



**LOMBARD POLICE  
DEPARTMENT  
ANNUAL  
REPORT  
2022**

# Message from Chief Roy Newton



It is my pleasure to present the Lombard Police Department's 2022 Annual Report. This report contains a brief summary of significant programs, activities, and statistics that highlight the department's accomplishments throughout the year.

The Lombard Police Department is committed to continual engagement with those we serve in a professional manner. Our department members not only respond to police calls for service and enforce criminal and traffic laws; we do our best to take the time to interact with our community members, engage citizens in a positive way, and consistently provide the quality services that are expected of us. We are an organization which values and respects all citizens. We continually strive to earn and maintain the trust of our community.

As an organization committed to serving our community according to the highest standards of professional excellence and transparency, we continue to embrace the diversity of our department and the community we serve consistent with the best practices and highest standards in law enforcement.

In 2022 we experienced a 7.3% increase in our total police activity from the previous year. Our department's philosophy continues to be strongly based on officer's self-initiated enforcement activity and by being proactive rather than reactive. As a department, we want our community members to feel the difference between our village and others when it comes to feeling safe. As a department, we continue to focus on reducing traffic crashes through enforcement, education, and engineering.

Finally, as police chief, I take great pride in our organizational commitment to excellence in law enforcement and our continuous delivery of professional law enforcement services to our community. Our approach is grounded in community policing with the recognition that we are able to accomplish our mission through the continued support of our citizens and stakeholders. Our mission to serve the community is met every day by a team of dedicated men and women who are committed to the safety and security of our neighborhoods, businesses, and schools. I offer my sincere appreciation to those who serve as well as the members of our community as we work towards our common goals.



# DEPARTMENT ORGANIZATION

## OFFICE OF THE CHIEF OF POLICE

### ROY NEWTON

THE OFFICE OF THE CHIEF IS RESPONSIBLE FOR DEVELOPING AND COMMUNICATING THE VISION OF THE DEPARTMENT. THIS OFFICE PLANS, ORGANIZES, AND DIRECTS DEPARTMENTAL POLICIES AND ACTIVITIES. FISCAL AND PERSONNEL ACTIVITIES ARE OVERSEEN BY THIS OFFICE AS WELL AS INTERNAL AFFAIRS AND PUBLIC INFORMATION FUNCTIONS.

## PATROL DIVISION-DEPUTY CHIEF

### THOMAS WIRSING

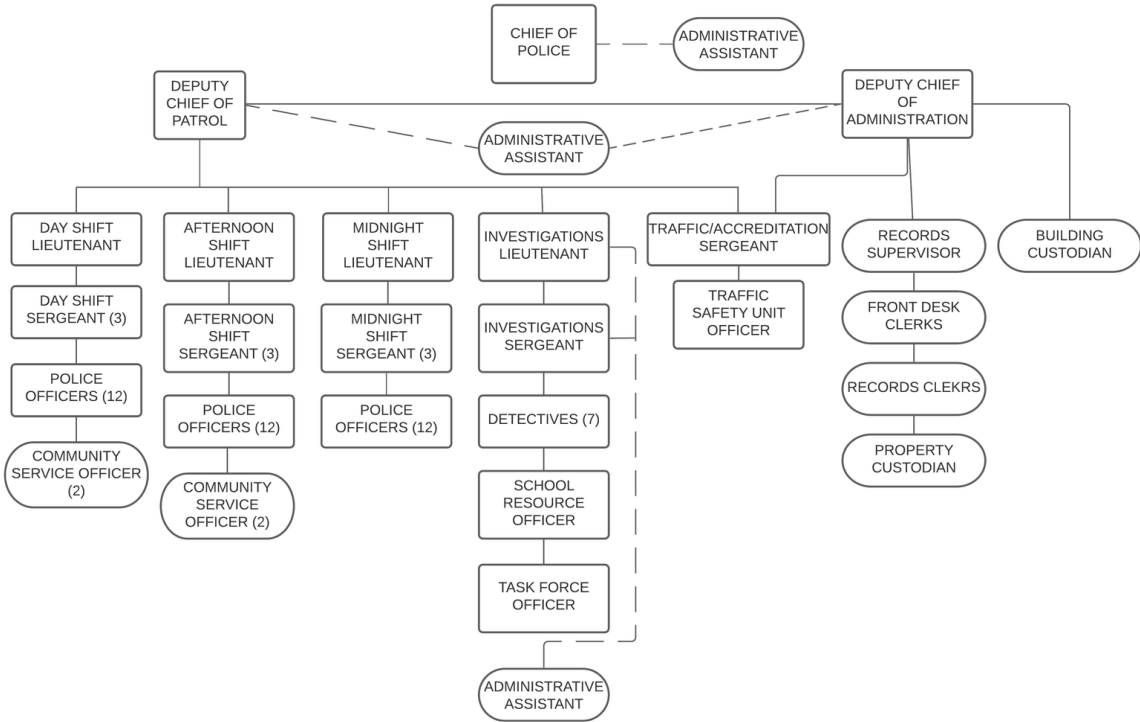
THE PATROL DIVISION IS THE LARGEST COMPONENT AND IS RESPONSIBLE FOR PROVIDING THE DEPARTMENT'S FRONTLINE SERVICES. THESE INCLUDE PATROL (DISTRIBUTED AMONGST THREE PATROL SHIFTS), CRIMINAL INVESTIGATIONS AND TRAFFIC SAFETY SERVICES. PATROL AND THE TRAFFIC SAFETY UNIT PROVIDE OUR FIRST POINT OF CONTACT WITH THE COMMUNITY AND PROVIDE MOST OF OUR SERVICES. INVESTIGATIONS IS RESPONSIBLE FOR DEVELOPING INFORMATION LEADING TO THE ARREST OF CRIMINAL OFFENDERS.

