

**LOMBARD POLICE
DEPARTMENT
ANNUAL
REPORT**

2023



Message from Chief Tom Wirsing

It is my pleasure to present the Lombard Police Department's 2023 Annual Report. This report contains a brief summary of significant programs, activities, and statistics that highlight the department's accomplishments throughout the year.

The Lombard Police Department is committed to continual engagement with those we serve in a professional manner. Our department members not only respond to police calls for service and enforce criminal and traffic laws; we do our best to take the time to interact with our community members, engage citizens in a positive way, and consistently provide the quality services that are expected of us. We are an organization which values and respects all citizens. We continually strive to earn and maintain the trust of our community.

As an organization committed to serving our community according to the highest standards of professional excellence and transparency, we continue to embrace the diversity of our department and the community we serve consistent with the best practices and highest standards in law enforcement.

In 2023 we experienced a 11.4% decrease in our total police activity from the previous year. Our department's philosophy continues to be strongly based on officer's self-initiated enforcement activity and by being proactive rather than reactive. As a department, we want our community members to feel the difference between our village and others when it comes to feeling safe. As a department, we continue to focus on reducing traffic crashes through enforcement, education, and engineering.

Finally, as police chief, I take great pride in our organizational commitment to excellence in law enforcement and our continuous delivery of professional law enforcement services to our community. Our approach is grounded in community policing with the recognition that we are able to accomplish our mission through the continued support of our citizens and stakeholders.

Our mission to serve the community is met every day by a team of dedicated men and women who are committed to the safety and security of our neighborhoods, businesses, and schools. I offer my sincere appreciation to those who serve as well as the members of our community as we work towards our common goals.



DEPARTMENT ORGANIZATION



**CHIEF OF POLICE
THOMAS WIRSING**

THE OFFICE OF THE CHIEF IS RESPONSIBLE FOR DEVELOPING AND COMMUNICATING THE VISION OF THE DEPARTMENT. THIS OFFICE PLANS, ORGANIZES, AND DIRECTS DEPARTMENTAL POLICIES AND ACTIVITIES. FISCAL AND PERSONNEL ACTIVITIES ARE OVERSEEN BY THIS OFFICE AS WELL AS INTERNAL AFFAIRS AND PUBLIC INFORMATION FUNCTIONS.



**DEPUTY CHIEF OF PATROL DIVISION
BENNY RANALLO**

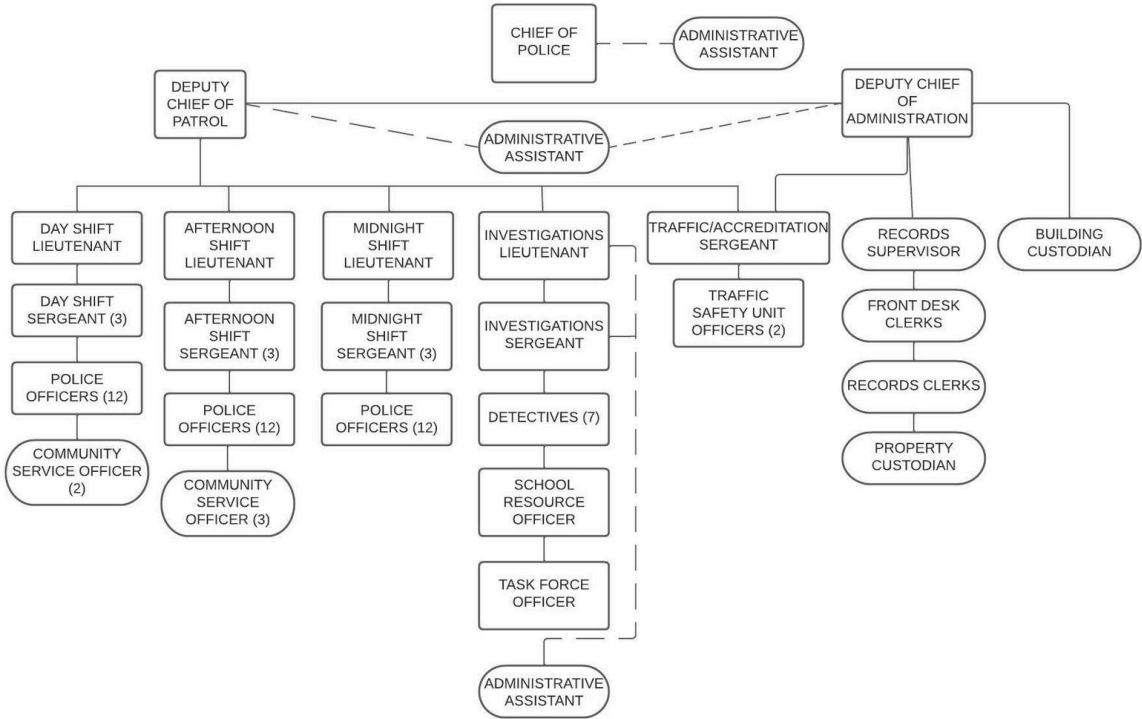
THE PATROL DIVISION IS THE LARGEST COMPONENT AND IS RESPONSIBLE FOR PROVIDING THE DEPARTMENT'S FRONTLINE SERVICES. THESE INCLUDE PATROL (DISTRIBUTED AMONGST THREE PATROL SHIFTS), CRIMINAL INVESTIGATIONS AND TRAFFIC SAFETY SERVICES. PATROL AND THE TRAFFIC SAFETY UNIT PROVIDE OUR FIRST POINT OF CONTACT WITH THE COMMUNITY AND PROVIDE MOST OF OUR SERVICES. INVESTIGATIONS IS RESPONSIBLE FOR DEVELOPING INFORMATION LEADING TO THE ARREST OF CRIMINAL OFFENDERS.



