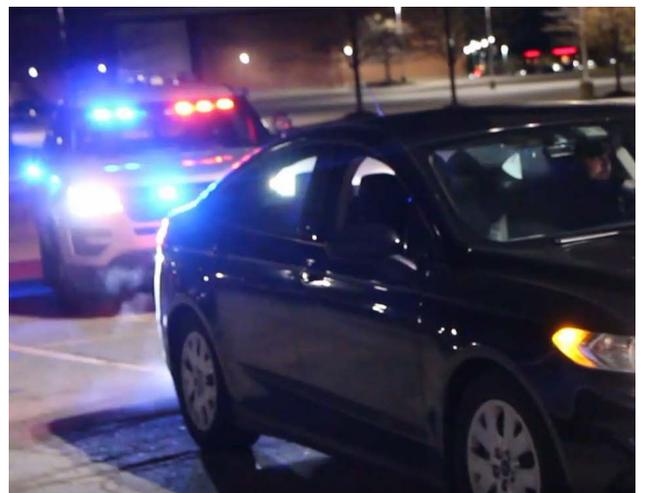


One of the primary goals of the department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the village. This is accomplished by fair and consistent enforcement of state and local traffic laws, educating the public and through traffic engineering. Officers assigned to the traffic safety unit are responsible for enforcing traffic laws, educating the public, and investigating traffic crashes.



In 2020 the Traffic Safety Unit received grant funding through the Illinois Department of Transportation (IDOT) in the amount of \$133,543.86 for FFY21. The Sustained Traffic Enforcement Program (STEP) Grants have funded thousands of hours of additional enforcement targeting impaired drivers, seatbelt violations, distracted driving, and speed violations.

The Department was also awarded third place (51-65 sworn) in the Illinois Association of Chiefs of Police (ILACP) Traffic Safety Challenge.



INVESTIGATIONS UNIT

Investigations consists of detectives who investigate some of our most demanding and challenging cases. Some crimes take months, even years, to investigate in order to result in the successful prosecution of the offenders. Detectives regularly provide expert testimony in the courtroom due to their specialized training and breadth of experience. The investigations unit was assigned 539 cases in 2020.

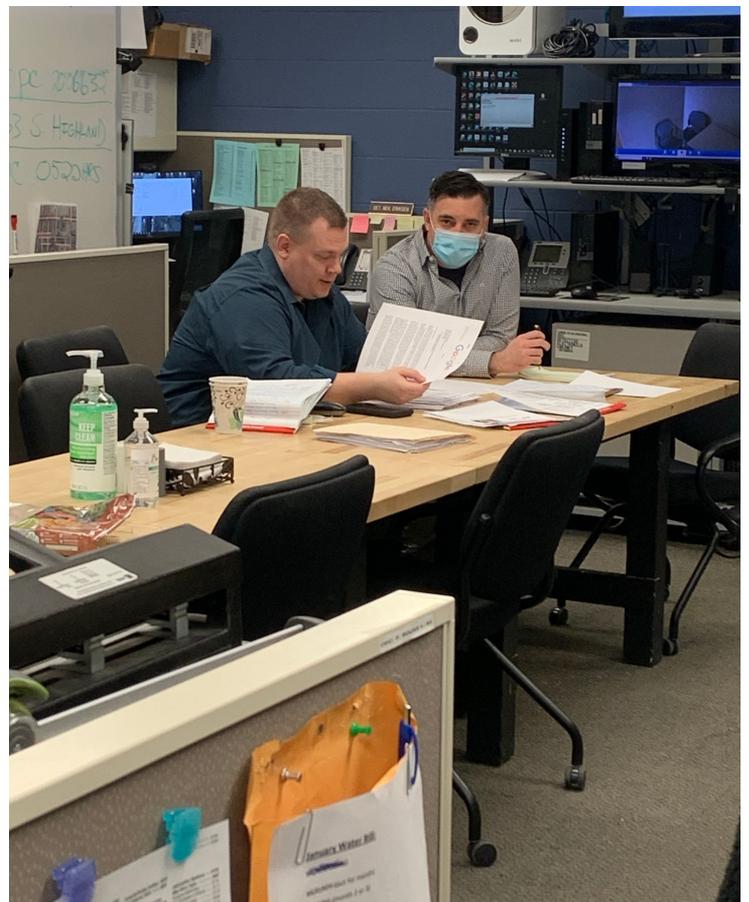
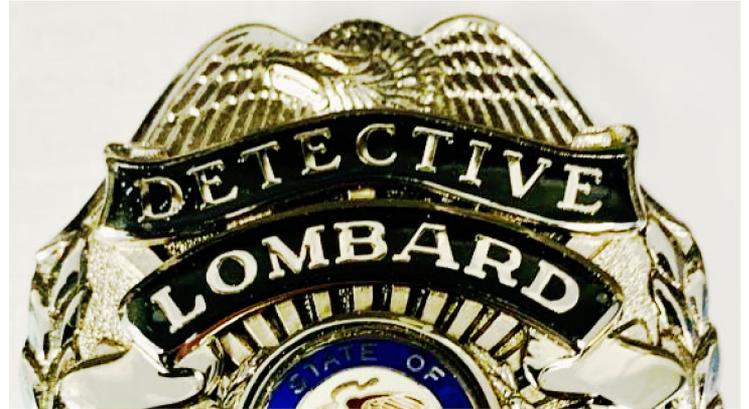
Successful investigations require collaboration among local, regional, state, and federal law enforcement agencies. To enhance this collaboration, detectives are assigned to task forces with the Sheriff's Department, Drug Enforcement Administration (DEA), and Dupage MERIT Major Crimes/Digital Forensics units.

The Investigations Unit is also responsible for registering, re-registering, and tracking sex offenders who reside within the village limits.

One of the unit's detectives is permanently assigned to Glenbard East High School as a school resource officer and another is designated as a liaison to Lombard Elementary School District

#44.

Lastly, the Investigations Unit also provides active shooter training and drills to area schools and businesses using the "Run, Hide, Fight" model.



SUPPORT SERVICES



Support Services provides 12-hour a day support to the department and is the custodian of all police department records. It also serves an important role in the investigative process as well as providing crime reports and other assistance to the public.