## ADMINISTRATIVE SERVICES DIVISION-DEPUTY CHIEF

### JOSEPH GRAGE

ADMINISTRATIVE SERVICES IS RESPONSIBLE FOR OVERSIGHT OF POLICE RECORDS AND EVIDENCE/PROPERTY FUNCTIONS FOR THE DEPARTMENT. THE DIVISION MANAGES THE DEPARTMENT'S RECRUITMENT EFFORTS AND THE ADMINISTRATIVE ADJUDICATION SYSTEM. IT ALSO COORDINATES THE PLANNING AND ANALYSIS, TRAINING, ACCREDITATION, FACILITY MAINTENANCE AND ALL INFORMATION TECHNOLOGY DEVELOPMENT AND MAINTENANCE.

# ORGANIZATIONAL CHART



## DEPARTMENT PROFILE



**Total Employees: 78**

**Sworn Officers: 59**

**Civilians: 19**

**Female Employees: 20%**

**Female Sworn: 14%**

**Minority Employees: 20%**

**Minority Sworn: 22%**

**Languages Spoken:**

**Albanian**

**English**

**Italian**

**Spanish**

**Polish**

# CALEA ACCREDITATION

The Village of Lombard Police Department has been internationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1991, meeting the highest standards available for public safety. In August of 2021 the Department underwent a comprehensive onsite inspection of policies, procedures and operations by a team of two assessors from across the United States. As a result, the Department was awarded a certificate of meritorious accreditation with excellence. This accreditation certification is awarded to less than 5% of law enforcement agencies in the United States. We are proud to be among a very select number of agencies internationally that have achieved and sustained this standard of excellence.

CALEA was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations:

International Association of Chiefs of Police (IACP)

National Organization of Black Law Enforcement Executives (NOBLE)

National Sheriff's Association (NSA)

Police Executive Research Forum

The purpose of CALEA is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.

CALEA's goals are to strengthen crime prevention and control capabilities; formalize essential management procedures; establish fair and nondiscriminatory personnel practices; improve service delivery; solidify interagency cooperation and coordination; and increase community and staff confidence in the agency.

The CALEA accreditation process is a proven modern management model; once implemented, it presents the Chief, on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.

# PATROL OPERATIONS

Patrol is one of the most visible functions of the Department. Patrol officers are who the community sees responding to calls for service. Our patrol operations are divided into three shifts that are staffed twenty-four hours a day and seven days a week.

The village is divided into five patrol beats, Lincoln 1, Lincoln 2, Lincoln 4, Lincoln 6, and Lincoln 8.

Each shift is commanded by a police lieutenant and two police sergeants. These lieutenants and sergeants are responsible for the day-to-day policing, problem solving, and neighborhood connections during their specific shifts.

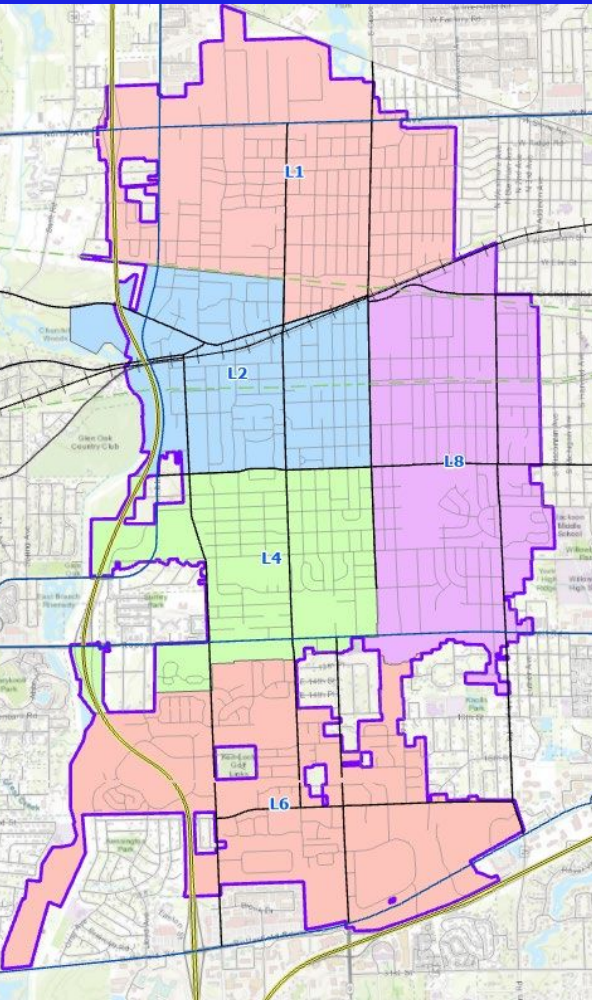
This accountability at the “shift level” has been found to achieve a significant reduction in crime and an improvement in the quality of life.