**DEPUTY CHIEF OF ADMINISTRATIVE SERVICES DIVISION
JOSEPH GRAGE**

ADMINISTRATIVE SERVICES IS RESPONSIBLE FOR OVERSIGHT OF POLICE RECORDS AND EVIDENCE/PROPERTY FUNCTIONS FOR THE DEPARTMENT. THE DIVISION MANAGES THE DEPARTMENT'S RECRUITMENT EFFORTS AND THE ADMINISTRATIVE ADJUDICATION SYSTEM. IT ALSO COORDINATES THE PLANNING AND ANALYSIS, TRAINING, ACCREDITATION, FACILITY MAINTENANCE AND ALL INFORMATION TECHNOLOGY DEVELOPMENT AND MAINTENANCE.

ORGANIZATIONAL CHART



DEPARTMENT PROFILE

Total Employees: 86

Sworn Officers: 68

Civilians: 18

Female Employees: 26%

Female Sworn: 19%

Minority Employees: 28%

Minority Sworn: 29%

Languages Spoken:

Albanian

English

Italian

Spanish

Polish

Russian

CALEA ACCREDITATION

The Village of Lombard Police Department has been internationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1991, meeting the highest standards available for public safety. In August of 2021 the Department underwent a comprehensive onsite inspection of policies, procedures and operations by a team of two assessors from across the United States. As a result, the Department was awarded a certificate of meritorious accreditation with excellence. This accreditation certification is awarded to less than 5% of law enforcement agencies in the United States. We are proud to be among a very select number of agencies internationally that have achieved and sustained this standard of excellence.

CALEA was created in 1979 as a credentialing authority through the joint efforts of law enforcement's major executive associations:

International Association of Chiefs of Police (IACP)

National Organization of Black Law Enforcement Executives (NOBLE)

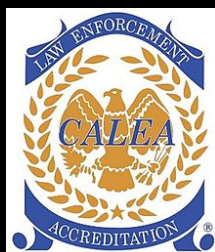
National Sheriff's Association (NSA)

Police Executive Research Forum

The purpose of CALEA is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives; establishing and administering an accreditation process; and recognizing professional excellence.

CALEA's goals are to strengthen crime prevention and control capabilities; formalize essential management procedures; establish fair and nondiscriminatory personnel practices; improve service delivery; solidify interagency cooperation and coordination; and increase community and staff confidence in the agency.

The CALEA accreditation process is a proven modern management model; once implemented, it presents the Chief, on a continuing basis, with a blueprint that promotes the efficient use of resources and improves service delivery—regardless of the size, geographic location, or functional responsibilities of the agency.

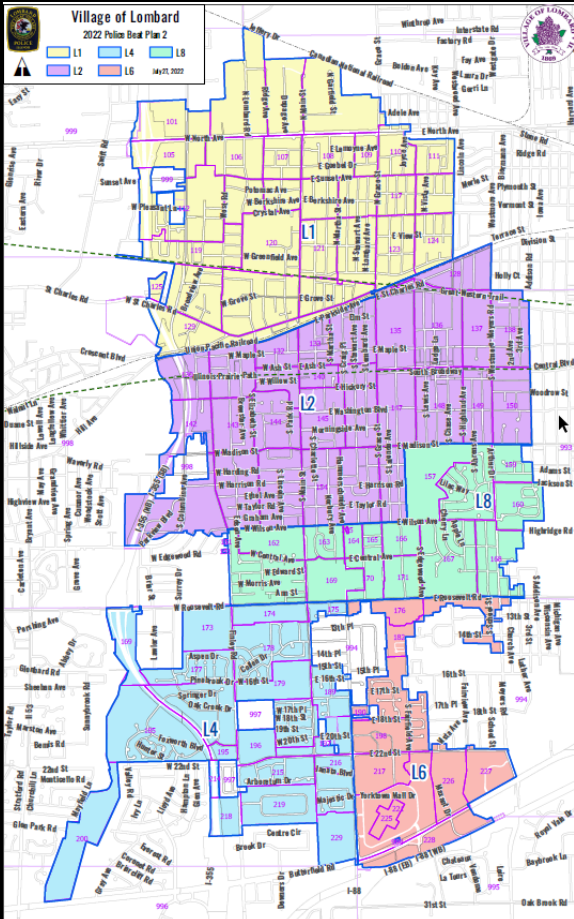


PATROL OPERATIONS

Patrol is one of the most visible functions of the Department. Patrol officers are who the community sees responding to calls for service. Our patrol operations are divided into three shifts that are staffed twenty-four hours a day and seven days a week.