Records performs more than 50 individual jobs and functions on a daily basis including but not limited to:

- Processing and maintaining all crime, information, accident, towed vehicle, citations, and arrest reports generated by the department
- Responding to all subpoenas, Public Information Act requests, and licensing and background checks from public and other law enforcement entities
- Entering all missing persons, stolen/towed vehicles, and lost/stolen property contained within police reports into the national database
- Running warrant checks, warrant confirmations, and criminal history inquiries

In 2020, the records unit fulfilled 611 FOIA (Freedom of Information Act) requests compared to 732 in 2019.



PROPERTY AND EVIDENCE

The property and evidence clerks serve a vital role to members of the department as well as the public. They are responsible for the safekeeping of all items of evidence and found property submitted to the police department. Additionally, they are responsible for the creation and submission of all court ordered evidence destruction documents and the maintenance of property and evidence records.

In 2020, a total of 3,577 items were logged into the property/evidence system and property storage areas of the Department. Of those items, 392 items were released to owners, 1,060 items were destroyed, 44 items auctioned, and 51 items were retained for use by the Department pursuant to court order.



POLICE CANINE PROGRAM



The K-9 Unit's primary responsibility is the support of patrol operations and drug enforcement activities.

Officer Joe Statkus and K9 Thor are credentialed through Northern Michigan K-9 Inc. and International Scent Solutions, LLC, allowing them to assist other local, state and federal law enforcement authorities in the area.



Thor is a multi-purpose dog whose abilities include tracking, apprehension and narcotics detection. K9 Thor was a new addition to the Department's program following the retirement of K9 Chico in 2018. K9 Thor began his tour of duty on April 30th, 2018.

The K-9 Unit's activity in 2020 was as follows:

256.8 formal training hours

42 total deployments

10 tracking/person searches with 1 located

\$70,476 in US currency seized

477.6 grams (2.2 pounds) of cannabis recovered

16.5 kilograms (36.4 pounds) of cocaine recovered

200 pills of Ecstasy recovered

1 firearm recovered





DUPAGE M.E.R.I.T.

The department is a member of Dupage County's Metropolitan Emergency Response and Investigations Team (M.E.R.I.T), a multidisciplinary task force that serves over 920,000 residents in Dupage County.

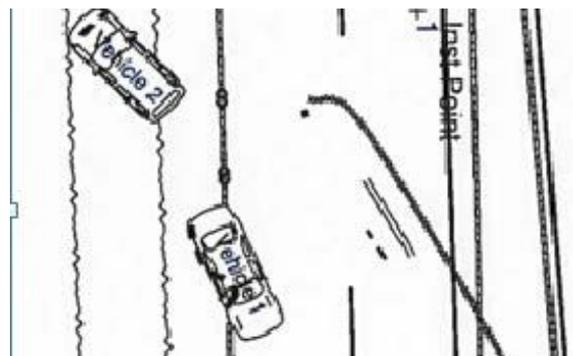
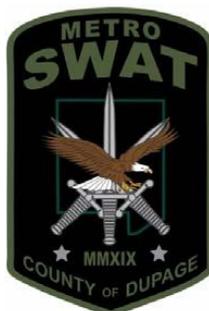
M.E.R.I.T provides the following task force teams to assist a member agency upon request:

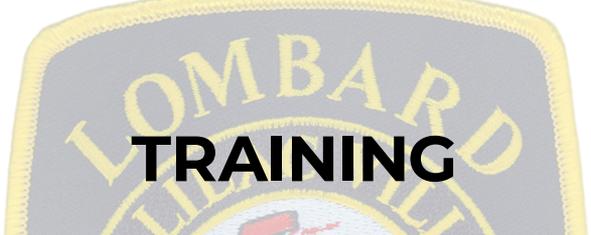
- Special Weapons and Tactics (METRO SWAT)
- Crisis Negotiations Team
- Canine Team
- Digital Forensics Team
- Forensic Investigations Team
- Major Crimes Team
- Public Integrity Team
- Major Crash Reconstruction Team
- Planned Events Assistance
- Incident Management Team (IMAT)

The department has personnel assigned to the METRO SWAT, Canine, Digital Forensics, Major Crimes, Public Integrity, and Major Crash Reconstruction teams .

The mission of Metro SWAT is to respond to high risk critical incidents requiring specialized training and equipment and to resolve those incidents while minimizing the potential for injury or loss of life to civilians, officers or suspects. High-Risk situations include, but are not limited to: Hostage rescues, barricaded suspects, and the execution of high risk warrants. In 2020 the department had three officers on the team: Sgt. Clark, Det.. McElroy, and Ofc. Boccassini.

Four of the department's officers have received extensive training in the area of traffic accident investigation and reconstruction from Northwestern University as well as the Institute for Police Technology and Management (IPTM). This training allows these officers to determine such things as pre-impact speeds, impact speeds, direction of travel, and much more. They are called to the scene of traffic crashes involving life threatening injuries or death.





TRAINING

The Lombard Police Department's training mission is to develop the skills, knowledge, and abilities of both sworn and civilian employees. In-service training is a well established responsibility of any law enforcement agency. Sworn officers participate in monthly firearms and defensive tactics training. In 2020 , department personnel completed 4,511 hours of training. This number represents approximately one-third of the number of training hours that normally occur each year. The large reduction in training hours is the result of the Covid-19 pandemic and associated mitigations that cancelled some classes. Training courses were held internally as well as hosted by Northeast Multiregional Training, Suburban Law Enforcement Academy, Northeastern Illinois Public Safety Training Academy, and the Illinois State Police among others.

LABOR AND MANAGEMENT

The Department enjoys a good working relationship with the four unions representing sworn and civilian personnel in the police department. There were no grievances filed in 2020. Only two grievances have been filed in the past five years.

This is especially significant because less than ten department employees are not represented by a union. Because of this, there is little concern about labor/management relations at this time.

INTERNAL INVESTIGATIONS

The internal affairs function is responsible for safeguarding the integrity of the Village of Lombard and the Lombard Police Department as well as the rights of all citizens within the area of jurisdictional responsibility.

2020 INTERNAL INVESTIGATIONS

Total complaints investigated: 12

Breakdown of findings after the investigation was completed.