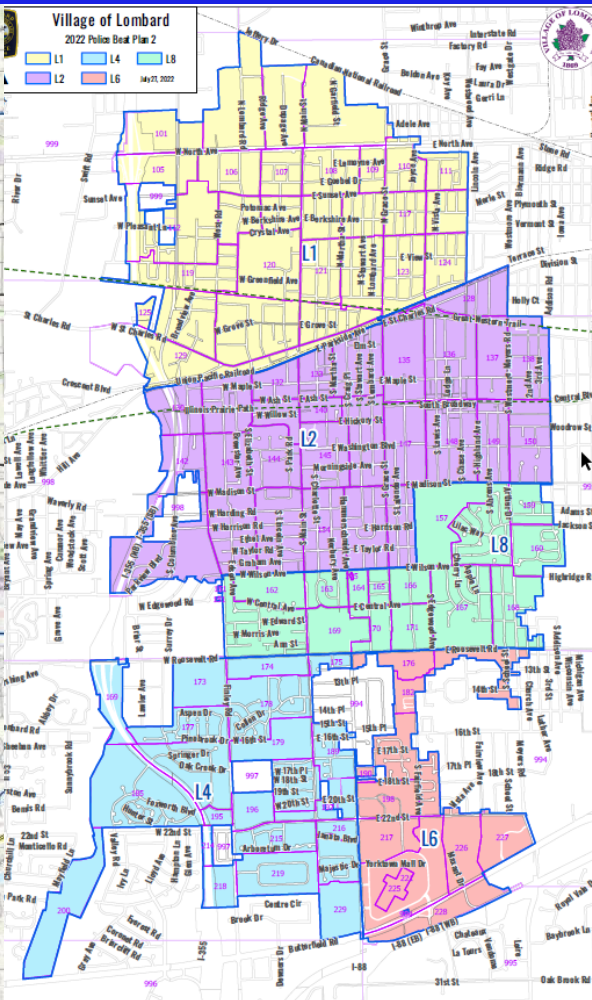
# PATROL OPERATIONS

The Department performed a workload analysis of its patrol beats in 2022 in order to evaluate the effectiveness of the current beat plan. The last beat reorganization had occurred in the early 1990's. The workload analysis resulted in the same number of patrol beats with a geographical reorganization. The new beats were implemented on September 1st, 2022.

## Old Beats



## New Beats



# TRAFFIC SAFETY UNIT



One of the primary goals of the department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the village. This is accomplished by fair and consistent enforcement of state and local traffic laws, educating the public and through traffic engineering. Officers assigned to the traffic safety unit are responsible for enforcing traffic laws, educating the public, and investigating traffic crashes.

In 2022 the Traffic Safety Unit received grant funding through the Illinois Department of Transportation (IDOT) in the amount of \$142,248.96 for FFY23. The Sustained Traffic Enforcement Program (STEP) Grants have funded thousands of hours of additional enforcement targeting impaired drivers, seatbelt violations, distracted driving, and speed violations.

The Department was also awarded 1st place (51-65 sworn) in the Illinois Association of Chiefs of Police (ILACP) Traffic Safety Challenge.



# INVESTIGATIONS UNIT

Investigations consists of detectives who investigate some of our most demanding and challenging cases. Some crimes take months, even years, to investigate in order to result in the successful prosecution of the offenders. Detectives regularly provide expert testimony in the courtroom due to their specialized training and breadth of experience. The investigations unit was assigned 565 cases in 2022.



Successful investigations require collaboration among local, regional, state, and federal law enforcement agencies. To enhance this collaboration, detectives are assigned to task forces with the Sheriff's Department, and Dupage MERIT Major Crimes/Digital Forensics units.

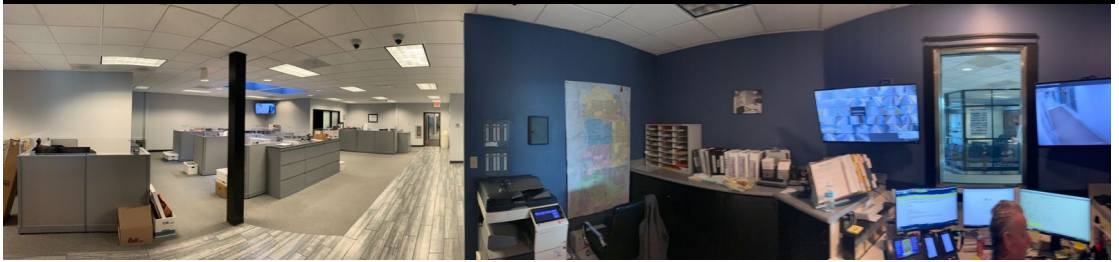
The Investigations Unit is also responsible for registering, re-registering, and tracking sex offenders who reside within the village limits.

One of the unit's detectives is permanently assigned to Glenbard East High School as a school resource officer and designated as a liaison to Lombard Elementary School District #44.

Lastly, the Investigations Unit also provides active shooter training and drills to area schools and businesses using the "Run, Hide, Fight" model.



# SUPPORT SERVICES



Support Services provides 12-hour a day support to the department and is the custodian of all police department records. It also serves an important role in the investigative process as well as providing crime reports and other assistance to the public.