The village is divided into five patrol beats, Lincoln 1, Lincoln 2, Lincoln 4, Lincoln 6, and Lincoln 8. Each shift is commanded by a police lieutenant and two police sergeants. These lieutenants and sergeants are responsible for the day-to-day policing, problem solving, and neighborhood connections during their specific shifts.

This accountability at the “shift level” has been found to achieve a significant reduction in crime and an improvement in the quality of life.



TRAFFIC SAFETY

One of the primary goals of the department is to promote the safe, expeditious flow of vehicular and pedestrian traffic within the village. This is accomplished by fair and consistent enforcement of state and local traffic laws, educating the public and through traffic engineering. Officers assigned to the traffic safety unit are responsible for enforcing traffic laws, educating the public, and investigating traffic crashes.

In 2023 the Traffic Safety Unit received grant funding through the Illinois Department of Transportation (IDOT) in the amount of \$149,588.22 for FFY23-24. The Sustained Traffic Enforcement Program (STEP) Grants have funded thousands of hours of additional enforcement targeting impaired drivers, seatbelt violations, distracted driving, and speed violations.

In August of 2023, the Department was awarded 2nd place in the Championship Class (51-65 sworn) for the Illinois Association of Chiefs of Police (IACOP) Traffic Safety Challenge and also received the Impaired Driving Safety Award.

In September of 2023, Officer Matthew Kazy-Garey was awarded the MADD Hero Award by Mothers Against Drunk Driving (MADD) in recognition of his outstanding dedication and accomplishments in impaired driving enforcement. This award is presented to a select group of officers in Illinois who have demonstrated exceptional commitment in this area. As a Drug Recognition Expert, Officer Kazy-Garey made 150 DUI arrests within the past three years.

He was presented the award at the Honoring Heroes Recognition Banquet in Springfield on September 9th, marking the first time in 25 years that a Lombard officer has received this honor.



INVESTIGATIONS UNIT

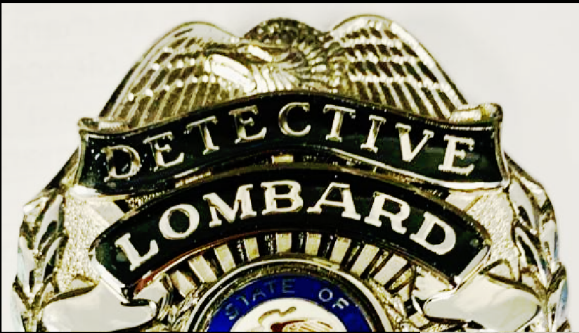
Investigations consists of detectives who investigate some of our most demanding and challenging cases. Some crimes take months, even years, to investigate in order to result in the successful prosecution of the offenders. Detectives regularly provide expert testimony in the courtroom due to their specialized training and breadth of experience. The investigations unit was assigned 404 cases in 2023.

Successful investigations require collaboration among local, regional, state, and federal law enforcement agencies. To enhance this collaboration, detectives are assigned to task forces with the Sheriff's Department, and Dupage MERIT Major Crimes/Digital Forensics units.

The Investigations Unit is also responsible for registering, re-registering, and tracking sex offenders who reside within the village limits.

One of the unit's detectives is permanently assigned to Glenbard East High School as a school resource officer and designated as a liaison to Lombard Elementary School District #44.

Lastly, the Investigations Unit also provides active shooter training and drills to area schools and businesses using the "Run, Hide, Fight" model.



**CRIMINAL
INVESTIGATIONS
DIVISION**

SUPPORT SERVICES

Support Services provides 12-hour a day support to the department and is the custodian of all police department records. It also serves an important role in the investigative process as well as providing crime reports and other assistance to the public.

Records performs more than 50 individual jobs and functions on a daily basis including but not limited to:

- Processing and maintaining all crime, information, accident, towed vehicle, citations, and arrest reports generated by the department
- Responding to all subpoenas, Public Information Act requests, and licensing and background checks from public and other law enforcement entities.
- Entering all missing persons, stolen/towed vehicles, and lost/stolen property contained within police reports into the national database.

In 2023, the records unit fulfilled 860 FOIA (Freedom of Information Act) requests, a 3.4% increase compared to 2022.

PROPERTY AND EVIDENCE

The property and evidence clerk serves a vital role to members of the department as well as the public. They are responsible for the safekeeping of all items of evidence and found property submitted to the police department.

Additionally, they are responsible for the creation and submission of all court ordered evidence destruction documents and the maintenance of property and evidence records.

In 2023, a total of 2,234 items were logged into the property/evidence system and property storage areas of the Department. Of those items, 348 items were released to owners, 709 items were destroyed, and 55 items were auctioned.