Complaints unfounded: 3

Complaints sustained: 7

Complaints administratively closed: 2

It should be noted that these numbers refer to informal inquiries or formal investigations and not minor complaints about police department employees. Minor complaints are typically addressed by a supervisor and resolved immediately.

USE OF FORCE

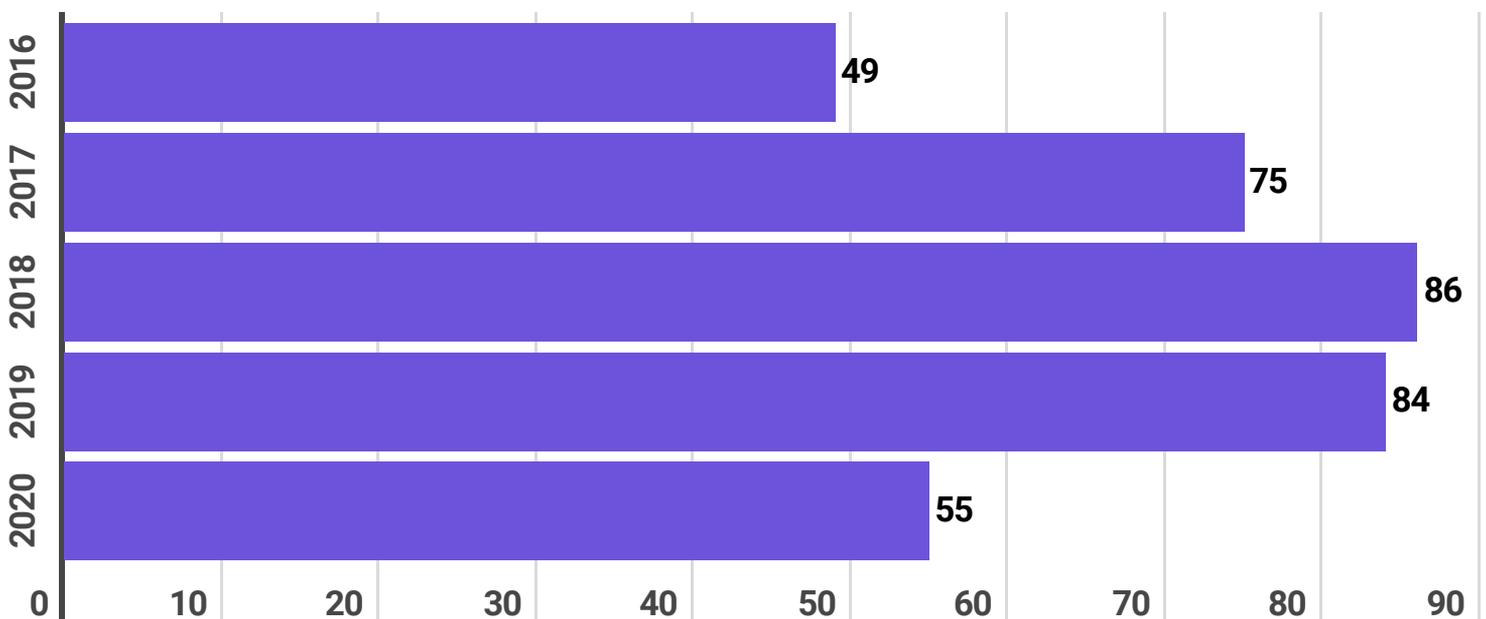
Whenever a Lombard police officer is involved in an incident requiring the use of either deadly force or non-lethal force beyond the routine act of handcuffing, the Department requires a review of that incident by supervisory personnel. The Department conducts monthly and annual reviews of incidents involving the use of force in order to assess the need for additional training, policy modifications, or to identify misconduct.

In 2020, only 5.1% of all arrests and 0.20% of all incidents resulted in some use of force by officers. These numbers represent a reduction of 0.2% of all arrests and an increase of .06% of all incidents compared to 2019. The total number of use of force incidents (55) decreased by 35% compared to 2019. This is in line with a 32% reduction in the total number of arrests (1069) that occurred in 2020 compared 2019.

Five officers and three suspects were injured during use of force incidents in 2020. All injuries were classified as minor (cuts, scratches, bruises).

In December of 2020, CALEA certified the Lombard Police Department as being in compliance with the United States Department of Justice's use of force standards pursuant to President Trump's Safe Policing for Safe Communities Executive Order. Among other requirements, these standards require a ban on the use of chokeholds and ensure that the department's use of force policies adhere to all applicable federal, state, and local laws. The department is also a voluntary participant in the Federal Bureau of Investigation's national use of force database.

USE OF FORCE INCIDENT TOTALS 2016-2020



CORONAVIRUS PANDEMIC

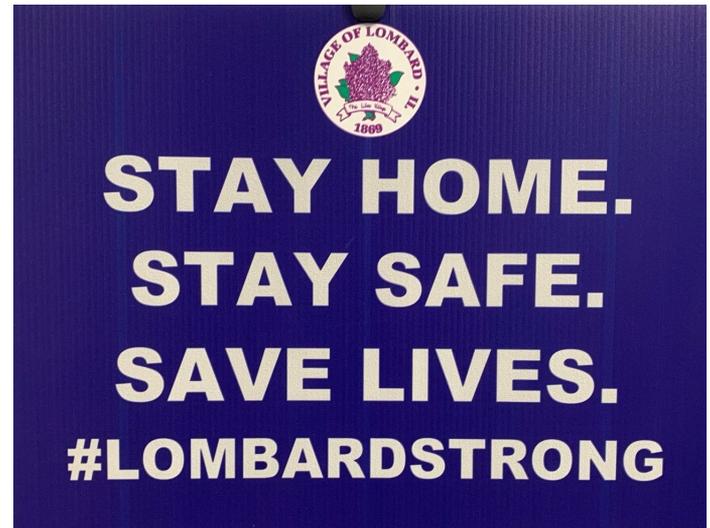
On March 11th, 2020 the World Health Organization declared the existence of a Coronavirus pandemic. Based on this declaration, Governor Pritzker initially issued an emergency declaration. Executive orders followed that closed non-essential businesses and schools. Those executive orders were followed by a series of over 80 more executive orders with varying mitigations.

The department instituted personal protective equipment (PPE) orders and limited responses to ambulance requests with symptomatic patients.