Records performs more than 50 individual jobs and functions on a daily basis including but not limited to:

- Processing and maintaining all crime, information, accident, towed vehicle, citations, and arrest reports generated by the department
- Responding to all subpoenas, Public Information Act requests, and licensing and background checks from public and other law enforcement entities.
- Entering all missing persons, stolen/towed vehicles, and lost/stolen property contained within police reports into the national database

In 2022, the records unit fulfilled 832 FOIA (Freedom of Information Act) requests, a 0.5% reduction compared to 2021.



# PROPERTY AND EVIDENCE

The property and evidence clerks serve a vital role to members of the department as well as the public. They are responsible for the safekeeping of all items of evidence and found property submitted to the police department. Additionally, they are responsible for the creation and submission of all court ordered evidence destruction documents and the maintenance of property and evidence records.

In 2022, a total of 2,656 items were logged into the property/evidence system and property storage areas of the Department. Of those items, 391 items were released to owners, 1,251 items were destroyed, and 107 items were auctioned.



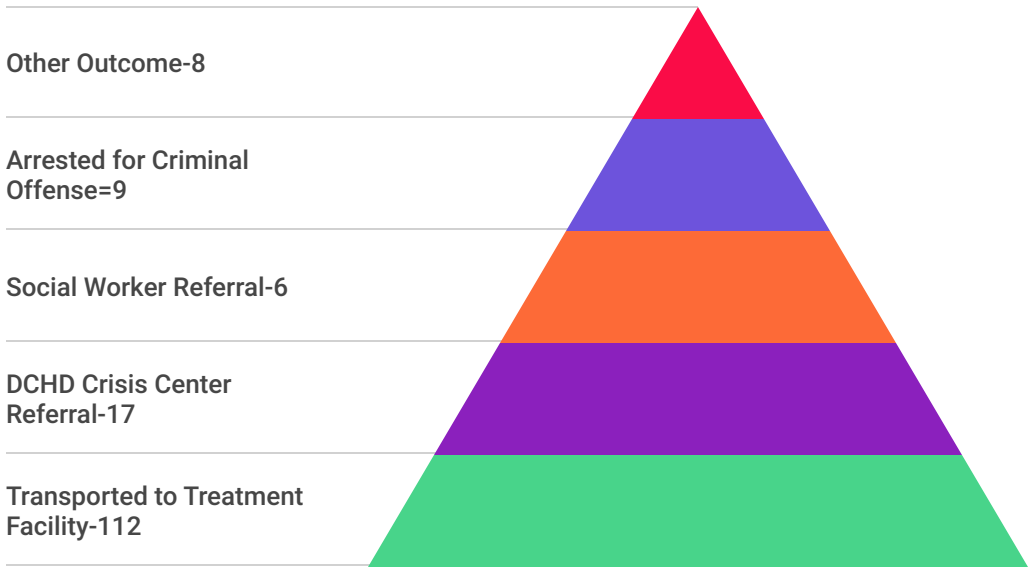


# CRISIS INTERVENTION

Twenty-seven of the Department's police officers are certified Crisis Intervention Team (CIT) officers. CIT officers receive their certification from the Illinois Law Enforcement Training and Standards Board (ILETSB) after completing an initial 40 hour Crisis Intervention Team training course. The Department will be sending additional officers to CIT training each year.

Crisis Intervention Team training gives officers the tools they need to deal with members of the public experiencing a mental health crisis. These tools include verbal de-escalation techniques as well as other communication techniques tailored to specific mental illnesses. Using these techniques, CIT officers are able create positive outcomes for incidents involving individuals experiencing mental health crisis while reducing any use of force. Additional focus is placed on getting individuals the help they need while keeping them out of the criminal justice system when possible.

In 2022, Lombard police officers responded to 152 incidents that involved an individual experiencing a mental health crisis. The Lombard Fire Department also responded in 102 of those incidents. The outcomes of these incidents are shown below:



# POLICE CANINE PROGRAM



K-9 Thor completed his career with the Department in 2022. During the course of his career at the Police Department, Thor played an integral role in keeping Lombard safe.

Thor and his handler, Officer Joe Status, made the following accomplishments during his career:

1,291 hours of dedicated training

239 total deployments

9 persons located (offenders and missing persons)

3 firearms recovered

12.6 kilograms of cannabis seized

16.5 kilograms of cocaine seized

121 grams of heroin seized

1,427 other drugs items (ecstasy, mushrooms, etc.) seized

\$169,198 in currency seized.

The Department wishes Thor happiness and many dog treats in his next chapter.



# DRONE PROGRAM

The Department adopted a Drone program in 2022 in order to enhance response capabilities to a variety of incidents and events. The program was modeled based on the policies of other area agencies that have established Drone programs and follows industry standards as well as Federal Aviation Administration requirements.

The Police Department obtained pilot certifications, developed procedures, and purchased the equipment best suited for the department and the needs of the community. At this time, twelve officers are trained and certified to operate drones as a government public safety agency.

The priorities established for the Police Department drone program are to:

- Provide cutting-edge traffic collision and crime-scene evidence documentation methods.
- Minimize risk to the public and officers by providing additional options to avoid violent encounters and utilize de-escalation tactics.
- Aid in the search and rescue of missing persons.
- Enhance response to bomb squad incidents, fire support, hazardous materials incidents and other critical incidents in which it would reduce the risk to personnel entering a hazardous environment.
- Aid in assessing a natural disaster or a hazardous material situation.