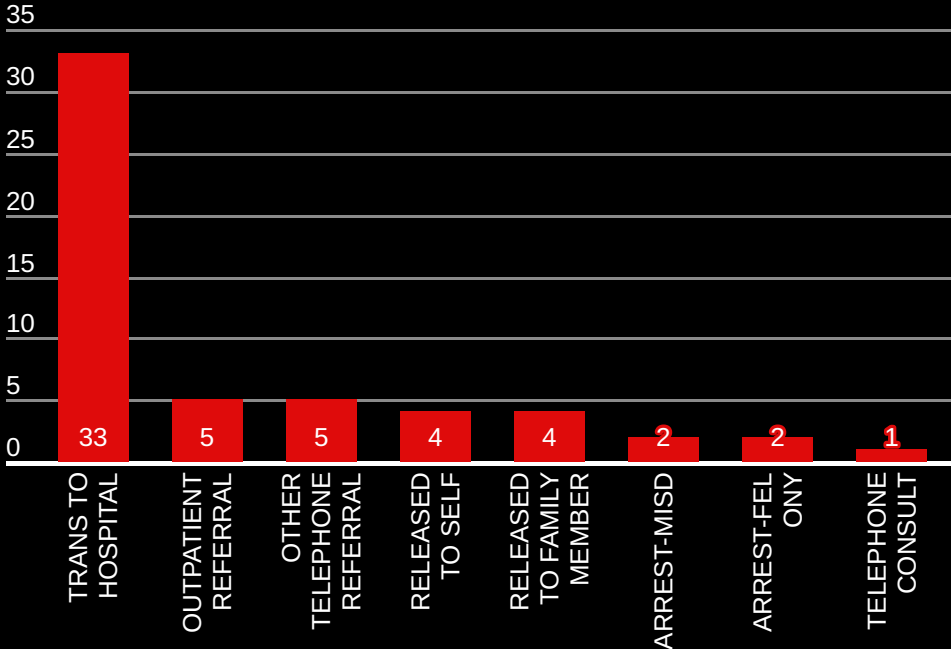


CRISIS INTERVENTION

Twenty-seven of the Department's police officers are certified Crisis Intervention Team (CIT) officers. CIT officers receive their certification from the Illinois Law Enforcement Training and Standards Board (ILETSB) after completing an initial 40 hour Crisis Intervention Team training course. The Department will be sending additional officers to CIT training each year.

Crisis Intervention Team training gives officers the tools they need to deal with members of the public experiencing a mental health crisis. These tools include verbal de-escalation techniques as well as other communication techniques tailored to specific mental illnesses. Using these techniques, CIT officers are able create positive outcomes for incidents involving individuals experiencing mental health crisis while reducing any use of force. Additional focus is placed on getting individuals the help they need while keeping them out of the criminal justice system when possible.

In 2023, Lombard police officers responded to 85 incidents that involved an individual experiencing a mental health crisis. The Lombard Fire Department also responded in 64 of those incidents. Crisis intervention trained officers were involved in 52 of these incidents. The outcomes of these incidents are shown below



DRONE PROGRAM

The Department adopted a Drone program in 2022 in order to enhance response capabilities to a variety of incidents and events. The program was modeled based on the policies of other area agencies that have established Drone programs and follows industry standards as well as Federal Aviation Administration requirements.

The Police Department obtained pilot certifications, developed procedures, and purchased the equipment best suited for the department and the needs of the community. At this time, twelve officers are trained and certified to operate drones as a government public safety agency. There were 90 drone deployments in 2023.

The priorities established for the Police Department drone program are to:

- Provide cutting-edge traffic collision and crime-scene evidence documentation methods.
- Minimize risk to the public and officers by providing additional options to avoid violent encounters and utilize de-escalation tactics.
- Aid in the search and rescue of missing persons.
- Enhance response to bomb squad incidents, fire support, hazardous materials incidents and other critical incidents in which it would reduce the risk to personnel entering a hazardous environment.
- Aid in assessing a natural disaster or a hazardous material situation.

Public Act 103-0101 was passed in June of 2023 that modified existing Illinois law to allow for other drone deployments, including prior to and during routed or special events. When deployed, these flights allow for the real time monitoring of participant safety at these events.



DUPAGE MERIT

The Department is a member of Dupage County's Metropolitan Emergency Response and Investigations Team (M.E.R.I.T), a multidisciplinary task force that serves over 920,000 residents in Dupage County.

M.E.R.I.T provides the following task force teams to assist a member agency upon request:

- Special Weapons and Tactics (METRO SWAT)
- Crisis Negotiations Team
- Canine Team
- Digital Forensics Team
- Forensic Investigations Team
- Major Crimes Team
- Public Integrity Team
- Major Crash Reconstruction Team
- Planned Events Assistance
- Drone Team
- Incident Management Team (IMAT)
-

The department has personnel assigned to the METRO SWAT, Digital Forensics, Major Crimes, Public Integrity, Drone, and Major Crash Reconstruction teams .

The mission of Metro SWAT is to respond to high risk critical incidents requiring specialized training and equipment and to resolve those incidents while minimizing the potential for injury or loss of life to civilians, officers or suspects. High-Risk situations include, but are not limited to: Hostage rescues, barricaded suspects, and the execution of high risk warrants. In 2023 the department had one officer on the SWAT team

Three of the department's officers have received extensive training in the area of traffic accident investigation and reconstruction from Northwestern University as well as the Institute for Police Technology and Management (IPTM). This training allows these officers to determine such things as pre-impact speeds, impact speeds, direction of travel, and much more. They are called to the scene of traffic crashes involving life threatening injuries or death.

Two of the department's officers are on the drone team.