Some executive order mitigations are still in effect at the time of this report. Mitigation compliance has mainly been sought via education and community engagement rather than enforcement.

The broader effect of the pandemic and subsequent mitigations for many law enforcement agencies statewide has been significant reductions in vehicular traffic volumes, calls for service, and criminal activity. However, Lombard appeared to be the exception to the rule at least in the area of calls for service. Out of the 22 law enforcement agencies utilizing Ducomm, the department is only one of two to experience an increase in overall activity in 2020.

In the last six months of 2020, the department saw a 24% increase in psychiatric/suicidal subject calls for service and a 15% increase in the number of drug overdoses compared to 2019.



DISCUSSIONS ON JUSTICE

The year 2020 also brought about a nationwide discussion on law enforcement and police use of force. In keeping with its mission, the police department worked tirelessly to engage the community, foster an atmosphere of understanding, and ensure that it was doing all that it could to prevent racial bias and excessive use of force.

On June 5th, 2020, Village President Giagnorio and Chief Newton issued a joint message on police procedures in response to public inquiries. This response was prepared in the interest of education, openness, and transparency in order to support police and community relations. The message can be viewed by clicking the joint message photo.

In early June, the department was also contacted by citizens who wanted to stage peaceful protests against police brutality. One of the larger protests marched from Four Seasons Park to the intersection of Finley Rd and Roosevelt Rd. The department worked with these citizens to ensure they were able to exercise their constitutional rights safely and without fear of injury from motor vehicle traffic or others. These open lines of communication led to no arrests, injuries, or property damage related to the protests.

The police department also engaged in a meaningful review of departmental policy. The department already had robust policies in place as a CALEA accredited agency, but several policies were strengthened further as part of this review. The department also re-evaluated the use of squad and body worn camera technology. New tasers were purchased in order to ensure that officers had the most effective less than lethal tools available to them.

The police department met with community groups in order to build and foster relationships. The topics of these meetings included accreditation, mental health resources, use of force policy updates, training, use of cameras, accountability practices, and outreach. The police department also released a statement on these meetings on August 26th, 2020. This report can be viewed by clicking the "Lombard Police Foster Community Relationships" photo.

A JOINT MESSAGE FROM

VILLAGE PRESIDENT KEITH GIAGNORIO AND POLICE CHIEF ROY NEWTON

The Village of Lombard is a proudly diverse community. Hateful criminal acts and racism are an affront to the values and beliefs of our community and will not be tolerated. The men and women of the Lombard Police Department have sworn an oath to protect all residents of Lombard and the citizens of this nation. Accordingly, the Village of Lombard and the Lombard Police Department stand united with fellow Lombardians against any and all acts of violence and racism within our community and reject discrimination towards any person under any circumstance.

The Village of Lombard has received a number of recent inquiries from residents regarding police practices. The panel of common questions originates from the Black Lives Matter movement based



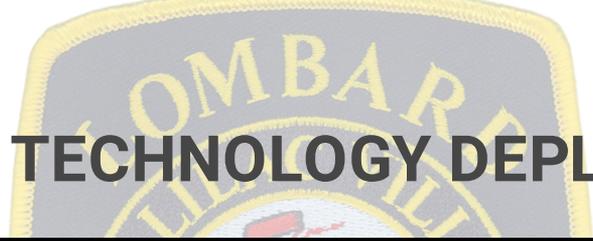
August 26, 2020

Lombard Police Foster Community Relationships and Update Policies to Support Equality

Over the past several months, the Village of Lombard has received a number of inquiries from the public concerning Lombard Police Department policies and practices. Earlier this summer, the Village shared information regarding Police policies and practices drafted in response to inquiries submitted by interested individuals. At that time, the Village affirmatively stated its commitment to stand united with fellow Lombardians against any and all acts of violence and racism within our community and to reject discrimination towards any person under any circumstance.

In honor of this commitment, the Village has revisited internal policies and police practices and made updates and policy refinements over the past several months. Additionally, Lombard Police and Village Officials have been meeting regularly with leaders from the Lombard based community group, Lombard Allies for Racial Justice (LARJ), to discuss issues of racial equality, social justice and policing. The items discussed on this subject, as well as information regarding police policies, training, and practices, have been compiled in the attached fact sheet and are being shared with the public in the interest of education, openness and transparency.





CAMERA TECHNOLOGY DEPLOYMENT



The department elected to purchase squad car and body worn camera technology as a result of its re-evaluation of that technology.

After meeting with several vendors, the department began a trial period using Axon's Body 3 body worn camera system. Six officers were selected to evaluate these devices.

Command staff received very positive feedback from the officers and supervisors involved in the trial.



As a result of this, the department pursued a purchase of these body worn cameras as well as squad car cameras. The Village of Lombard Board of Trustees approved the purchase in December of 2020. The purchase was completed in January of 2021.

It is the department's goal to use body worn cameras to document police employee encounters with the community. Use of these cameras will facilitate professionalism, accountability, and transparency by documenting interactions with the public.