## Lombard Police Department Drone Training



# DUPAGE M.E.R.I.T.

The Department is a member of Dupage County's Metropolitan Emergency Response and Investigations Team (M.E.R.I.T), a multidisciplinary task force that serves over 920,000 residents in Dupage County.

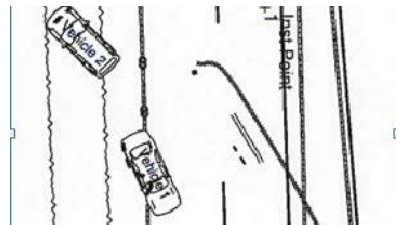
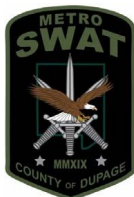
M.E.R.I.T provides the following task force teams to assist a member agency upon request:

- Special Weapons and Tactics (METRO SWAT)
- Crisis Negotiations Team
- Canine Team
- Digital Forensics Team
- Forensic Investigations Team
- Major Crimes Team
- Public Integrity Team
- Major Crash Reconstruction Team
- Planned Events Assistance
- Incident Management Team (IMAT)

The department has personnel assigned to the METRO SWAT, Canine, Digital Forensics, Major Crimes, Public Integrity, and Major Crash Reconstruction teams .

The mission of Metro SWAT is to respond to high risk critical incidents requiring specialized training and equipment and to resolve those incidents while minimizing the potential for injury or loss of life to civilians, officers or suspects. High-Risk situations include, but are not limited to: Hostage rescues, barricaded suspects, and the execution of high risk warrants. In 2022 the department had two officers on the team: Lt. Clark and Ofc. Boccassini.

Three of the department's officers have received extensive training in the area of traffic accident investigation and reconstruction from Northwestern University as well as the Institute for Police Technology and Management (IPTM). This training allows these officers to determine such things as pre-impact speeds, impact speeds, direction of travel, and much more. They are called to the scene of traffic crashes involving life threatening injuries or death.





# TRAINING

The Lombard Police Department's training mission is to develop the skills, knowledge, and abilities of both sworn and civilian employees. In-service training is a well established responsibility of any law enforcement agency. Sworn officers participate in monthly firearms and defensive tactics training. Department personnel completed 5,409 hours of training in 2022.

Training courses were held internally as well as hosted by Northeast Multiregional Training, Suburban Law Enforcement Academy, Northeastern Illinois Public Safety Training Academy, and the Illinois State Police among others. In addition to range and defensive tactics training, training included a wide variety of topics including but not limited to: bias-based policing, crisis intervention, fair and impartial policing, procedural justice, mental health crisis awareness and response, and ethics.



# LABOR AND MANAGEMENT

The Department enjoys a good working relationship with the four unions representing sworn and civilian personnel in the police department. There were no grievances filed in 2022.

This is especially significant because less than ten department employees are not represented by a union. Because of this, there is little concern about labor/management relations at this time.

## INTERNAL INVESTIGATIONS

The internal affairs function is responsible for safeguarding the integrity of the Village of Lombard and the Lombard Police Department as well as the rights of all citizens within the area of jurisdictional responsibility.

### 2022 INTERNAL INVESTIGATIONS

Total complaints investigated: 8 (Same as 2021)

Breakdown of findings after the investigation was completed.

Complaints unfounded: 1

Complaints not sustained: 2

Complaints sustained: 5

It should be noted that these numbers refer to informal inquiries or formal investigations and not minor complaints about police department employees. Minor complaints are typically addressed by a supervisor and resolved immediately. Additionally, some of the complaints reflected in the numbers above may have originated with employees and may not be from members of the public.



# USE OF FORCE

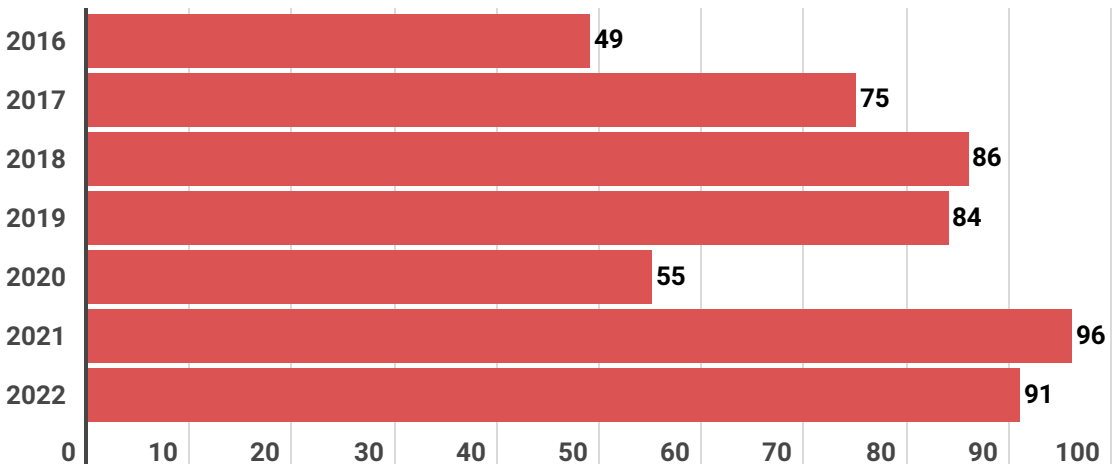
Whenever a Lombard police officer is involved in an incident requiring the use of either deadly force or non-lethal force beyond the routine act of handcuffing, the Department requires a review of that incident by supervisory personnel. The Department conducts monthly and annual reviews of incidents involving the use of force in order to assess the need for additional training, policy modifications, or to identify misconduct.