TRAINING

The Lombard Police Department's training mission is to develop the skills, knowledge, and abilities of both sworn and civilian employees. In-service training is a well established responsibility of any law enforcement agency. Sworn officers participate in monthly firearms and defensive tactics training. Department personnel completed 6,961 hours of training in 2023.

Training courses were held internally as well as hosted by Northeast Multiregional Training, Suburban Law Enforcement Academy, Northeastern Illinois Public Safety Training Academy, and the Illinois State Police among others. In addition to range and defensive tactics training, training included a wide variety of topics including but not limited to: bias-based policing, crisis intervention, fair and impartial policing, procedural justice, mental health crisis awareness and response, and ethics.



LABOR AND MANAGEMENT

The Department enjoys a good working relationship with the four unions representing sworn and civilian personnel in the police department. There was only one grievance in 2023.

This is especially significant because less than ten department employees are not represented by a union. Because of this, there is little concern about labor/management relations at this time.

INTERNAL INVESTIGATIONS

The internal affairs function is responsible for safeguarding the integrity of the Village of Lombard and the Lombard Police Department as well as the rights of all citizens within the area of jurisdictional responsibility.

2023 INTERNAL INVESTIGATIONS

Total complaints investigated: 14 (2 from external sources, 12 from internal sources)

Breakdown of findings after the investigation was completed:

Complaints unfounded: 2 (both external)

Complaints not sustained: 0

Complaints sustained: 12 (all internal)

It should be noted that these numbers refer to informal inquiries or formal investigations and not minor complaints about police department employees. Minor complaints are typically addressed by a supervisor and resolved immediately. Additionally, most of the complaints reflected in the numbers above originated with employees (internal) and were not from members of the public.



USE OF FORCE

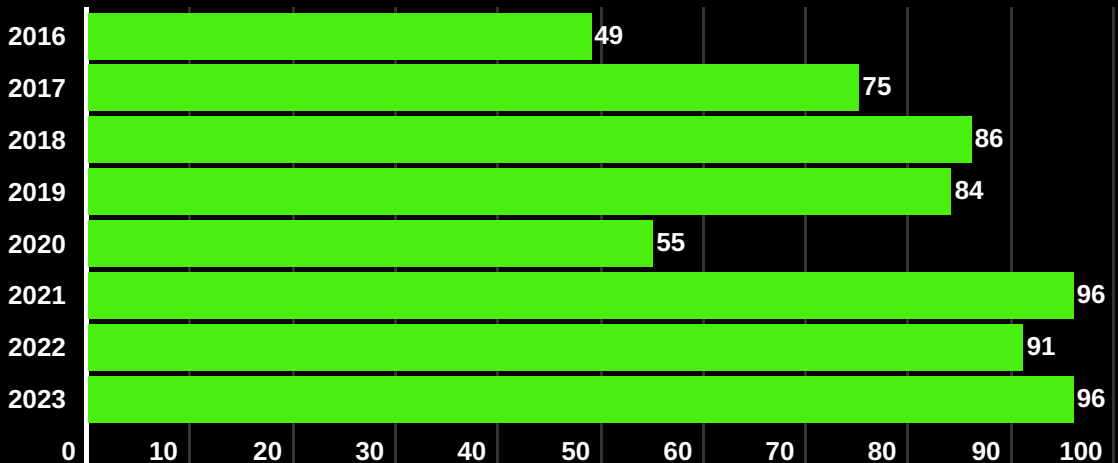
Whenever a Lombard police officer is involved in an incident requiring the use of either deadly force or non-lethal force beyond the routine act of handcuffing, the Department requires a review of that incident by supervisory personnel. The Department conducts monthly and annual reviews of incidents involving the use of force in order to assess the need for additional training, policy modifications, or to identify misconduct. No violations of the use of force policy were identified in 2023.

In 2023, only 3.8% of all arrests and 0.10% of all incidents resulted in some type of use of force by officers. These numbers represent a decrease of 46% for arrests (7% in 2022) and a decrease of 33% for all incidents (0.15% in 2022) compared to 2022.

Nine officers and seven suspects were injured during use of force incidents in 2023.

In December of 2020, CALEA certified the Lombard Police Department as being in compliance with the United States Department of Justice's use of force standards pursuant to President Trump's Safe Policing for Safe Communities Executive Order. Among other requirements, these standards require a ban on the use of chokeholds and ensure that the department's use of force policies adhere to all applicable federal, state, and local laws. The department is also a voluntary participant in the Federal Bureau of Investigation's national use of force database.