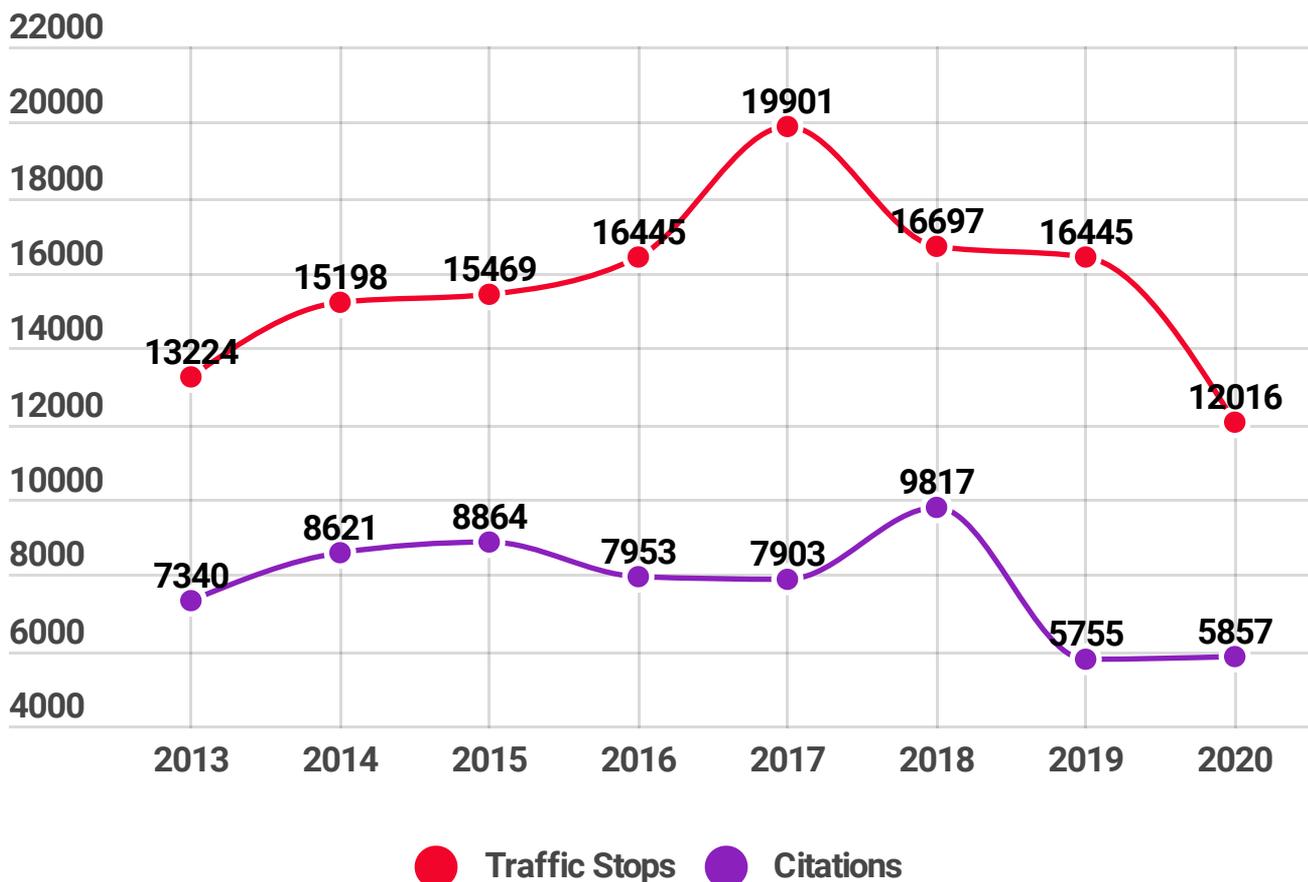
BIASED BASED POLICING

In 2020, the Lombard Police Department conducted 12,016 traffic stops and issued 5,857 citations. During contacts made by officers, no formal complaints were filed with the Department specifically alleging bias based actions. In the past fourteen years (2004-2020), agency personnel have had no verified or founded complaint of biased based policing.

Bias based profiling is the selection of an individual for enforcement action based solely on a trait common to a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Biased based profiling of individuals by members of the Lombard Police Department is strictly prohibited by state statute and by department directives.

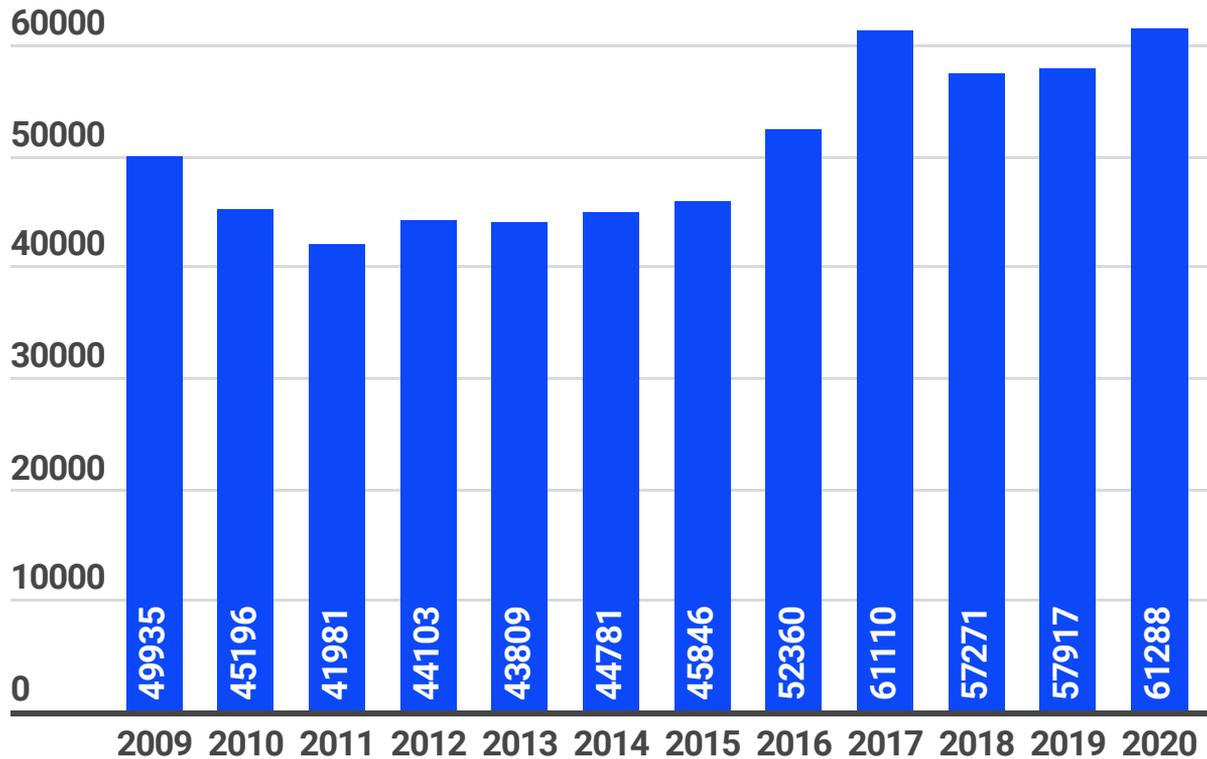
The Department participates in the Illinois Traffic Stop Study and submits required data to the Illinois Department of Transportation as part of that study. The Department also reviews the data internally to ensure members of the Department are complying with state statutes and department directives.