In 2022, only 7% of all arrests and 0.15% of all incidents resulted in some type of use of force by officers. These numbers represent a decrease of 0.6% of all arrests and a decrease of .01% of all incidents compared to 2021.

Fifteen officers and eight suspects were injured during use of force incidents in 2022. One incident involved a police officer being shot by a suspect and then returning fire, causing fatal injuries to the suspect. The officer sustained serious injuries. All other injuries in 2022 were classified as minor (cuts, scratches, bruises, sprains, etc.)

In December of 2020, CALEA certified the Lombard Police Department as being in compliance with the United States Department of Justice's use of force standards pursuant to President Trump's Safe Policing for Safe Communities Executive Order. Among other requirements, these standards require a ban on the use of chokeholds and ensure that the department's use of force policies adhere to all applicable federal, state, and local laws. The department is also a voluntary participant in the Federal Bureau of Investigation's national use of force database.

## USE OF FORCE INCIDENT TOTALS 2016-2022



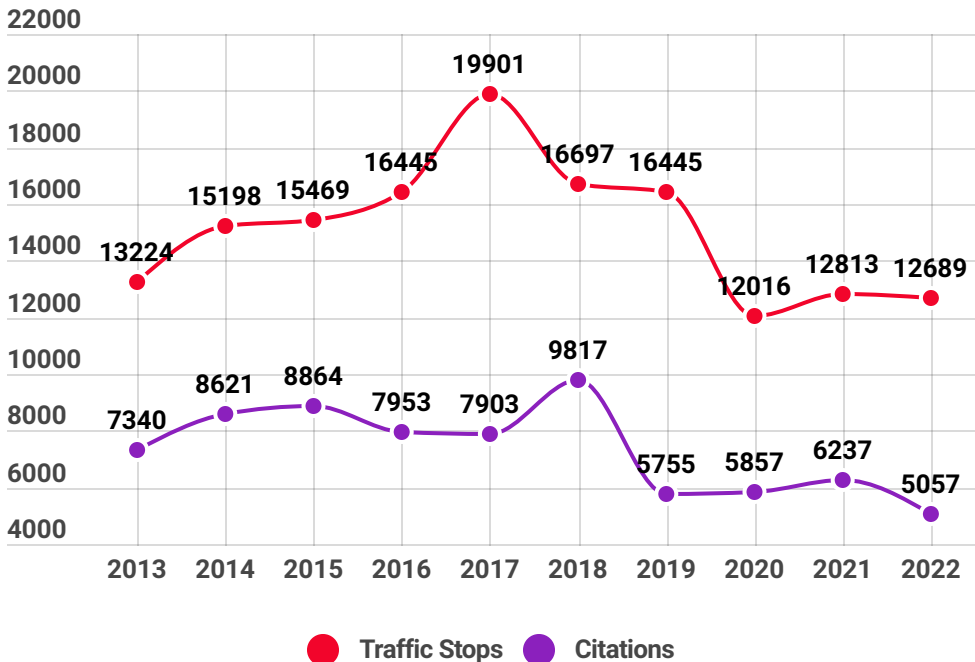
# BIASED BASED POLICING

In 2022, the Lombard Police Department conducted 12,689 traffic stops and issued 5,057 citations. During contacts made by officers, no formal complaints were filed with the Department specifically alleging bias based actions. In the past fourteen years (2004-2022), agency personnel have had no verified or founded complaint of biased based policing.

Bias based profiling is the selection of an individual for enforcement action based solely on a trait common to a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Biased based profiling of individuals by members of the Lombard Police Department is strictly prohibited by state statute and by department directives.

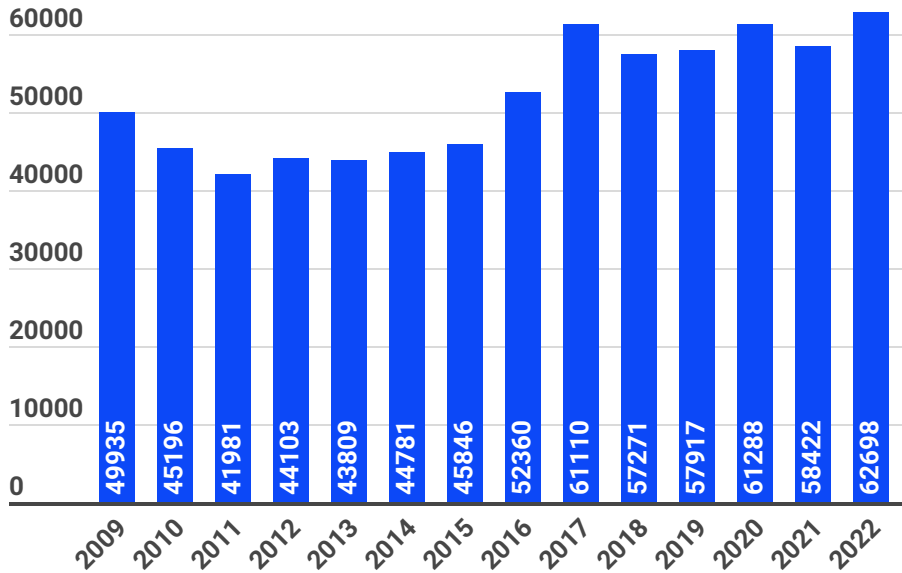
The Department participates in the Illinois Traffic Stop Study and submits required data to the Illinois Department of Transportation as part of that study. The Department also reviews the data internally to ensure members of the Department are complying with state statutes and department directives.