USE OF FORCE INCIDENT TOTALS 2016-2022



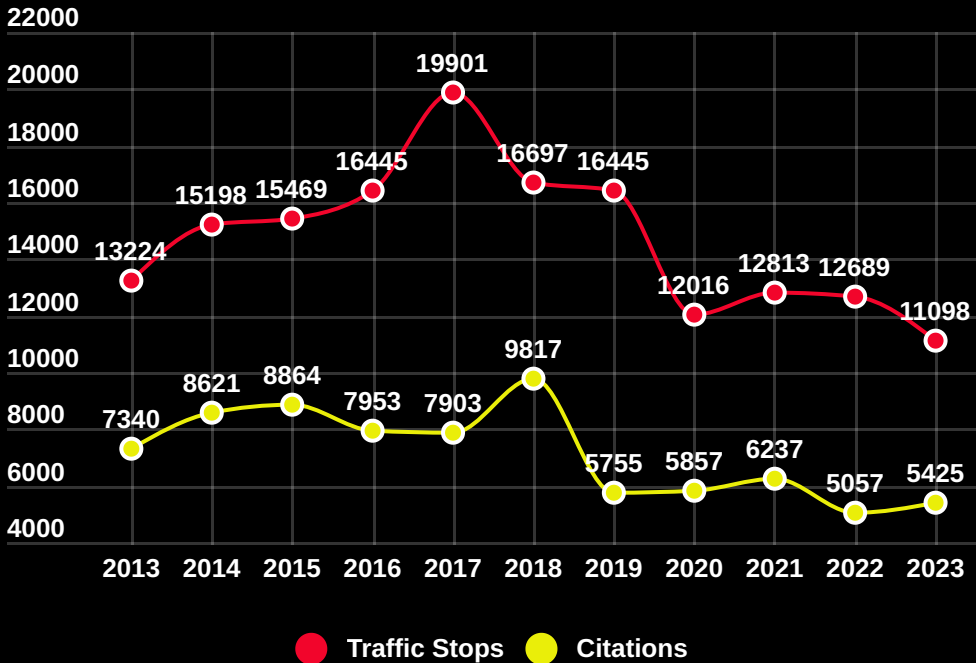
BIASED BASED POLICING

In 2023, the Lombard Police Department conducted 11,098 traffic stops and issued 5,425 citations. During contacts made by officers, no formal complaints were filed with the Department specifically alleging bias based actions. In the past fourteen years (2004-2023), agency personnel have had no verified or founded complaint of biased based policing.

Bias based profiling is the selection of an individual for enforcement action based solely on a trait common to a group. This includes, but is not limited to race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. Biased based profiling of individuals by members of the Lombard Police Department is strictly prohibited by state statute and by department directives.

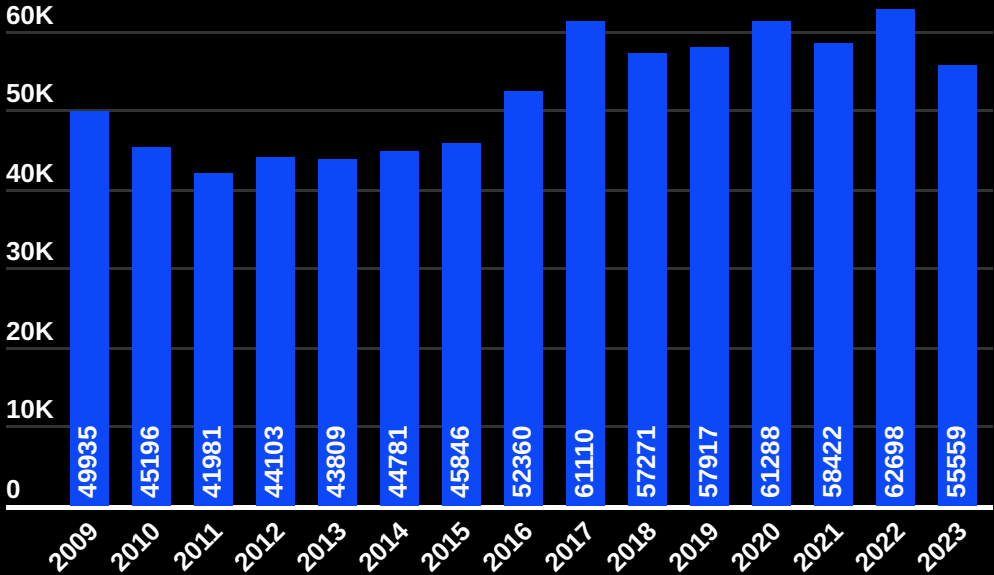
The Department participates in the Illinois Traffic Stop Study and submits required data to the Illinois Department of Transportation as part of that study. The Department also reviews the data internally to ensure members of the Department are complying with state statutes and department directives.