TRAFFIC STOPS VS. CITATIONS 2013-2020

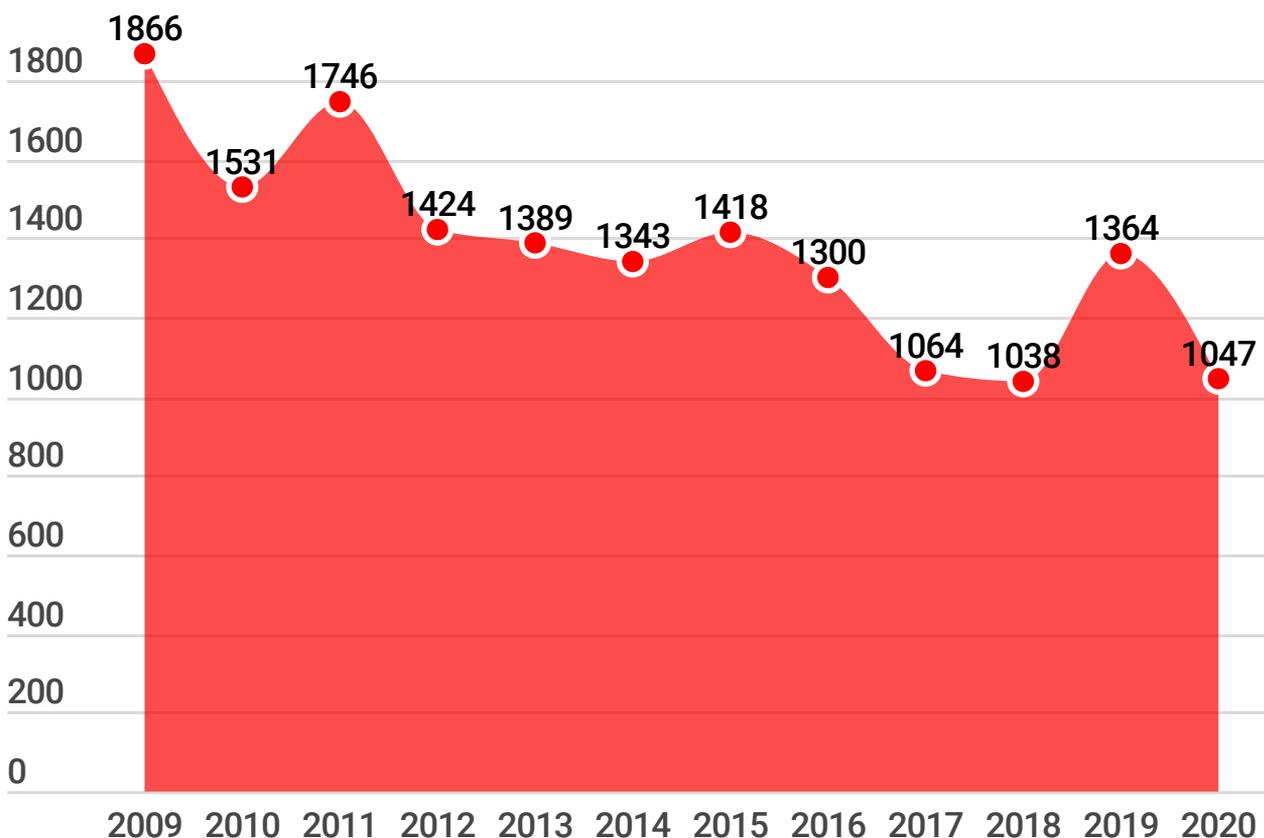


ANNUAL STATISTICS

TOTAL ANNUAL CALLS FOR SERVICE 2009-2020

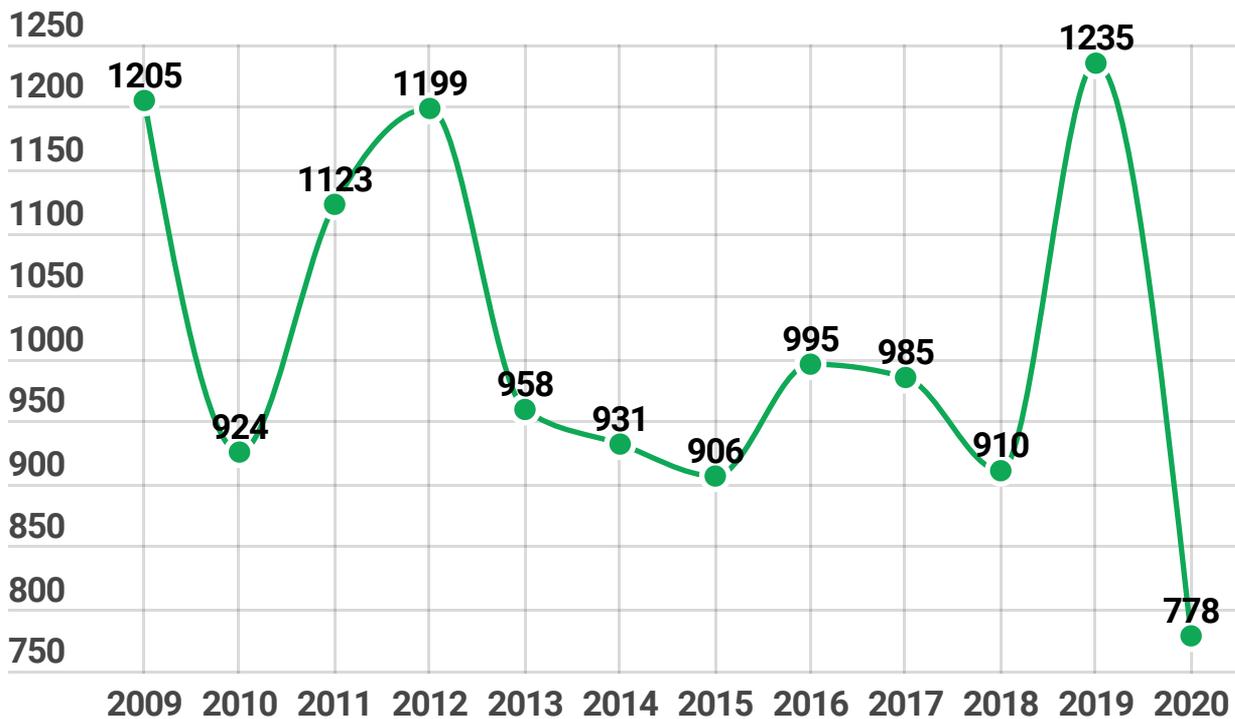


TOTAL ANNUAL ARRESTS 2009-2020



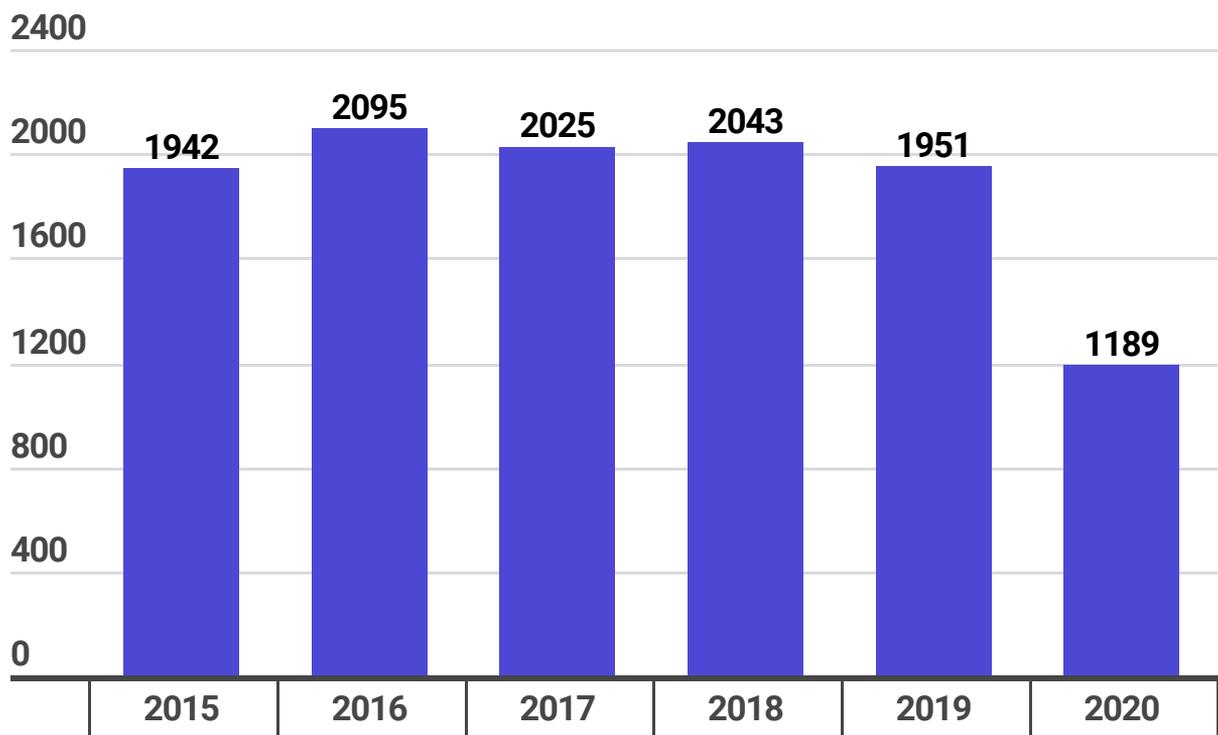