## TRAFFIC STOPS VS. CITATIONS 2013-2022

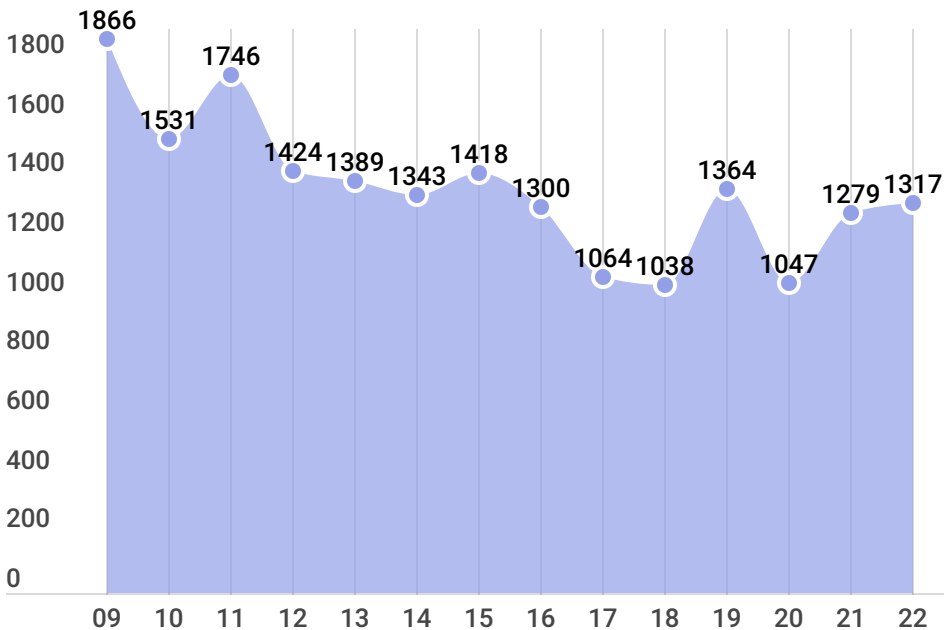


# ANNUAL STATISTICS

## TOTAL ANNUAL CALLS FOR SERVICE 2009-2022

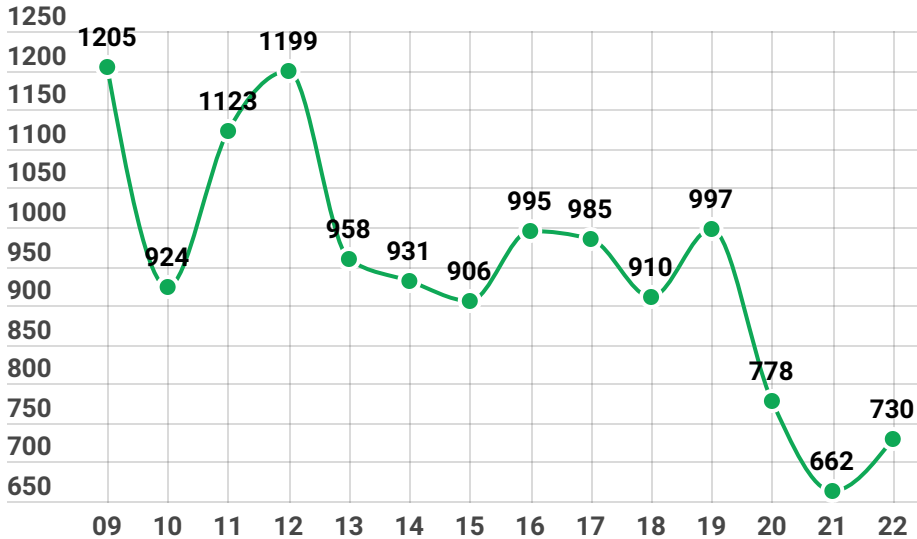


## TOTAL ANNUAL ARRESTS 2009-2022



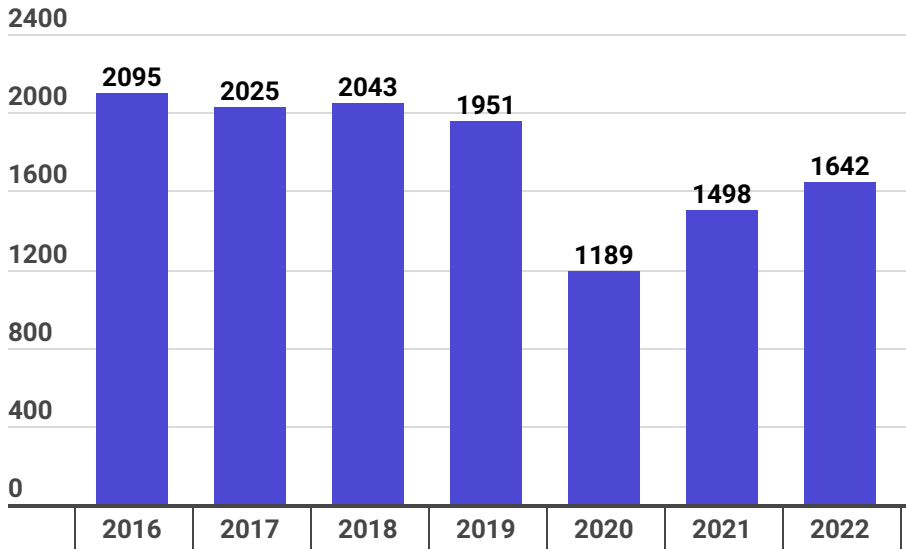
# ANNUAL STATISTICS

## PART I INDEX OFFENSES 2009-2022\*



\* PART I INDEX OFFENSES INCLUDE HOMICIDE, RAPE, ROBBERY, AGGRAVATED BATTERY, BURGLARY, THEFT, MOTOR VEHICLE THEFT, AND ARSON.

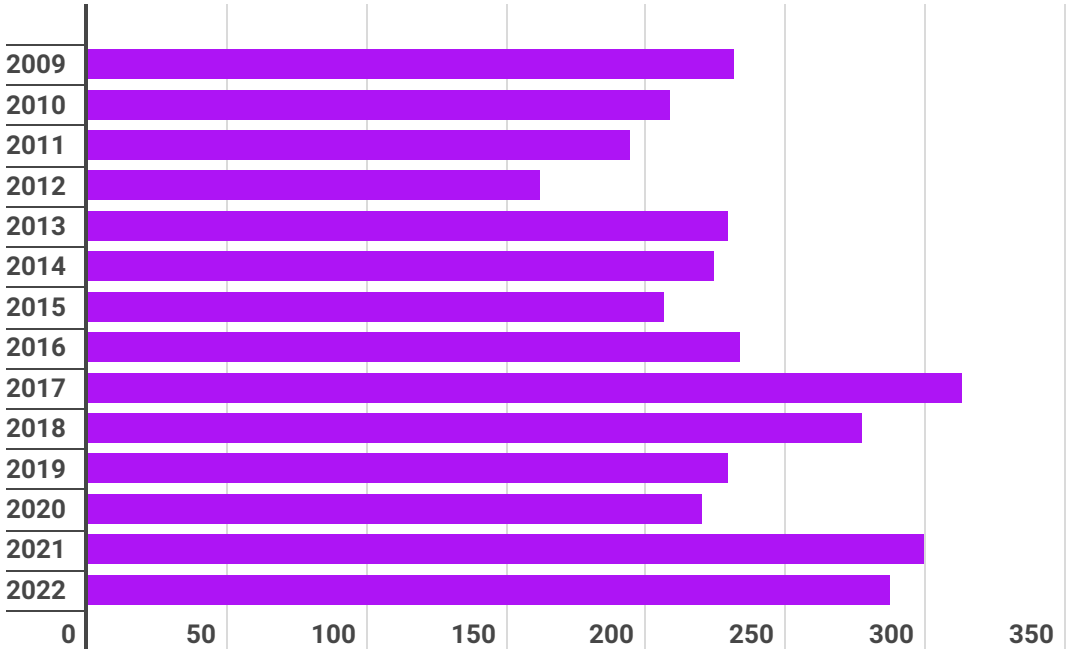
## TOTAL ANNUAL CRASHES 2015-2022





# ANNUAL STATISTICS

## TOTAL ANNUAL DUI ARRESTS 2009-2022



## TOP DUI ENFORCEMENT OFFICERS 2022

<b>1</b>	<b>Officer M. Kazy-Garey #848</b>	<b>64 arrests</b>
<b>2</b>	<b>Officer J. Malatia Jr. #858</b>	<b>35 arrests</b>
<b>3</b>	<b>Officer M. Vazquez #828</b>	<b>22 arrests</b>
<b>4</b>	<b>Officer M. Flores #838</b>	<b>16 arrests</b>
<b>4</b>	<b>Officers D. Bily &amp; K. Kasher</b>	<b>15 arrests</b>

**LOMBARD  
RETIREMENTS**



**Sergeant Joe Menolascino**  
**#718**  
**26 years of service**



**Sergeant John Cozzi**  
**#749**  
**22 years of service**



**Officer Matt Bendicsen**  
**#743**  
**23 years of service**



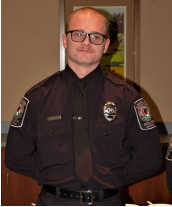
**THANK YOU  
FOR YOUR  
SERVICE**



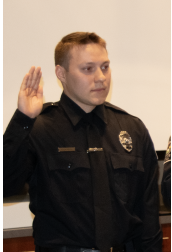
# NEW EMPLOYEES IN 2022



**Officer Cesar Castellanos # 862**



**Officer Trevino Fukar #865**



**Officer Kyle McNamara #872**



**Clerk Michael Smalec #863**



**Clerk Margaret Devine #864**



**CSO Matthew Goy #868**



**Our Mission:**

**"The Lombard Police Department strives to keep Lombard a safe and secure community through a dedicated and professional patrol force as well as establishing partnerships with the community to prevent crime and promote community safety."**