TRAFFIC STOPS VERSUS CITATIONS 2013-2023

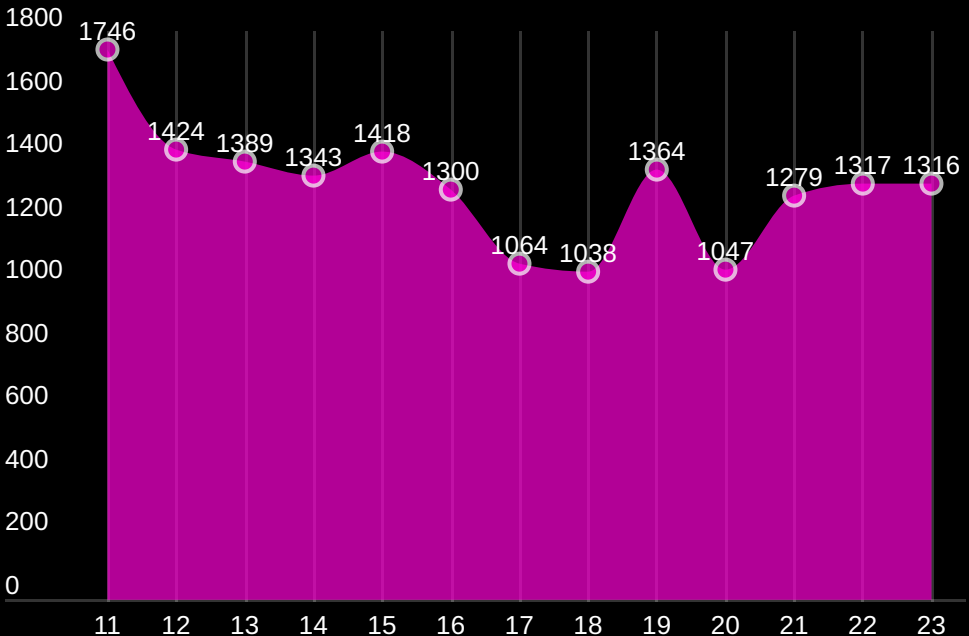


ANNUAL STATISTICS

TOTAL ANNUAL CALLS FOR SERVICE 2009-2023

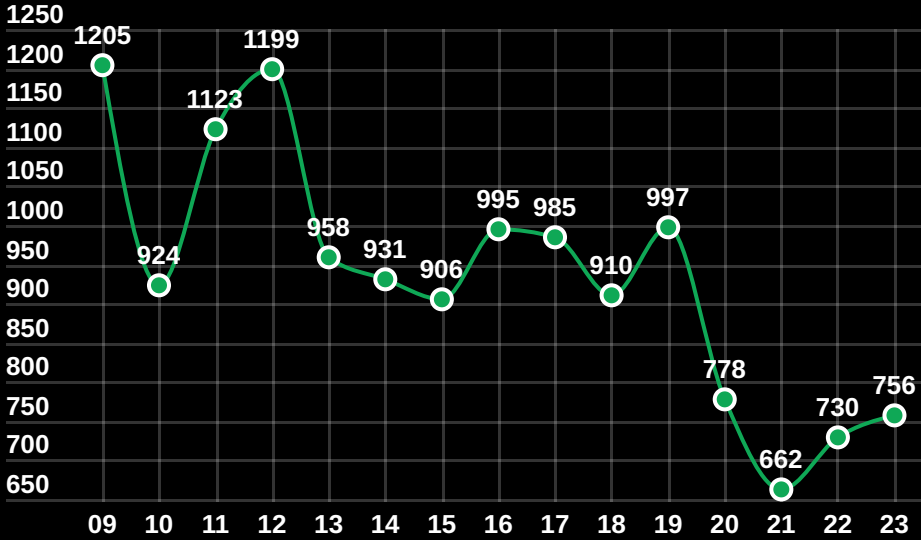


TOTAL ANNUAL ARRESTS 2011-2023



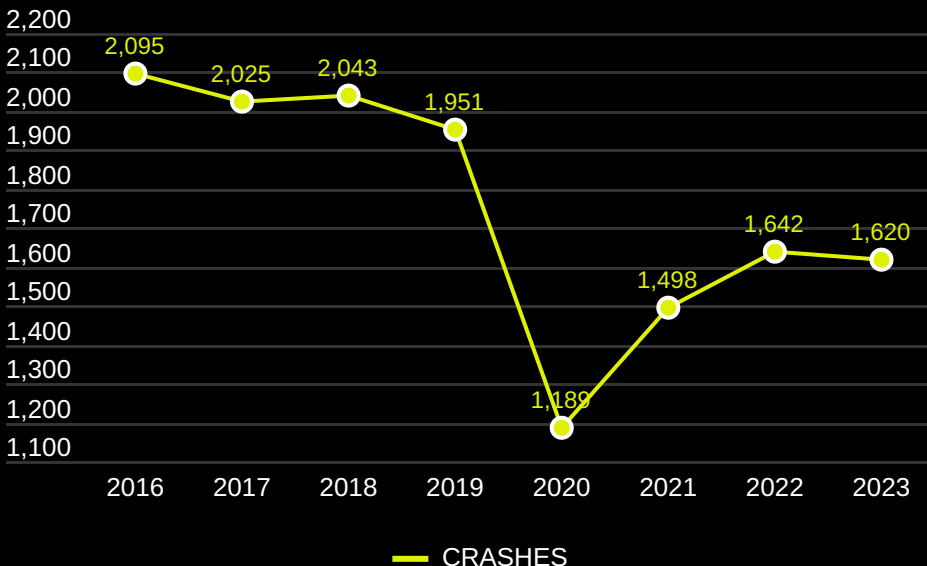
ANNUAL STATISTICS

PART I INDEX OFFENSES 2009-2023*



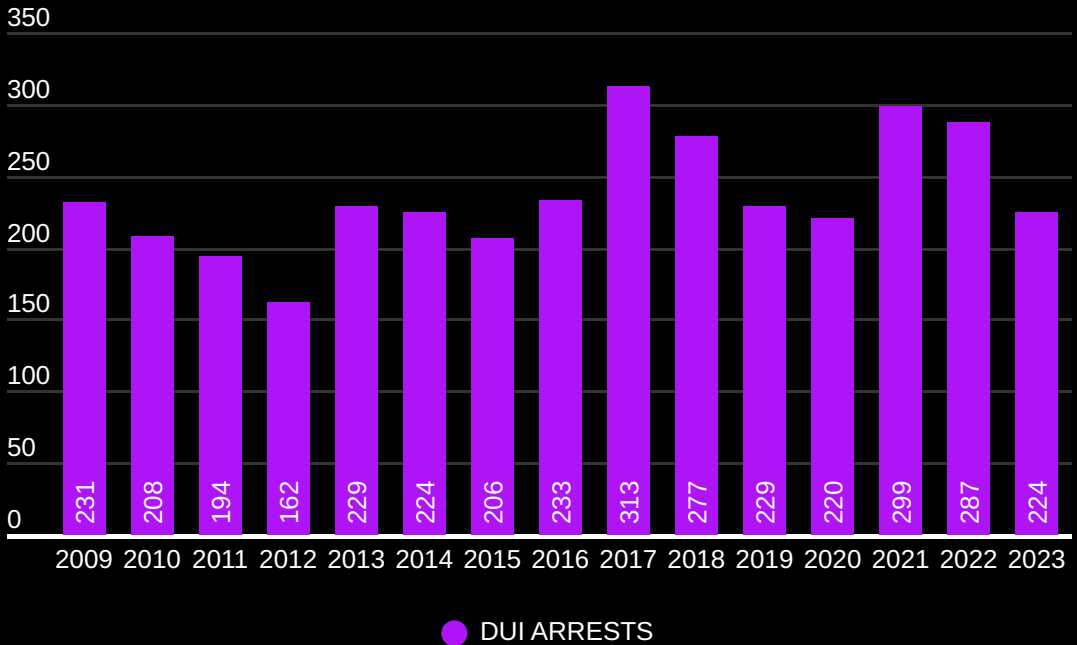
* PART I INDEX OFFENSES INCLUDE HOMICIDE, RAPE, ROBBERY, AGGRAVATED BATTERY, BURGLARY, THEFT, MOTOR VEHICLE THEFT, AND ARSON.

TOTAL ANNUAL CRASHES 2015-2023



ANNUAL STATISTICS

TOTAL ANNUAL DUI ARRESTS 2009-2023



TOP DUI ENFORCEMENT OFFICERS 2023

1	Officer M. Kazy-Garey #848 32 Arrests
2	Officer J. Malatia #858 23 Arrests
3	Officer J. Wuorenma #859 22 Arrests

RETIREMENTS IN 2023



Chief Roy Newton #83
37 years of service



Lt. Mike Clark #736
25 years of service



Ofc. Scott Frieling #708
27 years of service

NEW EMPLOYEES IN 2023

Officer Nico Diaz #874

Officer Martin Hopman #875

Officer Desire Jimenez #876

Officer Diana Jimenez #877

Officer Bright Osazuwa #879

Officer Tomasz Brodzik #882

Officer Dominik Wojs #883

Officer Jack Zumpano #884

Officer Daniel Spevak #885

Officer Jonathan Quezada #873

Officer Stephanie Lafiandra #887

CSO Brenda Reyes-Fetzer #881



AWARDS

Detective Ryan Postal was presented the Award of Valor by the Hundred Club of DuPage County at an annual dinner and commemoration held on Wednesday, November 1st, 2023. This honor is bestowed upon a recipient chosen by their peers for heroic actions above and beyond the normal expectations of their duties.