ANNUAL STATISTICS

PART I INDEX OFFENSES 2009-2020*



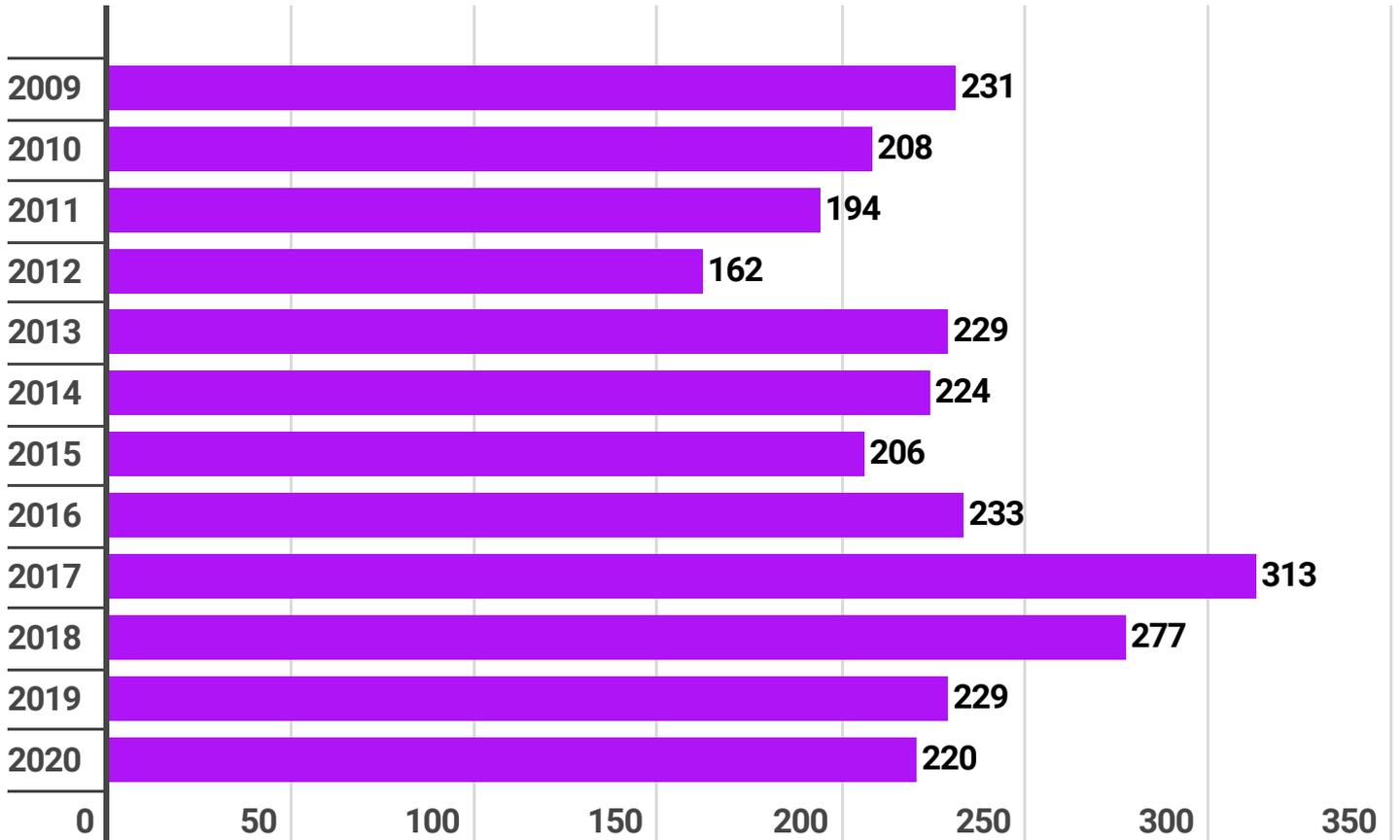
* PART I INDEX OFFENSES INCLUDE HOMICIDE, RAPE, ROBBERY, AGGRAVATED BATTERY, BURGLARY, THEFT, MOTOR VEHICLE THEFT, AND ARSON.