Detective Ryan Postal received the honor in recognition of the courage and quick actions he displayed while responding to a call of an armed robbery in progress at a retail store in Lombard on December 8th, 2022. Responding officers, including Detective Postal, were confronted by two suspects, one of whom opened fire, striking Postal. He underwent surgery and worked hard to make a full recovery. Today, Detective Postal has returned to duty, demonstrating his extraordinary commitment to serving and protecting our community.

The following departmental awards were issued in May of 2023 for actions taken in the incident on December 8th, 2022:

- Detective Ryan Postal #818-Medal of Honor
- Detective Alex Martino #832-Medal of Valor and Life Saving Award
- Detective Sergeant Jason Chudzinski #788-Meritorious Service Award
- Officer Santiago Muratalla #850-Medal of Valor
- Officer Ethan Loh #857-Medal of Valor and Life Saving Award
- Sergeant Vicente Roman #782-Meritorious Service Award and Life Saving Award
- Officer Kinga Stanek-Life Saving Award
- Officer Andrew Boccassini #824-Life Saving Award
- Officer Korbin Rome #810-Life Saving Award and Letter of Commendation
- Officer Dan Herrera #819, Officer John Malatia #858, Officer John Fairbairn #846, Officer Chuck Brack #796, Officer Trevino Fukar, Lieutenant Greg Sohr #705, Lieutenant Kohl #790, Sergeant Manny Camuy #770, Sergeant Tom Balsitis #772, Sergeant Nick Barron #795, Officer Joe Statkus #769, and Officer Eric Gouty-Letters of Appreciation





Our Mission:
"The Lombard Police Department strives to keep Lombard a safe and secure community through a dedicated and professional patrol force as well as establishing partnerships with the community to prevent crime and promote community safety."