TOTAL ANNUAL CRASHES 2015-2020



ANNUAL STATISTICS

TOTAL ANNUAL DUI ARRESTS 2009-2020



TOP DUI ENFORCEMENT OFFICERS 2020

| | | |
|----------|-----------------------------------|-------------------|
| 1 | Officer M. Kazy-Garey #848 | 20 arrests |
| 2 | Officer E. Boros #816 | 18 arrests |
| 3 | Officer M. Vazquez #828 | 17 arrests |
| 4 | Officer A. Bruce #822 | 12 arrests |
| 4 | Officer M. Flores #838 | 12 arrests |



RETIREMENTS



Lieutenant Paul Nevara #41

29 years of service



Lieutenant Bill Collins #721

23 years of service



Lieutenant Terry Evoy #707

25 years of service



**THANK YOU
FOR YOUR
SERVICE**



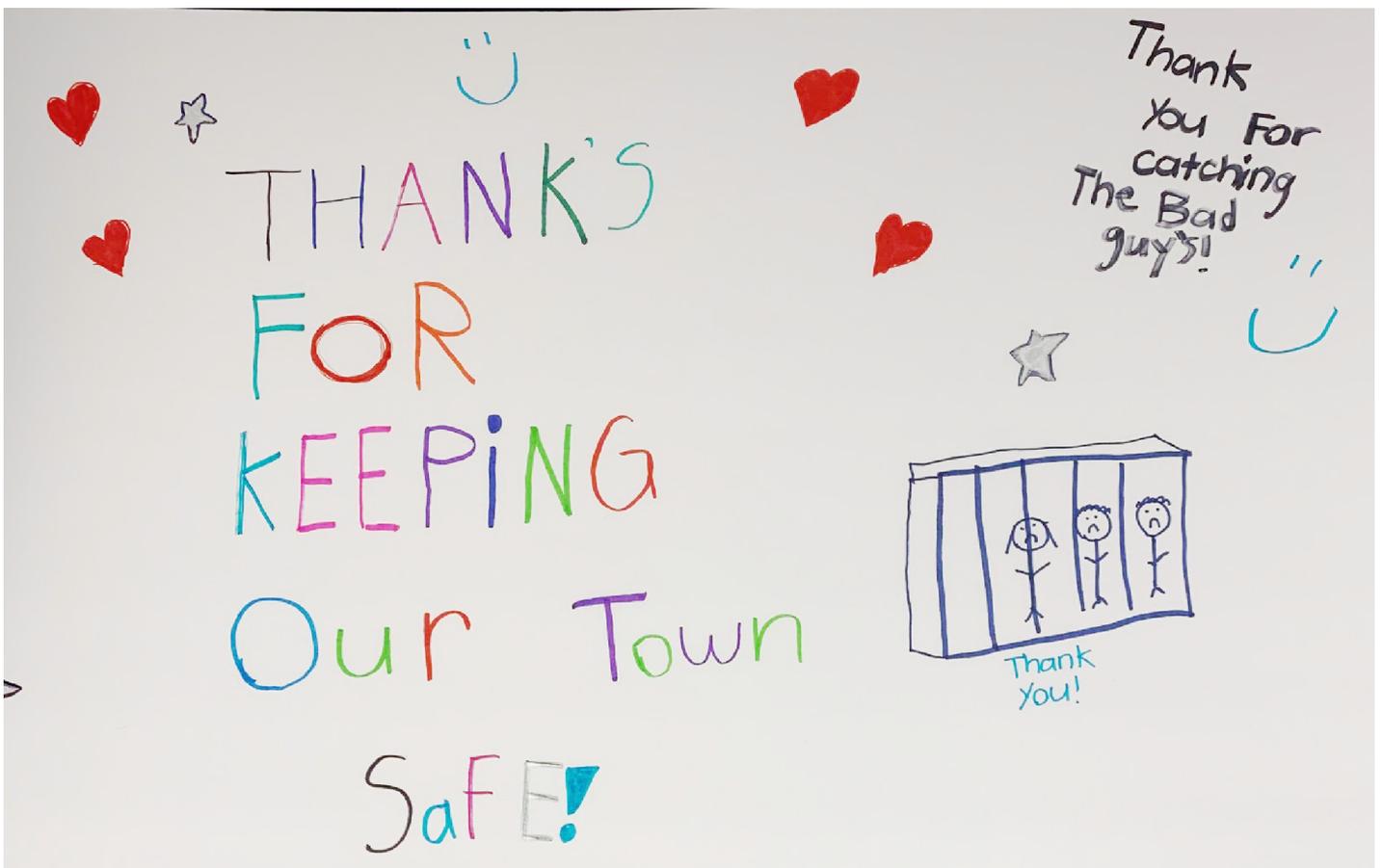
NEW OFFICERS IN 2020



**Officer
Shijuanna Balles
#853**



**Officer
Dylan Anger
#854**





Our Mission:

"The Lombard Police Department strives to keep Lombard a safe and secure community through a dedicated and professional patrol force as well as establishing partnerships with the community to prevent crime and promote community safety."